This proposal has been prepared for purposes of collective bargaining only and does not represent the final form of the Article. The University reserves the right to amend or withdraw this proposal as bargaining requires.

1 Proposal: UNV0001 2 Date: February 6, 2020 3 4 **ARTICLE 6: APPOINTMENTS** 5 6 7 Section 1. Availability of open academic positions will be announced in appropriate University publications and on the University's website 8 Section 2. A prospective faculty member will be sent an offer letter of employment that will include 9 information about the type of appointment, salary, tenure and promotion eligibility. The prospective 10 faculty member will be referred to the copy of this Agreement on the WOU web site. 11