

This proposal has been prepared for purposes of collective bargaining only and does not represent the final form of the Article. The University reserves the right to amend or withdraw this proposal as bargaining requires.

Proposal: UNV0001
Date: February 6, 2020

1
2
3
4 **ARTICLE 4: CONSULTATION**

5 **Section 1.** To facilitate communication between the parties a Joint Labor Management Committee shall be
6 established by mutual agreement of the Union and the University. The Committee shall be composed of the
7 WOUFT Executive Council and up to four (4) members of University Administration. The Committee shall
8 meet at least once per month during the academic year, and a jointly prepared written agenda will be
9 developed in advance of any meetings.

10
11 **Section 2.** The Joint Labor Management Committee may, upon agreement of the parties, create and assign
12 tasks to sub-committees comprised equally of labor and management representatives.

13
14 **Section 3.** Separate from the meetings of the Committee, Officers of the Union and the President of the
15 University or a designee agree to meet at the request of either party to discuss time-sensitive matters
16 pertinent to the implementation or administration of this Agreement. The parties shall meet within ten (10)
17 days of receipt of a written request received at the Provost's office or by the WOUFT President,
18 respectively, for a meeting. The request shall contain an agenda of items to be discussed.

19
20 **Section 4.** The parties understand and agree that meetings held as provided in Sections 1 and 3 of this
21 Article shall not contravene any provision of the Collective Bargaining Agreement nor constitute or be used
22 for the purpose of contractual negotiations. Neither shall such meetings be used in lieu of the grievance
23 procedure provided for in Article 13 (Grievances).
24