

## Staff Senate Agenda

May 16, 2023 (10:00am–11:30am)

Online Via Zoom

### Start recording

- Meeting recordings only accessible to Senators
- Zoom meeting -  
<https://wou-edu.zoom.us/j/88264227247?pwd=MWVFenYraFRVUFpvek9QbIB1YIBNZz09>

### Approval of minutes

- Draft in Staff Senate Team Drive for May 2, 2023

### Guest Speakers

- Strategic Planning - Chelle Batchelor, Rian Gayle, Connor Goerhing, Malissa Larson
- LMS (Learning Management System) - Amy Clark
- Pronouns - Keats Chaves

### Reports

- Committee Reports
  - Shared Governance - N/A
  - Cabinet - Equity Audit
  - University Council -N/A
  - Other - Administrative Equity, Staff Connections, Scholarship, etc.

### Unfinished Business

- Recognition
- Committee Needs
  - WUC Advisory Committee
- Elections
  - “General” Senate seats
- Listserv/Google Groups
- Definition of Staff vs. Administration
- Staff Service/Participation (service hours)
- Summer meetings - to be discussed in June

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- Performance Evaluations & Training
  - On hold
- Use of Direct Appointments
  - On hold
- Search Committee processes
  - On hold
- Fundraiser Raffle
  - On Hold

### **New Business**

### **Announcements**

- Agenda item suggestions
- Kudos/Recognition
- Public Comments - Anything for the good of the order?

### **Adjourn**

### **Upcoming**

- June 6
- June 20

May 9, 2023

President's Senate Report:

- 1) Searches: We should have announcements about the next Director of Admissions and Executive Director of HR soon. This week we welcome four Provost candidates to campus. Dominique Vargas recently emailed campus with details for each visit.

Monday, May 8  
Jose Coll

Tuesday, May 9  
Adolfo Santos

Wednesday, May 10  
Alix Fink

Thursday, May 11  
Alex Fitts

- 2) Equity Assessment: On Monday, Dr. Jordan Shelby West presented summaries of her findings and recommendations based on the focus groups and meetings she had with members of our university community in the fall 2022 and winter 2023 terms. By the end of the week, we will supply links to the report and to the presentations. Cabinet will have discussion about the recommendations as we work to develop clear actions. The BOT will also be engaged in this work.

As you engage with the report, bear in mind the following:

- 1) Sometimes issues stem from miscommunication; members of the community don't always know what we are doing, have done, or are planning. We will work on better communication moving forward.
- 2) We have a lot of positives happening, especially in the vision for the future of WOU as a truly DEI centered institution. Many people have been engaged in positive work for a long time at Western. The observations and recommendations in the report do not erase or undermine that good work.
- 3) The work is slow, and change takes some time, but we can and will improve.

- 4) We have to explore discomfort as we find ways to move in positive directions.
- 3) Strategic Planning: Team members will be scheduling information sessions with the student, staff, and faculty senates over the next month to share information and solicit input, feedback, and perspectives as part of the assessment process of [Forward Together 2017-2023](#). The members of the team are:

**Chelle Batchelor**, Dean, Library & Academic Innovation

**Luanne Carrillo**, Interim Director, Multicultural Student Services & Programs

**Rian Gayle**, Interim Director, Office of Disability Services

**Connor Goehring**, Student Senate President

**Malissa Larson**, Associate Vice President of Student Affairs

**Omar Melchor Ayala**, Assistant Professor, Criminal Justice

**Jasmine Miller**, Assistant Athletic Director

**Denise Thew Hackett**, Associate Professor, Division Chair, Deaf Studies and Professional Studies

**Katie Wojke**, VP Advancement & University Relations

Jesse