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Proposal: UNV0001
Date: February 6, 2020

ARTICLE 4: CONSULTATION

Section 1. To facilitate communication between the parties a Joint Labor Management Committee shall be established by mutual agreement of the Union and the University. The Committee shall be composed of the WOUFT Executive Council and ~~up to four~~^{three (3)} members of University Administration. The Committee shall meet at least once per month during the academic year, and a jointly prepared written agenda will be developed in advance of any meetings.

Section 2. The Joint Labor Management Committee may, upon agreement of the parties, create and assign tasks to sub-committees comprised equally of labor and management representatives.

Section 3. Separate from the meetings of the Committee, Officers of the Union and the President of the University or a designee agree to meet at the request of either party to discuss ~~time-sensitive matters pertinent to the implementation or administration of this Agreement.~~ The parties shall meet within ten (10) days of receipt of a written request received at the Provost's office or by the WOUFT President, respectively, for a meeting. The request shall contain an agenda of items to be discussed.

Section 4. The parties understand and agree that meetings held as provided in Sections 1 and 3 of this Article shall not contravene any provision of the Collective Bargaining Agreement nor constitute or be used for the purpose of contractual negotiations. Neither shall such meetings be used in lieu of the grievance procedure provided for in Article 13 (Grievances).

Commented [CC1]: Changed to fit current practice.

Commented [CC2]: Additional language puts some structure around why this type of special engagement between the Officers of the Union and the President would be used. If its not time-sensitive, it should go to JLMC.