

# STUDENT CONDUCT PROCESS

If a complainant reports an incident of alleged behavior that constitutes a violation of university policy, the Office of Student Conduct will investigate the matter and refer the case to the Student Conduct Committee for a hearing. Conduct procedures are outlined in the Code of Student Responsibility. Throughout the conduct process, both the respondent and the complainant will have the following rights:

- To have access to the complaint documentation file
- To not appear for a hearing
- To appear and remain silent during the hearing
- To have an advisor present during a hearing
- To have knowledge of the charges and the names of those providing information supporting the charges, including witnesses
- To offer evidence challenging the statements of those providing information regarding the charges
- To be notified in writing of the outcome of the hearing within five University business days
- To appeal findings and sanctions to the appropriate University official as defined by the Code of Student Responsibility

# RESOURCES & CONTACT - information -

Public Safety  
503-838-8481

Office of Student Conduct  
503-838-8930

Student Health & Counseling Center  
503-838-8313

Vice President of Student Affairs  
503-838-8221

Title IX Coordinator  
503-838-8490



Student  
Conduct

# KNOW



**THE CODE OF STUDENT RESPONSIBILITY**

## FAQ's for Respondents of SEXUAL MISCONDUCT



Western Oregon  
UNIVERSITY

**“Western Oregon University is committed to maintaining a positive learning and working environment that is inclusive and safe for all community members.”**

**Western Oregon University** is committed to maintaining a positive learning and working environment that is inclusive and safe for all community members. When sexual harassment or sexual misconduct occurs and is brought to the attention of an administrator or faculty member, and the Office of Student Conduct (OSC) is informed of the report, the OSC will take immediate steps to end the harassment and investigate the alleged incident. WOU will provide due process in a judicial system that allows both complainant and respondent to participate in a hearing process that is unbiased and impartial.

### **What should I do if I am accused of sexual misconduct or harassment?**

Do not contact the complainant. This could be considered retaliation and could lead to further disciplinary action. Contact the Office of Student Conduct for additional information about your rights. An administrator can explain the conduct process for addressing sexual misconduct complaints. You may also want to seek confidential counseling through the Student Health & Counseling Center or seek off campus resources.

### **Can I have someone with me during the process?**

Both the complainant and the respondent are allowed to have an advisor present during any meetings or any formal hearings. Please see the Code of Student Responsibility for more information regarding the role of an advisor.

### **Can I be charged with an incident that happens off campus or during a scheduled break?**

Yes, WOU considers you as a student from the time that you enroll until you graduate. During that time frame, you are accountable for all rules and responsibilities as outlined in the Code of Student Responsibility. Even if you are not a student and it is alleged or you are charged with sexual misconduct or harassment of a WOU student, you could be prohibited from visiting campus for any reason.

### **What is an Interim Sanction?**

The Vice President for Student Affairs, the Dean of Students, or the Student Conduct Coordinator can invoke an interim sanction when it is deemed necessary for the health or safety of the complainant, other community members, University Administration, Staff, or Faculty. Typical interim sanctions include No Contact Orders, removal from residence halls or temporary suspension until a hearing.

### **What is Sexual Misconduct?**

Sexual Misconduct is non-consensual sexual contact of any kind, the attempt to have non-consensual sexual contact or the threat of such contact. Sexual contact shall be considered non-consensual if no clear consent is freely given.

[www.wou.edu/studentconduct/resources](http://www.wou.edu/studentconduct/resources)

### **What is Consent?**

Consent means shared sexual permission that is clear, voluntary, non-coerced and clearly indicates a willingness to participate in sexual contact/behavior, whether through affirmative verbal response or non-verbal communication unmistakable in meaning and given by an adult (age 18 or older). Non-consensual is the absence of shared sexual permission. Shared sexual permission to one form of sexual contact/behavior does not operate as permission to any other form of sexual contact/behavior or reoccurrence of the same form of sexual contact/behavior.

### **What is Intimate Partner Violence?**

Intimate partner violence can encompass a broad range of behavior, including but not limited to physical violence, sexual violence, emotional violence, and economic abuse. Intimate partner violence may take the form of threats, assault, property damage, violence or threat of violence to one's self, one's sexual or romantic partner, and/or to the family members or friends of the sexual or romantic partner. Intimate partner violence affects individuals of all genders, gender identities and expressions, sexual orientation, and racial, ethnic, social, and economic backgrounds.

FOR MORE DETAILED  
INFORMATION SEE:

**The Code of  
Student  
Responsibility**

