

New Professional Development Workshop!

Justice, Equity, Diversity, & Inclusion (JEDI) in the Workplace

What is this workshop about?

JEDI 101 in the Workplace is an interactive, 10-week workshop that will help you name and understand racism, engage in dialogue and deep learning, and practice new tools for disrupting racism in the workplace.

Through facilitated group discussions and written personal reflections, you will:

- ✓ Gain foundational knowledge of Justice, Equity, Diversity, and Inclusion within the workplace
- ✓ Deepen your understanding of the history of racism
- ✓ Improve racial and equity literacy
- ✓ Practice responding to racism through workplace case study applications
- ✓ Develop racial leadership through action group discussion and learning

What will you learn?

By completing this training, you will:

- ✓ Increase your personal self-awareness of cultural and racial diversity within your environment
- ✓ Develop your confidence in discussing racism
- ✓ Develop your capacity to effectively respond to racism when observed

Where does this workshop take place?

This interactive training is delivered primarily on Zoom with the possibility of an in-person session on campus at the end of the workshop.

February 17th – April 21st | Thursdays, 2-4 pm

Ready to learn more? Visit wou.edu/prodev for additional workshop and registration information!

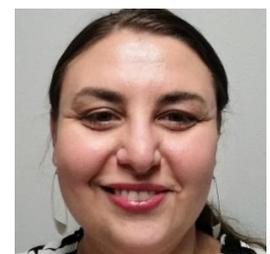
Meet your facilitators:



[Dr. Jaclyn Caires-Hurley](#)



[Gregory M. Willeford](#)



[Ariel Zimmer Suel](#)

Check out our other Professional Development Workshops in the *Racial Justice Series*!

The *Racial Justice Series* is a social justice initiative of the [Western Restorative Justice and Reentry Center](#), facilitated by [Gregory M. Willeford](#). Each interactive 8-hour training can be offered as full-day or two half-day sessions or can be customized to meet an organization's scheduling needs.

Let's Talk About Race...

Ideal for those just starting their antiracism journey, this workshop establishes the development of a common "language" of racism to support factual understanding and dialogue of racism in America. Once this common language is developed, a deeper learning and understanding of racism occurs and becomes aligned with strategies for becoming antiracist and an ally to minoritized communities. Learning the language of race and racism is a key pillar of racial healing and antiracism.

Stereotypes, Prejudice, Bias, & Discrimination

By examining the intersection of race, poverty, and systemic racism this workshop will help you make better assessments of the situations you encounter. Through this work, you will develop a greater understanding of perception, bias, stereotyping, prejudice, and discrimination.

Race and Criminal Justice in America

Through examining the historical intersection of race and criminal justice (especially policing), you will learn how racism in America has influenced our system of policing and justice in the past and how those influences continue to impact contemporary practice. By the end of this workshop, you will develop an initial understanding of how to recognize and respond to racism and what it means to practice antiracism in criminal justice.

Recognizing and Understanding Hate/Bias Crime

Providing you with the capacity to understand, recognize, respond to, and successfully report hate-bias incidents and crimes, this workshop draws upon contemporary best practice and policy and is designed to align with required hate/bias crime training within the public service. Emphasis is placed on understanding the seriousness of hate-bias incidents in terms of its impact on the individual and the community.

For more information about each of these workshops, including upcoming dates, visit wou.edu/prodev today! We can't wait to have you join us!