March 30, 2020 (2:00-3:30 pm) Zoom Meeting

Call to Order via ZOOM video conference 2:00 pm

Approval of minutes

Draft in Staff Senate Team Drive for March 2, 2020

Reviewed and approved in Meeting

In attendance: Kathy Bolen, Max Chartier, Kyler Dreyer, Laura Lyon, Olivia Flores, Ryan Jennings, Laura Tierney, Eric Dickey, Colin Haines, Dorothy McInerney, Beth Jones

Absent: Tony Manso

Guests:

Reports

Shared Governance Update

- Laura Lyon (President Staff Senate)
- The group has met twice since the last staff senate meeting. A lot of the talk was about COVID-19. Laura L. expressed concern in shared governance about the different groups who were on campus from both staff and faculty.
- Another concern was brought up about staff and faculty who have children and are working at home. Different departments are being told different things, the current situation is not equitable. Judy called Laura L. to discuss this further. Whatever is governed, has to be applied to everyone.

University Council Update

- Laura Lyon (President - Staff Senate)

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- Sybille Guy shared the campus climate survey at the University Council and what their department was focused on in terms of analyzing and presenting the data from that survey. Sybille met with the exec. Committees of the government groups on campus to see what they were looking for in the data presented by the campus climate survey.
- UBAC and UTAC presented at University Council.
 - UBAC shared what proposals were moved onto the next phase, the training learning management system proposal was one of the proposals that gets to be presented upon and voted to see if funds can be allocated to it.
 - UTAC presented on Canvas which was the best option from the presentations that happened earlier in Fall 2019. There are a number of faculty that are piloting the Canvas software.
- Recruitment and retention was another topic that was discussed. The number of applications is up but the number of students who actually enrolled is lower across the board.
 - A way that the university is combatting this is through University email nudges, different marketing techniques

Student Support Committee Update

- Eric Dickey and Colin Haines (Co-Chairs Student Support Committee Staff Senate)
- Right now all general scholarship applications are being reviewed, so Colin and Eric will touch base with Travis next month to see how many students applied and find out when we can start reviewing.

New Business

None

Unfinished Business

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Monthly Senate Budget Updates

- \$3,441.61 in the student scholarship account
- \$500 in the general account

Bylaws addition: President Updates to Staff Senate

• A Google Drive Link will be sent out by Laura L with amended language regarding the bylaw about the president of the university attending one meeting a term.

Staff Senate attendance & bylaws

• Staff senate reviewed the attendance bylaws and changed that language regarding absences and the utilization of proxies. A vote was made: Laura T motioned, seconded by Eric 7-0-0.

Policies versus procedures at WOU: Employee evaluations

Communication processes at WOU

Announcements

April 6 and April 20 meetings will be held via ZOOM conferencing

April 6 - Erin McDonough presentation WOU Foundation 101 and Campaign information

Connections Committee Update: More money was made at Wine Down Wednesday the most recent time. The goal was \$100 and the last time we raised \$82. It seems as though this event is on the upward swing!

While people are telecommuting, the Connections committee has talked about doing a lunchtime pet show, some type of lunchtime chat with table topics, posing email questions to the staff. The goal is to bring some happiness into the workday with not being able to be together.

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Any virtual ideas are welcomed.

April is the month for electing new executive members. This will be taking place online. Kyler will send out a google form for nominations and then voting will happen before the first May meeting.

Adjourn at 3:28 pm