



## Staff Senate Minutes

July 20, 2021 (10:00am–11:30am)

Online Via Zoom

### Call to Order via ZOOM video conference

<https://wou-edu.zoom.us/j/84204854658?pwd=R09qbnlidmJvVGlaT2FIZIVGRUtYZz09>

### Start recording

- Reminder that meeting is being recorded, which includes all chats

- Recording of meeting -

[https://wou-edu.zoom.us/rec/share/x6l\\_YLi3lXJLIbNVLIMbXmYlprz1qzsKctB-vZ2\\_1d71vvrDU3O4TZM\\_Aos7tGAM.X1wa5Ai1Ux8LOex3](https://wou-edu.zoom.us/rec/share/x6l_YLi3lXJLIbNVLIMbXmYlprz1qzsKctB-vZ2_1d71vvrDU3O4TZM_Aos7tGAM.X1wa5Ai1Ux8LOex3) Passcode: ?jBN7+t.

- Closed captioned recording:

<https://doc-08-2c-docs.googleusercontent.com/docs/securesc/gfbv7642v3v3upp9j97f9s82ms104cdv/et1h3oa4joavfsm9fcioh82nqtocvn54/1628003775000/15161326801170987517/17699005737975029526/1g3m8P3n2-47snvnUPgWQ8ebOGNNzrDHE?e=download&authuser=0>

### Approval of minutes

- June 15, 2021 minutes were approved.

**In Attendance:** Jenna Otto, Michelle Gallagher, Amanda Bales, Samantha Cameron, Melissa Hinzman, Amber Plahn, Adrian Trujillo

**Guests:** Julia Fruit, Ron Mercer, Sybille Guy, CM Hall, Samhita Dixit, Trisha Guy, Crystal ?, Jackie Digmann, Adriana Carrillo-Garcia, Chris Solario, Sheree Solario, Kristin Mahoney, Sharyne Ryals, Patrick Aldrich, Heather Holmes, June McMillan, Jenn ?, Marshall Habermann-Guthrie, Beryl Neequaye, Beth Scroggins, Debbie Gouger, Veronica Rodriguez, Beth Jones, Sharon Price, Shelby Worthing, Letitia Erckenbrack, Mike Hanson

### Guest Speaker

Interim President Jay Kenton

- Re-opening the campus, returning to campus
  - Staff are required to return to campus September 7<sup>th</sup>. President Kenton has requested that staff return as soon as possible.
- Appreciation lunches/deserts
  - To be planned this summer
- Convocation/State of the University week activities
  - Gala event – a back to campus celebration
- Diversity Training
  - President would like all employees to receive Diversity Training



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- Questions or concerns
  - Staffing
    - Inadequate staffing in many areas
    - Telecommuting Options
  - Immunizations
    - Masks will be required for those not vaccinated
      - Mask rules on campus to reflect what the rest of Oregon is doing
      - Vaccination enforcement for students will not happen until late Fall when holds can be placed for Winter registration

### Reports

- Committee Reports
  - Re-opening

### Unfinished Business

- Staff Survey
  - Published & available on the Staff Senate website
- Committee Needs
  - Staff Connections
    - Members are still needed. Reach out to Adrian Trujillo if interested.
- Vacation pay out for Unclassified staff
  - Vote on the changes to the letter to Administration passed
  - Letter will go out this week.
- Goals for 2021-2022 – Table for later discussion

### New Business

- Staff Senate Website maintenance – Table for later discussion
- Return to in person meetings
  - Summer meetings will be on Zoom
  - Suggested hybrid meetings for Fall term
    - It might be wise to wait until the new phone system is up and running before moving to hybrid meetings
- Staff recognition/celebration
  - IF you are interested in helping, please reach out to Jenna Otto



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### Announcements

- Public Comments - Anything for the good of the order?
  - Remember PEBB \$100 incentive for getting a vaccine before July 31<sup>st</sup>.
- Jenna Otto & Ambre Plahn will meet with Ana Karaman & Heather Mercer on 7/22 to discuss unclassified employee sick leave donation.

### Adjourn

### Upcoming Meetings:

- Aug 17, 2021
- Sep 21, 2021