# WOU Community Internship Program

Budget Request
March 15, 2018

Funding request for the *WOU Community Internship Program* to meet the growing demand of high quality internship positions that benefit students, departments, the University, alumni, and the broader community.

**WOU CiP Mission:** *To provide access to academically and career relevant internship opportunities for Western students.*

**Program Description:**
The WOU Community Internship Program (WOU CiP) connects students to paid internships on-campus. By developing partnerships across campus, WOU students are able to gain invaluable internship experiences that facilitate professional development and integration of classroom knowledge. Through a competitive application process, each applicant gains experience and feedback on application materials and interviewing.

**Program Goals:**

- Increase transparency and access to best practice paid internships on-campus, particularly for first-generation students
- Provide students professional development opportunities, both as interns and in participating in an educational application process
- Through example, advocate for and elevate the conversation about internships, including benefits and best practices, and experiential learning on Western's campus
- Get faculty and staff excited about hiring students and seeing potential they had not realized previously, and encourage departments to support students in off-campus internships as part of their coursework

**Funding Request:** $30,000
Minimum wage: $10.75 per hour (reflective of increase on July 1, 2018)
Duration: 20 weeks (winter and spring terms 2019)
Hours: 200 (10 hrs/wk)
**Wages: $2,150 per intern**
Total funding: **$30,000** = 14 quality internship opportunities for WOU students

**Program Engagement to Date:**

- 350+ students reached through application/recruitment process
- 90+ interns hired
- 35+ departments engaged

*program began Spring term 2014

**Strategic Plan Alignment:**

I. STUDENT SUCCESS (1.1. and 1.3)
II. ACADEMIC EXCELLENCE (1.2)
III. COMMUNITY ENGAGEMENT (1.1, 1.2, 1.3; 2.1, 2.4, 2.6; and 3.1)
IV. ACADEMIC EXCELLENCE (5.1, 5.3, and 5.4)
IV. SUSTAINABILITY & STEWARDSHIP (1.2)
V. ACCOUNTABILITY (3.4)

**National Recognition:**

- Featured in Education Advisory Board's *Integrating Academic and Career Development: strategies to scale experiential learning and reflection across the curriculum* (2017)
- Diversity and Inclusion Award nomination, National Association of Colleges and Employers;
- Presented at National Association of Colleges and Employers Annual Conference 2016;
- Presented at the Experiential Learning Institute Conference 2016.

Western Oregon UNIVERSITY

WOU | Service Learning and Career Development