

## Incidental Fee Committee Meeting #10 Monday March 11, 2024 | 7:00 PM WUC Calapooia Room and Zoom passcode: 919347 Viviana Romero in Chair Minutes

- 1. Call to Order
  - 7:00PM
- 2. Approval of the agenda
  - Ayla moves to approve the agenda
  - Aidan seconds
    - i. Agenda approved
- 3. Approval of the minutes from 03/04/24 Meeting #9
  - Skylar moves to approve the minutes from 03/04/24
  - Kira seconds
    - i. Minutes approved
- 4. Roll Call
  - IFC Members
    - i. Viviana Romero
    - ii. Kira Shelton
    - iii. Skylar Stangeland
    - iv. Ayla Adkins
    - v. JD McShane
    - vi. Aidan VanDyke
  - Advisors
    - i. Tina Fuchs
    - ii. Amber Deets
    - iii. Evan Sorce
  - Area Heads
    - i. Rip Horsey, Campus Recreation
    - ii. Randi Lydum, Athletics
    - iii. Chelsee Blatner, Student Engagement
    - iv. Tammy Gardner, Childcare
    - v. Rian Gayle, ACCESS
    - vi. Cameron Mortensen, WOLF Ride
    - vii. Maria Barrera Diaz, Abby's House (proxy for Kristen Perry)
  - Other Representatives
    - i. Clark Callahan, ASWOU parliamentarian
    - ii. Lilli Jacobs, ASWOU Vice President
    - iii. Hunter Hall, ASWOU President
  - IFC Secretary
    - i. Paula Taylor

Tina: Point of information: We have interpreters, remind people when we are speaking and communicating, don't be so quick with your speaking, so that interpreters can keep up or those who are using their services.



## 5. Old Business

- Athletics Enhancement
  - i. Overhead percentage
- Viviana: JD caught an oopsie we made. Athletics did not get correct amount of overhead.
  - i. Clark: To rescind the motion is the correct verbiage.
- Aidan: I move to rescind the Athletics \$83,533.00 enhancement.
  - i. Skylar seconds
  - ii. Discussion
    - 1. JD: I think that is the wrong number.
    - 2. Paula shows minutes with \$83,533.00.
    - 3. JD: What happened, we did not give them anything.
    - 4. JD: I have a conflict of interest with Athletics.
    - 5. Tina: Would you like to see what the actual amount is? \$89,715.00.
  - iii. Rollcall vote:
    - 1. Kira yea, Skylar yea, Ayla yea, JD abstain, Aidan yea.
      - a. Motion passes 4-0-1.
- JD: I move to give Athletics an enhancement of \$89,715.00.
  - i. Ayla seconds
  - ii. Discussion
    - 1. None
  - iii. Rollcall vote
    - 1. Kira yea, Skylar yea, Ayla yea, JD abstain, Aidan yea
      - a. Motion passes 4-0-1
- Final Decision
  - i. Enhancements
  - ii. Skylar: I move to approve \$1,223.00 enhancement request for Abby's House.
    - 1. Ayla: Point of information: We already approved all the base requests last meeting, right?
    - 2. Viviana: Correct.
    - 3. Ayla: We did not approve some of the enhancements?
    - 4. Viviana: No. only Athletics.
  - iii. Kira seconds the motion.
    - 1. Discussion
      - a. Ayla: We were approving enhancements, 15% to go into reserve...
        - i. Viviana: We did not vote on that we collectively agreed.
      - b. Ayla: I propose we increase Abby's House enhancement request to \$2,000. We have the money for it.
        - i. Aidan: Explore all enhancement requests before increasing any requests.
        - ii. Ayla: Go over everyone else and then go back to Athletics. There might be a few we want to touch on.
        - iii. JD: I align with Aidan if we are going to give more money than asked for, we should go to the ones that are not fully funded for what they asked for.
        - iv. Skylar: I do not think we should give more than asked for.



- v. Viviana: Discussion is about enhancement request for \$1,223.00. No more discussion.
- c. Rollcall vote:
  - i. Kira yea, Skylar yea, Ayla yea, JD yea, Aidan yea.
    - 1. Motion passes 5-0-0
- iv. Viviana: Do we need to approve the budgets that did not ask for enhancements?
  - 1. Tina: Ask the parliamentarian. No enhancement, nothing to approve.
    - a. Clark: Not a parliamentarian issue.
    - b. JD: But we did approve the base request of nothing for Extraordinary Travel?
    - c. Tina: No enhancement request we do not vote on it.
    - d. Evan: That was a zero in the base request not enhancements.
    - e. Clark: Looking in the by-laws.
- v. Aidan: I move to approve ASWOUs enhancement request of \$27,570.00.
  - 1. Skylar seconds
  - 2. Discussion
    - a. None
  - 3. Rollcall vote
    - a. Kira yea, Skylar yea, Ayla yea, JD yea, Aidan yea.
      - i. Motion passes 5-0-0
- vi. JD: I move to approve Campus Rec. enhancement request of \$129,288.00.
  - 1. Kira seconds
  - 2. Discussion
    - a. Kira has a conflict of interest
    - b. Skylar has a conflict of interest
    - c. No other discussion
  - 3. Rollcall vote
    - a. Kira abstain, Skylar abstain, Ayla yea, JD yea, Aidan yea.
    - b. Motion passes 3-0-2
- vii. JD: I move to approve Creative Arts enhancement request of \$67,774.00.
  - 1. Aidan seconds
  - 2. Discussion
    - a. Aidan has a conflict of interest
    - b. No other discussion
  - 3. Rollcall vote
    - a. Kira yea, Skylar yea, Ayla yea, JD yea, Aidan abstain.
    - b. Motion passes 4-0-1
- viii. Aidan: I move to approve Extraordinary Travel enhancement request of \$5,000.00.
  - 1. Kira seconds
  - 2. Discussion
    - a. None
  - 3. Rollcall vote
    - a. Kira yea, Skylar yea, Ayla yea, JD yea, Aidan yea.
    - b. Motion passes 5-0-0
- ix. JD: I move to approve Student Engagement Ops. enhancement request of \$48,700.00
  - 1. Skylar seconds
  - 2. Discussion



- a. JD has a conflict of interest
- b. No other discussion
- 3. Rollcall vote
  - a. Kira yea, Skylar yea, Ayla yea, JD abstain, Aidan yea.
  - b. Motion passes 4-0-1
- x. JD: I move to approve Student Engagement LIA enhancement request of \$2,685.00.
  - 1. Aidan seconds
  - 2. Discussion
    - a. JD has a conflict of interest
    - b. No other discussion
  - 3. Rollcall vote
    - a. Kira yea, Skylar yea, Ayla yea, JD abstain, Aidan yea.
    - b. Motion passes 4-0-1
- xi. JD: I move to approve SAB enhancement request of \$2,148.00.
  - 1. Skylar seconds
  - 2. Discussion
    - a. JD has conflict of interest
    - b. No other discussion
  - Rollcall vote
    - a. Kira yea, Skylar yea, Ayla yea, JD abstain, Aidan yea.
    - b. Motion passes 4-0-1
- xii. JD: I move to approve Student Media enhancement request of \$10,345.00.
  - 1. Aidan seconds
  - 2. Discussion
    - a. JD has conflict of interest
    - b. No other discussion
  - 3. Rollcall vote
    - a. Kira yea, Skylar yea, Ayla yea, JD abstain, Aidan yea.
    - b. Motion passes 4-0-1
- xiii. JD: I move to approve WOLF Ride enhancement request of \$5,370.00
  - 1. Kira seconds
  - 2. Discussion
    - a. None
  - 3. Rollcall vote
    - a. Kira yea, Skylar yea, Ayla nay, JD yea, Aidan yea.
    - b. Motion passes 4-1-0
- Viviana: Did we find out what the procedure is when there is no enhancement request?
  - i. Clark: There is no ruling in the by-laws or constitution stating what the procedure is.
  - ii. Viviana: Per advisor Tina statement, we are not voting on zero enhancement requests.
- Amber: Suggestion, say all the numbers by line, by line by line. Chelsee wanted to share something about minimum wage, just to make you aware of the impact.
  - i. Chelsee: Minimum wage and classified employees wage increases. We can predict a \$0.70 minimum wage. For the areas I oversee this will increase to over \$47,000. Just to consider with the extra money that you are looking at.
  - ii. Rip: Campus Rec has roughly calculated that that minimum wage increase will be \$275,000 for student employment.
  - iii. Ayla: How does that impact us moving forward?



- 1. Evan: Minimum wage is attached to Consumer Price Index, the \$0.70 is a good predictor.
- 2. JD: What are you saying by \$0.70?
  - a. Evan: \$0.70 increase per hour. Now \$14.20, and we predict it will increase \$0.70.
  - b. Ayla: If that does happen, how does area deal with that? Dip into another fund, or reserves, or budget with the money they have?
    - i. Chelsee: Area can do couple things. Redistribute S&S, ask IFC reserves, or use other revenue sources.
  - c. JD: CSL was adjusted for \$14.20?
    - i. Viviana: Nods from the advisors.
  - d. Ayla: What happened last time minimum wage was increased?
    - i. Evan: It was tiered into the law. This first year we have to actually predict.
- 3. JD: Classified staff are salaried, correct?
- 4. Chelsee: Answer Ayla's question from an area head perspective: We have done both. Asked reserves or moved S&S around.
- 5. JD: Classified staff are salary, right? How does that affect budgets?
  - Tina: Classified staff is part of bargaining unit. Now we know what wages are.
  - b. JD: Then what is the percentage?
  - c. Evan: Terms of contract is 6.5%, April 1, 2% November, 3.5% June 2025, 3% November 2025. Twice each year. Fast majority of staff is not minimum wage.
- iv. Ayla: We already approved everything, not go back to make adjustments.
  - 1. Aidan: We would have to rescind everything, right? What is we round up to the next thousand dollars?
  - 2. Ayla: Want to make changes only do one-time enhancements.
  - 3. Aidan: Would ongoing accommodate the wage increase more accurately?
  - 4. Ayla: Money is used by area head as seen fit. Enhancement request does not have to be used for what it was requested for.
  - 5. JD: If there is 8.5% wage increase between now and January, could we try to give more?
  - 6. Kira: Stick with what we have done. We are trying to get out of a slump. That is for next years IFC.
  - 7. JD: I think it is our issue. This is next fiscal year. Raises are affecting what we are approving now.
  - 8. Skylar: I agree with Kira.
  - 9. Amber: Look at 15% reserve and if they need it to access, it is there.
    - a. Kira: We can predict minimum wage increase.
- v. Kira: I move to approve the \$40,763.00 for Abby's House ....
  - 1. Clark: Your question is, is that correct lingo? That is correct lingo to do it one at a time.
  - 2. Viviana: Is that not what we have to do?
  - 3. Clark: It was stated, and I nodded my head, you can read off I move to approve FY prelim allocation, name number, name number, name number, name number.
  - 4. Kira rescinds her motion.



- vi. JD: Could an area head please tell us how easy it is to access the reserves? Is that a giant process?
  - 1. Randi: Did not know it was an option.
- vii. JD: I fear that that money is just going to sit there, and area heads don't know if it is an option or having a hard time getting it. Worry about it sitting all in the reserves.
- viii. Kira: I move to approve the <u>FY25 Final decision</u> of \$40,763.00 for Abby's House, \$17,017.00 for ACCESS, \$251,678.00 for ASWOU, \$925,048.00 for Athletics, \$1,078,133.00 for Campus Rec, \$39,540.00 for Childcare, \$11,560.00 for Computer Replacement, \$291,523.00 for Creative Arts, \$5,000.00 for Extraordinary Travel, \$996,206.00 for Student Engagement Ops., \$43,601.00 for Student Engagement LIA, \$47,730.00 for Student Activities Board, \$80,976.00 for Student Media, \$42,042.00 for WOLF Ride, for a total of \$3,870,817.00.
  - 1. Ayla seconds.
  - 2. Discussion
    - a. JD: If we have conflict of interest in part of that budget it does not matter because we are voting on the entire budget?
      - i. Clark school his head no.
    - b. No more discussion
  - Rollcall vote:
    - a. Kira yea, Skylar yea, Ayla yea, JD yea, Aidan yea.
    - b. Motion passes 5-0-0
- 6. New Business
  - <u>Final Decision</u> presentation to ASWOU Senate on 03/15/24 at 2PM
    - i. Viviana is going to visit Senate and tell them what we decided. Anyone is welcome to join me. Meeting is in this room on Friday at 2:00pm.
      - 1. Aidan: How long is the meeting?
      - 2. Clark: Anywhere from 45min to hour and half.
- 7. Messages from the Floor
  - Ayla: What about next week?
    - i. Viviana: Budget notes. We will talk about what happened this year and what could go smoother next year.
  - Randi: This committee was really awesome. So appreciate how you talked through it.
  - Tina: Budget note When you meet, area heads do not need to attend, IFC to discuss how things went, look at by-laws, maybe propose changes. Potentially setting up IFSC to come together and discuss changes to by-laws. Opportunity to discuss this year.
  - Hunter: This has been a smooth year, humbled and in awe of leadership of you all.
  - Tammy: Tina already answered that area heads do not have to attend next Monday.
  - Rip: Curious to know are there already by-law changes that are being proposed?
    - i. Tina: Until next week there will be no discussion about what by-laws need to be changed.
  - Chelsee: Thank you all and I loved all your questions.
  - Evan: Next week we will be talking about the steering committee. If you are interested let us know.
  - JD: Clarify Rip's point
    - i. Viviana: Not allowed to talk about it.
    - ii. JD: There is a list of things to talk about.



- Tammy: After your meeting next week come up for Wolf It Down tacos.
- Tina: What we have not really recognized in this meeting is the person who does all the behind-the-scenes work, Paula. Thank you for everything you do.
- Amber: You have done an excellent job. We appreciate you.
- Viviana reads the chat: Rian will be at Wolf it down but not the meeting, Hunter says Paula is a superhero that does not wear a cape.

8. Adjournment

- Aidan moves to adjourn at 7:49PM
- Ayla seconds
  - i. Meeting adjourned