

*This proposal has been prepared for purposes of collective bargaining only and does not represent the final form of the Article. The University reserves the right to amend or withdraw this proposal as bargaining requires.*

Proposal: UNV0002  
Date: February 27, 2020

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## **ARTICLE 24: ONLINE TEACHING**

### **Section 1. Definitions.**

The term “online teaching” as used herein refers to any delivery of instruction using Web-based technologies, including the Internet and other communication technologies, that enable students to participate in learning activities beyond the campus, from students’ homes to workplaces and other locations.. Online teaching may include courses entirely online (no face-to-face meetings, asynchronous) or a combination of partially online (proctored exams, synchronous online meetings or activities) and face-to-face instruction.

**Section 2. Faculty Participation.** Faculty participation in online teaching shall be subject to mutual agreement between the University and the faculty member unless otherwise specified in the hiring agreement for the individual faculty member. The decision by a faculty member not to participate in online teaching will not be used in an evaluative manner.

Faculty hired with the expectation of teaching in online programs, as specified in their initial hiring agreement, will be evaluated according to guidelines for quality online courses.

No member of the bargaining unit will arbitrarily have workload reduced, eliminated or consolidated to accommodate online teaching.

**Section 3. Evaluation.** If an administrator or an evaluating faculty member intends to access, for the purpose of evaluation, the content of an online course, the faculty member will be given 72-hours prior notice by the administrator or evaluating faculty member.