## Student Media Board Meeting March 21, 2013 Little D

Members present: Stan Hagen, Gary Dukes, Brady Harding, Meg Artman, Ke'ani Lake and Pete Strong

Members absent: Lisa Catto

Brought to order at 12:34pm

This meeting was requested by the concerns committee to address ongoing issues with Omeno Katze (KWOU Station Manager)

Dr. Dukes handed out a list of concerns brought to the concerns committee

Brady – concerns committee head

- The concerns met off campus to discuss the issues
- After their meeting they suggested the board meet to discuss the problems and develop a solution

Shelby Case and Omeno Katze were asked to attend the meeting at 12:47pm

Dr Dukes reviewed the comments made by Shelby and the rebuttal made by Omeno. The floor was open for either to make comments.

## Omeno

- ❖ Wanted to make sure the board has read all of his rebuttal...especially the bulleted points
- Brought emails from the KWOU volunteer board and requested the board take time to read them
- Also brought 3 month evaluations from KWOU employees that addressed their evaluation and Meno's evaluation. He also requested the board take time to read these
- The board addressed the concerns raised at the time of his hiring. Omeno said yes he remembered the concerns addressed during his hiring with his interpersonal skills
- The board questioned if he had read the student employment policy. He had not been advised to read it, it was not made available to him and he was never aware it existed.
- Omeno requested the 3 month evaluations go back to the KWOU office, asked to read his final words and not be interrupted. Once he was finished reading him and Shelby left the room.

A motion was made to "terminate Omeno Katze as KWOU Station Manager". Motion made by Stan, with Pete as a second. Passed 6-0-0.

Dr. Dukes will tell Omeno and is drawing up a letter

Meeting adjourned at 1:42pm