

WOUFT Compensation Proposal
11/12/21

The following proposal is presented as a package. A rejection of any part will be considered a rejection of the whole.

- 1) All step-eligible tenured and tenure-track faculty shall receive a one-step increase effective September 16, 2021 and another one-step increase effective September 16, 2022.
- 2) All tenured and tenure-track faculty shall receive a 3.3% COLA effective September 16, 2021. Faculty will not receive a COLA in 2022.
- 3) All non-tenure track faculty shall receive a 4.7% COLA effective September 16, 2021 and another 1.4% COLA effective September 16, 2022.
- 4) A \$500 cash stipend for all non-tenure track faculty to be paid upon ratification of this agreement.