This proposal has been prepared for purposes of collective bargaining only and does not represent the final form of the Article. The University reserves the right to amend or withdraw this proposal as bargaining requires.

Proposal: UNV0004 Date: May 21, 2020

ARTICLE 22: FACULTY DEVELOPMENT

Section 1. The purpose of the Faculty Development Committee is to provide a peer review process for the allocation of funds for scholarly and creative faculty activities. Scholarly and creative activities are assigned duties/responsibilities of faculty members and are used as measures of faculty member's performance for awarding promotion and tenure (see Articles 7 and 8).

Section 2. The Committee shall consist of faculty representatives from all divisions. Divisions that have twenty members or more are entitled to two (2) representatives. Ex-officio members of the Committee will include the Provost or his/her designees.

Section 3. Each Division will elect at their first Fall Quarter divisional meeting a representative or representatives. Members of the Committee will serve three (3) year terms. One third of the Committee will be elected each year.

Section 4. The Faculty Development Committee Chair will be elected by the Committee from those members who are serving the second of a three-year term. Ex-officio members are not eligible for the position of Committee Chair.

Section 5. The responsibilities of the Committee include:

- A. The allocation of resources for:
 - 1. Scholarly and creative activities including:
 - a. Participation in professional meetings, workshops, or similar events, with a professional audience and related to research or teaching/librarianship, including related/justified travel.
 - b.Professional development/enhancement opportunities, including online opportunities, focused on improving the faculty member's professional expertise in an area directly related to their teaching/librarianship or research, including related/justified travel.
 - c. Project grants for research/creative activities including equipment and related/justified travel.
 - Teaching reassigned time for research and/or scholarly activities or for preparation of or revision of technologically innovative courses as outlined in Article 7.
- B. Identification and consolidation of any additional funding sources.
- **C.** Informing the faculty of availability of resources and the process for applying for them in advance of application deadlines.

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Section 6. Funding Level

A. There shall be two separate funds for Faculty Development:

Type 1: Scholarly and Creative Activities (listed above in Section 5.A.1. of this Article)

Type 2: Teaching reassigned time (listed above in section 5.A.2 of this Article)

B. The University shall devote a total of \$180,000 for funding for the 2020-2021 academic year, \$180,000 for funding for the 2021-2022 academic year, and \$180,000 for funding for the 2022-2023 academic years for Type 1 faculty development.

C. Money not allocated in any given academic year shall rollover to the following year, but shall not exceed \$270,000 in any given academic year. the first academic year of the contract period in which it is budgeted shall rollover to be allocated for award in the second academic year. Money, awarded in the second academic year to faculty, but not spent, shall rollover to the following year.

D. Teaching reassigned time will be granted according to Article 7, Section 4, A2b and A2d, Reassignments not allocated in the first any academic year of the contract period in which they are budgeted shall rollover to be allocated for award in the second the following academic year. Reassignments awarded in the second academic year to faculty, but not used, shall rollover to the following year. A maximum of five rollover reassignments are authorized for any given year.

Section 7. Allocation of Funds

- **A.** The Faculty Development Committee shall approve all applications for reassignment of duties that do not require additional funding and have been endorsed by the applicant's Division.
- **B.** The Faculty Development Committee shall follow the guidelines established in consultation between the parties in deciding which applications for faculty development funding will be approved.

Section 8. The University will provide training in the grant writing process through the Office of Institutional Research and Sponsored Projects, and/or the Center for Academic Innovation.

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