

This proposal has been prepared for purposes of collective bargaining only and does not represent the final form of the Article. The University reserves the right to amend or withdraw this proposal as bargaining requires.

Proposal: UNV0001
Date: February 6, 2020

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4 **ARTICLE 6: APPOINTMENTS**

5 **Section 1.** Availability of open academic positions ~~in the bargaining unit will~~ be announced in
6 appropriate University publications. ~~Position announcements will be provided to the Union~~
7 ~~President or designee, upon request and on the University's website.~~

Commented [CC1]: Expands to all academic openings.

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9 **Section 2.** A prospective faculty member will be sent an offer letter of employment that will include
10 information about the type of appointment, salary, tenure and promotion eligibility. The prospective
11 faculty member ~~employee~~ will be referred to the copy of this Agreement on the WOU web site.

Commented [CC2]: Change of "employee" to "faculty member" for specificity to this contract.

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