

November 15, 2021

Response to WOUFT Information Request

On November 10, WOUFT requested data on TT and NTT Fall headcount and FTE from 2015 to 2021:

- What was the total number of tenured and tenure-track faculty in each fall term from 2015 through 2021?
- What was the total FTE for this group in each of those years?
- What was the total number of non-tenure track faculty in each fall term from 2015 through 2021?
- What was the total FTE for this group in each of those years?

In this packet we respond to those questions, and provide additional contextual data on enrollments and student faculty ratio at Western Oregon University.

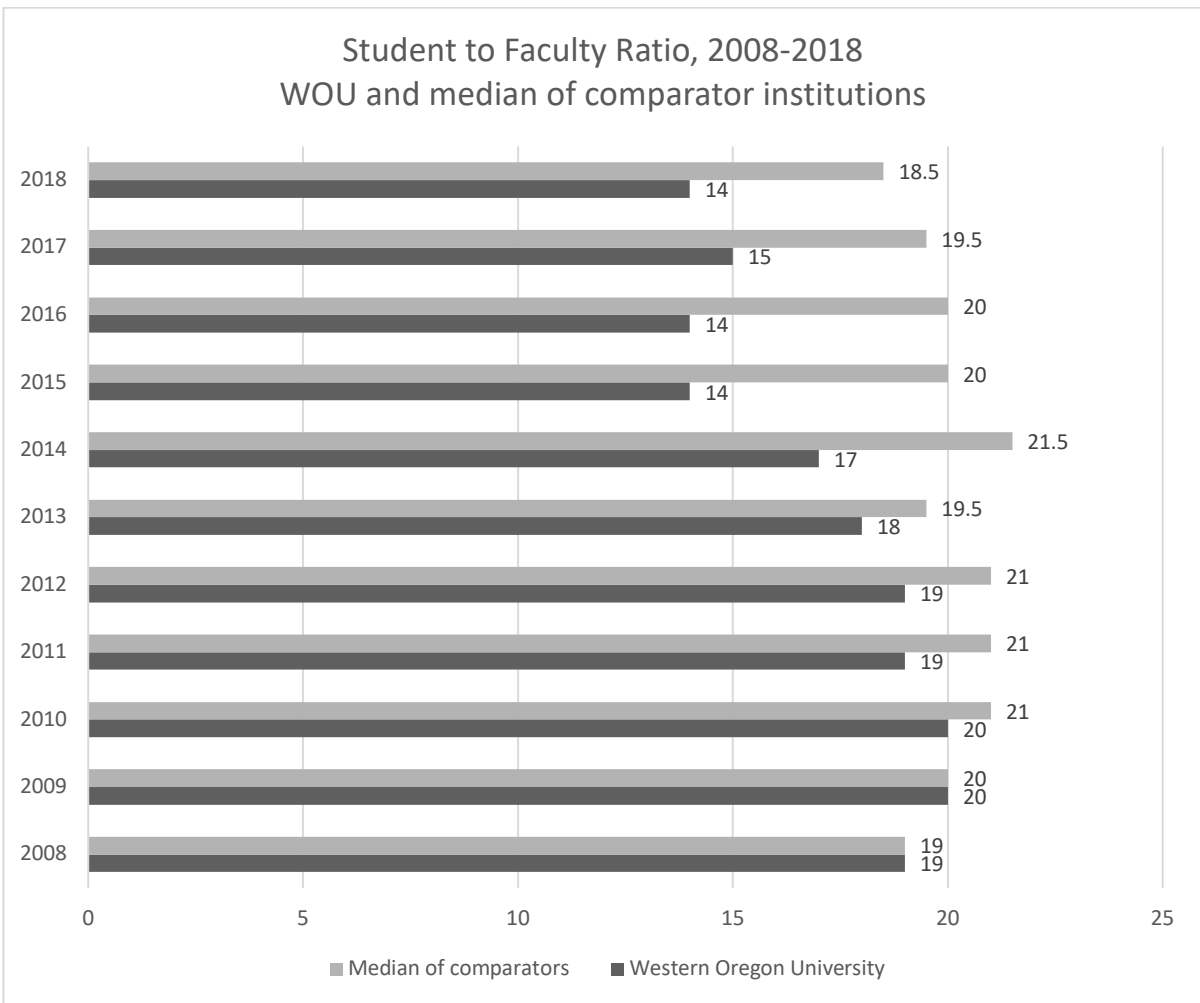
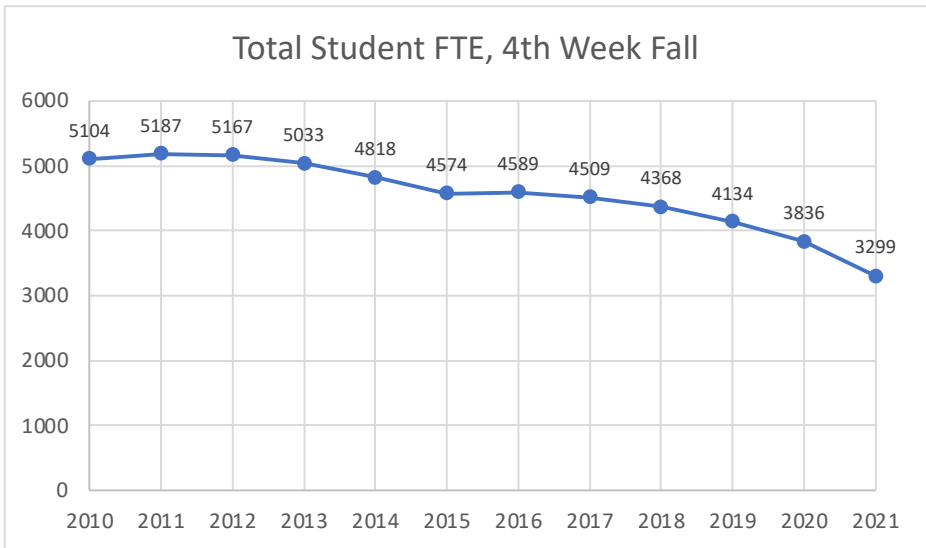
The answer to a fifth question, regarding plans for unclassified staff compensation, was communicated by email on November 10.

Faculty and Staff headcounts and FTE from 2015-2021.

2021-22 IPEDS HR data has not been submitted; therefore, the Fall 2021 data should be considered preliminary. The IPEDS calculation for staff FTE (faculty are a category of staff) is the total of full-time staff plus one-third of the total of part-time staff. In the 2016 IPEDS data, WOU did not separate the instructional staff into faculty and non-faculty categories, therefore the total NTT and Staff could not be determined from the IPEDS data. The faculty total includes non-instructional faculty, such as research faculty. The IPEDS data from 2015-2020 that were used to create this summary table are included below.

		2015	2016	2017	2018	2019	2020	2021
Tenure/Tenure track	Headcount	176	170	170	172	171	168	151
	FTE	176	170	170	172	171	168	147
NTT	Headcount	204		203	179	209	165	164
	FTE	152		153	144	159	140	64*
Staff	Headcount	481		505	447	496	466	356
	FTE	415		453	426	454	430	345

**NTT FTE in 2021-22 represents only Fall FTE, because we don't yet know what Winter and Spring will bring. NTT FTE is typically about 75% of NTT headcount (though 2018, 2020 were 80% and 85%, respectively). So we can expect about 123 (.75*164) NTT FTE by year's end.



WOU's [comparator institutions](#) (IR Website)

2019 Student/Faculty Ratio= $4135 / (171 + 159) = 12.5$
 2020 Student/Faculty Ratio= $3836 / (168 + 140) = 12.5$
 2021 Estimate of S/F Ratio = $3299 / (147 + \sim 123) = \sim 12.2$

Part E - Part-time Staff by Occupational Category and Tenure Status

Number of Part-time Staff

As of November 1, 2015

Occupational category	With Faculty Status					Without Faculty Status	Total
	Tenured	On Tenure Track	Not on Tenure Track				
			Multi-year, continuing, or at-will contract	Annual contract	Less-than-annual contract		
Primarily Instruction	0	0	0	76	0	0	76
? Exclusively credit							0
? Exclusively not-for-credit							0
Combined credit/not-for-credit				76			76
Instruction/research/public service staff							0
Research staff				2			2
Public Service staff							0
Archivists, Curators, and Museum Technicians							0
25-4010							0
Librarians							0
25-4020							0
Library Technicians							0
25-4030							0
? Student and Academic Affairs and Other Education Services Occupations						37	37
25-2000 + 25-3000 + 25-9000							
Management Occupations						4	4
11-0000							
Business and Financial Operations Occupations						56	56
13-0000							
Computer, Engineering, and Science Occupations						1	1
15-0000 + 17-0000 + 19-0000							
Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations							0
21-0000 + 23-0000 + 27-0000							
Healthcare Practitioners and Technical Occupations							0
29-0000							
Total	0	0	0	78	0	98	176
Total from prior year	3	1		199		62	265

Part E - Part-time Staff by Occupational Category and Tenure Status

Number of Part-time Staff

As of November 1, 2016

Occupational category	With Faculty Status						Without Faculty Status	Total
	Tenured	On Tenure Track	Multi-year	Not on Tenure Track				
			Annual contract	Less-than-annual contract	Indefinite duration (continuing or at-will)			
Primarily Instruction	0	0	0	0	0	0	109	109
Exclusively credit							0	0
Exclusively not-for-credit							0	0
Combined credit/not-for-credit							109	109
Instruction/research/public service staff							0	0
Research staff							0	0
Public Service staff							0	0
Archivists, Curators, and Museum Technicians							0	0
25-4010								
Librarians							0	0
25-4020								
Library Technicians							0	0
25-4030								
Student and Academic Affairs and Other Education Services Occupations							0	0
25-2000 + 25-3000 + 25-9000								
Management Occupations							0	0
11-0000								
Business and Financial Operations Occupations							24	24
13-0000								
Computer, Engineering, and Science Occupations							0	0
15-0000 + 17-0000 + 19-0000								
Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations							2	2
21-0000 + 23-0000 + 27-0000								
Healthcare Practitioners and Technical Occupations							0	0
29-0000								
Total	0	0	0	0	0	0	135	135
Total from prior year	0	0		78			98	176

Part E - Part-time Staff by Occupational Category and Tenure Status

Number of <u>Part-time Staff</u>								
As of November 1, 2017								
Occupational category	With Faculty Status						Without Faculty Status	Total
	Tenured	On Tenure Track	Not on Tenure Track					
			Multi-year	Annual contract	Less-than-annual contract	Indefinite duration (continuing or at-will)		
<u>Primarily Instruction</u>	0	0	0	71	0	0	20	91
<u>Exclusively credit</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
<u>Exclusively not-for-credit</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
<u>Combined credit/not-for-credit</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>	71	<input type="text"/>	<input type="text"/>	20	91
<u>Instruction/research/public service staff</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
<u>Research staff</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>	3	<input type="text"/>	<input type="text"/>	11	14
<u>Public Service staff</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	1	1
<u>Archivists, Curators, and Museum Technicians 25-4010</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
<u>Librarians 25-4020</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
<u>Library Technicians 25-4030</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
<u>Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
<u>Management Occupations 11-0000</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
<u>Business and Financial Operations Occupations 13-0000</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>	1	<input type="text"/>	<input type="text"/>	45	46
<u>Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
<u>Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	1	1
<u>Healthcare Practitioners and Technical Occupations 29-0000</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
Total	0	0	0	75	0	0	78	153
Total from prior year	0	0		0			135	135

Part E - Part-time Staff by Occupational Category and Tenure Status

Number of Part-time Staff

As of November 1, 2018

Occupational category	With Faculty Status						Without Faculty Status	Total
	Tenured	On Tenure Track	Not on Tenure Track					
			Multi-year	Annual contract	Less-than-annual contract			
Primarily Instruction	0	0	0	52	0	0	21	73
Exclusively credit								0
Exclusively not-for-credit								0
Combined credit/not-for-credit				52			21	73
Instruction/research/public service staff								0
Research staff								0
Public Service staff								0
Archivists, Curators, and Museum Technicians 25-4010								0
Librarians and Media Collections Specialists 25-4020								0
Library Technicians 25-4030								0
Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000								0
Management Occupations 11-0000								0
Business and Financial Operations Occupations 13-0000							11	11
Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000								0
Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000								0
Healthcare Practitioners and Technical Occupations 29-0000								0
Total	0	0	0	52	0	0	32	84
Total from prior year	0	0		75			78	153

Part E - Part-time Staff by Occupational Category and Tenure Status

Number of Part-time Staff

As of November 1, 2019

Occupational category	With Faculty Status						Without Faculty Status	Total
	Tenured	On Tenure Track	Not on Tenure Track			Indefinite duration (continuing or at-will)		
			Multi-year contract	Annual contract	Less-than-annual contract			
Primarily Instruction	0	0	0	71	0	0	12	83
Exclusively credit								0
Exclusively not-for-credit								0
Combined credit/not-for-credit				71			12	83
Instruction/research/public service staff								0
Research staff				2			11	13
Public Service staff								0
Archivists, Curators, and Museum Technicians 25-4010								0
Librarians and Media Collections Specialists 25-4020								0
Library Technicians 25-4030								0
Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000							1	1
Management Occupations 11-0000								0
Business and Financial Operations Occupations 13-0000				1			38	39
Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000								0
Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000								0
Healthcare Practitioners and Technical Occupations 29-0000								0
Total	0	0	0	74	0	0	62	136
Total from prior year	0	0		52			32	84

Institution: Western Oregon University (210429)

User ID: dhairston

Part C - Full-time Summary**Summary of Full-time Staff**

As of November 1, 2020

- Data will not be generated on this screen until the relevant screens in the previous section have been completed.

Occupational category	With Faculty Status						Without Faculty Status	Total
	Tenured	On Tenure Track	Not on Tenure Track					
			Multi-year	Annual contract	Less-than-annual contract	Indefinite duration (continuing or at-will)		
Primarily Instruction	127	37	0	124	0	0	288	
Exclusively credit							0	
Exclusively not-for-credit							0	
Combined credit/not-for-credit	127	37		124			288	
Instruction/research/public service staff							0	
Research staff				2		24	26	
Public Service staff							0	
Archivists, Curators, and Museum Technicians 25-4010							0	
Librarians and Media Collections Specialists 25-4020							0	
Library Technicians 25-4030						6	6	
Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000				1		25	26	
Management Occupations 11-0000	4			1		28	33	
Business and Financial Operations Occupations 13-0000						125	125	
Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000						23	23	
Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000						25	25	
Healthcare Practitioners and Technical Occupations 29-0000						5	5	
Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000							66	
Sales and Related Occupations 41-0000							2	
Office and Administrative Support Occupations 43-0000							61	
Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000							20	
Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000							2	
Total							708	

Institution: Western Oregon University (210429)

User ID: dhairston

Part E - Part-time Staff by Occupational Category and Tenure Status

Number of Part-time Staff

As of November 1, 2020

Occupational category	With Faculty Status						Without Faculty Status	Total
	Tenured	On Tenure Track	Not on Tenure Track					
			Multi-year	Annual contract	Less-than-annual contract	Indefinite duration (continuing or at-will)		
Primarily Instruction	0	0	0	36	0	0	5	41
<input type="checkbox"/> Exclusively credit	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
<input type="checkbox"/> Exclusively not-for-credit	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
Combined credit/not-for-credit	<input type="text"/>	<input type="text"/>	<input type="text"/>	36	<input type="text"/>	<input type="text"/>	5	41
Instruction/research/public service staff	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
Research staff	<input type="text"/>	<input type="text"/>	<input type="text"/>	1	<input type="text"/>	<input type="text"/>	11	12
Public Service staff	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
Archivists, Curators, and Museum Technicians 25-4010	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
Librarians and Media Collections Specialists 25-4020	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
Library Technicians 25-4030	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
<input type="checkbox"/> Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	2	2
Management Occupations 11-0000	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
Business and Financial Operations Occupations 13-0000	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	36	36
Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
Healthcare Practitioners and Technical Occupations 29-0000	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
Total	0	0	0	<input checked="" type="checkbox"/> 37	0	0	54	91
Total from prior year	0	0		74			62	136