November 15, 2021 Response to WOUFT Information Request

On November 10, WOUFT requested data on TT and NTT Fall headcount and FTE from 2015 to 2021:

- What was the total number of tenured and tenure-track faculty in each fall term from 2015 through 2021?
- What was the total FTE for this group in each of those years?
- What was the total number of non-tenure track faculty in each fall term from 2015 through 2021?
- What was the total FTE for this group in each of those years?

In this packet we respond to those questions, and provide additional contextual data on enrollments and student faculty ratio at Western Oregon University.

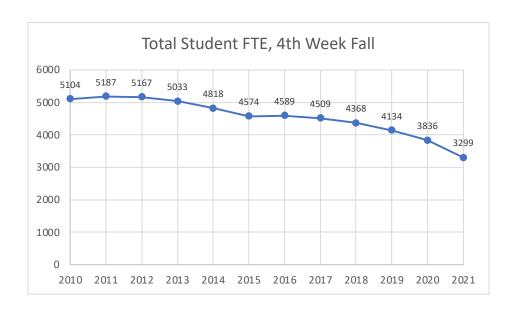
The answer to a fifth question, regarding plans for unclassified staff compensation, was communicated by email on November 10.

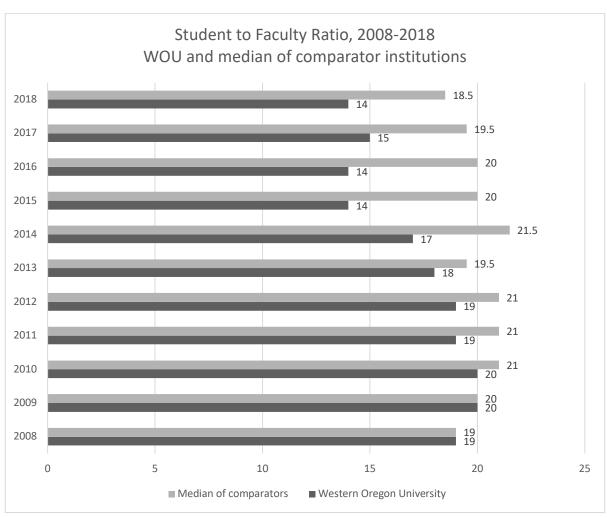
# Faculty and Staff headcounts and FTE from 2015-2021.

2021-22 IPEDS HR data has not been submitted; therefore, the Fall 2021 data should be considered preliminary. The IPEDS calculation for staff FTE (faculty are a category of staff) is the total of full-time staff plus one-third of the total of part-time staff. In the 2016 IPEDS data, WOU did not separate the instructional staff into faculty and non-faculty categories, therefore the total NTT and Staff could not be determined from the IPEDS data. The faculty total includes non-instructional faculty, such as research faculty. The IPEDS data from 2015-2020 that were used to create this summary table are included below.

		2015	2016	2017	2018	2019	2020	2021
Tenure/Tenure track	Headcount	176	170	170	172	171	168	151
	FTE	176	170	170	172	171	168	147
NTT	Headcount	204		203	179	209	165	164
IN I I	FTE	152		153	144	159	140	64*
Staff	Headcount	481		505	447	496	466	356
	FTE	415		453	426	454	430	345

<sup>\*\*</sup>NTT FTE in 2021-22 represents only Fall FTE, because we don't yet know what Winter and Spring will bring. NTT FTE is typically about 75% of NTT headcount (though 2018, 2020 were 80% and 85%, respectively). So we can expect about 123 (.75\*164) NTT FTE by year's end.





WOU's comparator institutions (IR Website)

2019 Student/Faculty Ratio=4135/(171+159)=12.5 2020 Student/Faculty Ratio=3836/(168+140)=12.5 2021 Estimate of S/F Ratio = 3299/(147+~123)=~12.2

## Part C - Full-time Summary

### **Summary of Full-time Staff**

### As of November 1, 2015

• Data will not be generated on this screen until the relevant screens in the previous section have been completed.

Occupational category			With Facult	y Status		Without	Tota
	Tenured	On		on Tenu		Faculty	
			continuing, or at-will contract	contract	Less-than-annual contract		
Primarily Instruction	135	29	0	109	0	0	273
Exclusively credit							(
Exclusively not-for-credit							(
Combined credit/not-for-credit	135	29	0	109	0	0	273
nstruction/research/public service staff							(
Research staff		1		15		1	
Public Service staff	3	3		1		10	
Archivists, Curators, and Museum Technicians 25-4010							(
Librarians 25-4020							(
Library Technicians 25-4030						8	
Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000						29	29
Management Occupations 11-0000	5					23	28
Business and Financial Operations Occupations 13-0000				1		95	96
Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000						26	26
Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000						21	21
Healthcare Practitioners and Technical Occupations 29-0000						5	ŧ
Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39- 0000							72
Sales and Related Occupations 41-0000							4
Office and Administrative Support Occupations 43-0000							66
Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000							22
Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000							
Total							68

Part E - Part-time Staff by Occu	pationa	al Cate	egory and T t-time Staff	Tenure	Status		
	Numbe	i Oi <u>Paii</u>	t-time Stan				
			4 0045				
	As of	Novemb	er 1, 2015				
Occupational category			With Facult	v Status		Without	Total
Occupational category	Tonurad	05	With Facult		so Trook	Faculty	TOtal
	Tenured	On Tenure	Multi-year,	on Tenur	Less-than-annual	Status	
			continuing, or		contract		
			at-will contract				
Primarily Instruction	0	0	0	76	0	0	
Exclusively credit							0
Exclusively not-for-credit	-						0
Combined credit/not- for-credit				76			76
Instruction/research/public service staff							0
Research staff				2			2
Public Service staff							0
Archivists, Curators, and Museum Technicians							0
25-4010							0
<u>Librarians</u> 25-4020							0
<u>Library Technicians</u> 25-4030							0
Student and Academic Affairs and Other Education Services Occupations						37	37
25-2000 + 25-3000 + 25-9000						1	1
Management Occupations 11-0000						4	7
Business and Financial Operations Occupations						56	56
13-0000 Computer, Engineering, and Science						1	1
Occupations 15-0000 + 17-0000 + 19-0000							
Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000							0
Healthcare Practitioners and Technical Occupations							0
29-0000 Total	<b>₽</b> 0	<b>1</b> 0	0	<b>1</b> 78	0	<b>1</b> 98	176
Total from prior year	3			199			265
,	•						

	Sumr	nary of	Full-time	Staff				
	As	of Nove	mber 1, 2	016				
•Data will not be generated on this screen	until the r	elevant	screens in	the pre	vious section have	been comp	leted.	
Occupational category			With	Faculty	Status		Without	Tota
	Tenured				on Tenure Track Less-than-annual contract	duration	Faculty Status	
						(continuing or at-will)		
Primarily Instruction	138	26	0	127	0		0	291
Exclusively credit								(
Exclusively not-for-credit								(
Combined credit/not-for-credit	138	26		127				291
Instruction/research/public service staff								(
Research staff								(
Public Service staff								C
Archivists, Curators, and Museum Technicians 25-4010								C
Librarians 25-4020								C
Library Technicians 25-4030							8	8
Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000							32	32
Management Occupations 11-0000	6						23	29
Business and Financial Operations Occupations 13-0000							110	110
Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000							27	27
Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000							24	24
Healthcare Practitioners and Technical Occupations 29-0000							5	
Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000								67
Sales and Related Occupations 41-0000								4
Office and Administrative Support Occupations 43-0000								65
Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000								22
Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000 Total								1

Part E - Part-time Staff by O					Tenure Statu	ıs		
	Nu	mber o	f Part-tim	e Staff				
	Α	s of No	vember 1,	2016				
			1871		0.1		\\/ithout	
Occupational category	T	0	VVit	h Faculty	<del></del>		Without	lotai
	Tenured		Multi-vear		on Tenure Track Less-than-annual	Indefinite	Status	
		Track	iviaiti year	contract	contract	duration		
						(continuing		
Primarily Instruction	0	0	0	0	0	or at-will) 0	109	109
② Exclusively							0	0
credit								
Exclusively not-							0	0
for-credit								400
Combined credit/not-for-credit							109	109
Instruction/research/public service staff							0	0
Research staff							0	0
Public Service staff							0	0
Archivists, Curators, and Museum							0	0
Technicians 25-4010								
Librarians							0	0
25-4020								_
<u>Library Technicians</u> 25-4030							0	0
Student and Academic Affairs and							0	0
Other Education Services Occupations								
25-2000 + 25-3000 + 25-9000 Management Occupations							0	0
11-0000							U	J
Business and Financial Operations							24	24
Occupations 13-0000								
Computer, Engineering, and Science							0	0
Occupations								
15-0000 + 17-0000 + 19-0000 Community, Social Service, Legal, Arts,							2	2
Design, Entertainment, Sports, and								
Media Occupations 21-0000 + 23-0000 + 27-0000								
Healthcare Practitioners and Technical							0	0
Occupations							U	
29-0000 Total	0	0	0	A	0	0		125
	U			₩0	U	0	135	
Total from prior year	0	0		78			98	176

### Part C - Full-time Summary

## Summary of Full-time Staff

As of November 1, 2017

• Data will not be generated on this screen until the relevant screens in the previous section have been completed.

			With	Faculty S	Status			
				-	n Tenure T	rack	NAPOL	
Occupational category	Tenured	On Tenure Track	Multi- year	Annual contract	Less- than- annual contract	Indefinite duration (continuing or at-will)	Without Faculty Status	Total
Primarily Instruction	138	29	0	120	0	0	0	287
Exclusively credit								0
Exclusively not-for-credit								0
Combined credit/not-for-credit	138	29		120				287
Instruction/research/public service staff								0
Research staff				7			34	41
Public Service staff								0
Archivists, Curators, and Museum Technicians 25-4010								0
Librarians 25-4020								0
Library Technicians 25-4030							8	8
Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000				1			27	28
Management Occupations 11-0000	5						23	28
Business and Financial Operations Occupations 13-0000							114	114
Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000							26	26
Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000							23	23
Healthcare Practitioners and Technical Occupations 29-0000							5	5
Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000								69
Sales and Related Occupations 41-0000								3
Office and Administrative Support Occupations 43-0000								69
Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000								22
Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000								2
Total								725

### Part E - Part-time Staff by Occupational Category and Tenure Status

		Numbe	r of <u>Part-tir</u>	ne Staff						
As of November 1, 2017										
			With Fac	ulty Status						
Occupational actorony		<u>On</u>		Not on Te	enure Track	Indofinito	Without Faculty	Total		
Occupational category	Tenured	Tenure Track	Multi-year	Annual contract	Less- than- annual contract	Indefinite duration (continuing or at-will)	Status	Total		
Primarily Instruction	0	0	0	71	0	0	20	91		
Exclusively credit								0		
Exclusively not-for- credit								0		
Combined credit/not-for- credit				71			20	91		
Instruction/research/public service staff								0		
Research staff				3			11	14		
Public Service staff							1	1		
Archivists, Curators, and Museum Technicians 25-4010								0		
<u>Librarians</u> 25-4020								0		
<u>Library Technicians</u> 25-4030								0		
Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000								0		
Management Occupations 11-0000								0		
Business and Financial Operations Occupations 13-0000				1			45	46		
Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000								0		
Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000							1	1		
Healthcare Practitioners and Technical Occupations 29-0000								0		
Total	0	0	0	75	0	0	<b>1</b> 78	153		
Total from prior year	0	0		0			135	135		

Part C - Full-time Summary								
	Sumr	nary of	Full-time	Staff				
			mber 1, 2					
Data will not be generated on this screen	until the r	elevant				been comp		
Occupational category	_		With	Faculty			Without	Total
	Tenured				on Tenure Track Less-than-annual contract	Indefinite duration (continuing or at-will)	Faculty Status	
Primarily Instruction	139	27	0	120	0		0	286
Exclusively credit								0
Exclusively not-for-credit								0
Combined credit/not-for-credit	139	27		120				286
Instruction/research/public service staff								0
Research staff				6			21	27
Public Service staff								0
Archivists, Curators, and Museum Technicians 25-4010								0
Librarians and Media Collections Specialists 25-4020								0
Library Technicians 25-4030							6	6
Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000				1			27	28
Management Occupations 11-0000	6						24	30
Business and Financial Operations Occupations 13-0000							123	123
Computer, Engineering, and Science Occupations							28	28
15-0000 + 17-0000 + 19-0000								
Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000							23	23
Healthcare Practitioners and Technical Occupations 29-0000							5	5
Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000								70
Sales and Related Occupations 41-0000								2
Office and Administrative Support Occupations 43-0000								61
Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000								23
Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000								2
Total								714

Part E - Part-time Staff by O	ccupat	ional	Catego	ry and	Tenure State	us		
	INL	illiber 0	rait-uiii	e Stall				
	Α	s of No	vember 1	2018				
			1000	- "	01.1		Without	<b>.</b>
Occupational category	T	0	VVITI	r <u>Faculty</u>	<del></del>		Faculty	rotai
	Tenured	On Tenure	Multi voar		on Tenure Track Less-than-annual	Indefinite	Status	
		Track	<u>Maiti-year</u>	contract	contract	duration (continuing or at-will)		
Primarily Instruction	0	0	0	52	0		21	73
② Exclusively credit								0
Exclusively not- for-credit								0
Combined credit/not-for-credit				52			21	73
Instruction/research/public service staff								0
Research staff								0
Public Service staff								0
Archivists, Curators, and Museum Technicians 25-4010								0
Librarians and Media Collections								0
Specialists 25-4020								
<u>Library Technicians</u> 25-4030								0
Other Education Services Occupations 25-2000 + 25-3000 + 25-9000								0
Management Occupations 11-0000								0
Business and Financial Operations Occupations 13-0000							11	11
Computer, Engineering, and Science Occupations								0
15-0000 + 17-0000 + 19-0000								0
Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations  21-0000 + 23-0000 + 27-0000								O
Healthcare Practitioners and Technical Occupations 29-0000								0
Total	0	0	0	52	O	0	<b></b> 32	<b>\$</b> 84
Total from prior year	0	0		75				153

	Sum	mary of	Full-time	Staff				
Data will not be generated on this screen in			ember 1, 2		vious section have	heen comp	leted	
		Cicvant		Faculty		been comp	Without	Total
Occupational category	Tenured	On	VVICI	-	on Tenure Track		Faculty	TOlai
					Less-than-annual	Indefinite duration (continuing or at-will)	Status	
Primarily Instruction	132	34	0	130	0		0	296
Exclusively credit								0
Exclusively not-for-credit								0
Combined credit/not-for-credit	132	34		130				296
Instruction/research/public service staff								0
Research staff				2			26	28
Public Service staff								0
Archivists, Curators, and Museum Technicians 25-4010								0
Librarians and Media Collections Specialists 25-4020								0
Library Technicians 25-4030							6	6
Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000				1			28	29
Management Occupations 11-0000	5			1			26	32
Business and Financial Operations Occupations 13-0000				1			130	131
Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000							28	28
Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000							25	25
Healthcare Practitioners and Technical Occupations 29-0000							5	5
Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000								70
Sales and Related Occupations 41-0000								2
Office and Administrative Support Occupations 43-0000								65
Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000								22
Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000 Total								740

Number of Part-time Staff  As of November 1, 2019  Occupational category  With Faculty Status  Tenured On Not on Tenure Track Tenure Multi-year Annual Less-than-annual duration (continuing or at-will)  Primarily Instruction  O 0 0 71 0 0 12	
Occupational category    Tenured On   Tenure   Multi-year   Annual   Less-than-annual   Indefinite   duration   (continuing or at-will)	83
Occupational category    Tenured On   Tenure   Multi-year   Annual   Less-than-annual   Indefinite   duration   (continuing or at-will)	83
Tenured On Tenure Track Status Annual Less-than-annual contract Contract Continuing or at-will)  Primarily Instruction 0 0 0 71 0 0 12  Exclusively credit	83
Tenured On Tenure Track Status Annual Less-than-annual contract Contract Continuing or at-will)  Primarily Instruction 0 0 0 71 0 0 12  Exclusively credit	83
Tenured On Tenure Track Status Annual Less-than-annual contract Contract Continuing or at-will)  Primarily Instruction 0 0 0 71 0 0 12  Exclusively credit	83
Tenure Multi-year Annual Less-than-annual duration (continuing or at-will)  Primarily Instruction  © Exclusively credit  Tenure Multi-year Annual Less-than-annual contract contract duration (continuing or at-will)  Primarily Instruction  0 0 0 71 0 0 12	
Primarily Instruction  O 0 0 71 0 0 12  Exclusively credit	
Primarily Instruction 0 0 0 71 0 0 12  Exclusively credit	
Primarily Instruction 0 0 0 71 0 0 12  Exclusively credit	
② Exclusively credit	0
credit	
_	
	0
for-credit	
Combined 71 12	83
credit/not-for-credit Instruction/research/public service staff	0
Research staff 2 11	13
Public Service staff	0
Archivists, Curators, and Museum	0
Technicians	
<u>25-4010</u>	0
Librarians and Media Collections Specialists	0
<u>25-4020</u>	
Library Technicians	0
25-4030	1
Student and Academic Affairs and	'
Other Education Services Occupations 25-2000 + 25-3000 + 25-9000	
Management Occupations	0
11-0000	00
Business and Financial Operations 1 38 Occupations	39
13-0000	
Computer, Engineering, and Science	0
Occupations	
15-0000 + 17-0000 + 19-0000 Community, Social Service, Legal,	0
Arts, Design, Entertainment, Sports,	
and Media Occupations	
21-0000 + 23-0000 + 27-0000	0
Healthcare Practitioners and Technical Occupations	U
29-0000	
Total $0  0  0  0  0  0  0  0  0  0 $	
Total from prior year 0 0 52 32	<b>136</b>

Part C - Full-time Summary

#### Summary of Full-time Staff

As of November 1, 2020

• Data will not be generated on this screen until the relevant screens in the previous section have been completed.

				With Facul	ty Status			
Occupational actors		On		1	Not on Tenure Tra	ack	Without	Tatal
Occupational category	Tenured	Tenure Track	Multi-year	Annual contract	Less-than- annual contract	Indefinite duration (continuing or at-will)	Faculty Status	Total
Primarily Instruction	127	37	0	124	0	0	0	288
Exclusively credit								C
Exclusively not-for-credit								C
Combined credit/not-for-credit	127	37		124				288
Instruction/research/public service staff								C
Research staff				2			24	26
Public Service staff								C
Archivists, Curators, and Museum Technicians 25-4010								C
Librarians and Media Collections Specialists 25-4020								C
Library Technicians 25-4030							6	é
Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000				1			25	26
Management Occupations 11-0000	4			1			28	33
Business and Financial Operations Occupations 13-0000							125	125
Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000							23	23
Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000							25	25
Healthcare Practitioners and Technical Occupations 29-0000							5	Ę
Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000								66
Sales and Related Occupations 41-0000								2
Office and Administrative Support Occupations 43-0000								61
Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000								20
Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000								2
Total								708

User ID: dhairston

User ID: dhairston

Part E - Part-time Staff by Occupational Category and Tenure Status

### Number of Part-time Staff

As of November 1, 2020

Occupational category	With Faculty Status							
		<u>On</u>	Not on Tenure Track				Without Faculty	Total
	<u>Tenured</u>	Tenure Track	<u>Multi-</u> <u>year</u>	Annual contract	Less-than- annual contract	Indefinite duration (continuing or at- will)	Status	Total
Primarily Instruction	0	0	0	36	0	0	5	41
Exclusively credit								0
Exclusively not-for-credit								O
Combined credit/not-for-credit				36			5	41
Instruction/research/public service staff								O
Research staff				1			11	12
Public Service staff								O
Archivists, Curators, and Museum Technicians 25-4010								O
<u>Librarians and Media Collections Specialists</u> 25-4020								C
<u>Library Technicians</u> 25-4030								C
Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000							2	2
Management Occupations 11-0000								C
Business and Financial Operations Occupations 13-0000							36	36
Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000								C
Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000								C
Healthcare Practitioners and Technical Occupations 29-0000								C
Total	0	0	0	☑ 37	0	0	54	91
Total from prior year	0	0		74			62	136