

## **Incidental Fee Committee Meeting #15**

**Friday, March 12th, 2021 | 9:00 AM**

**Via Zoom (link in calendar invite)**

**Makana Waikiki in Chair**

### **Minutes**

1. Call to Order
  - 9:02am
2. Approval of agenda
  - Approved
3. Roll Call (name, position, pronouns, what are your spring break plans?)
  - IFC Members
    - i. Makana Waikiki
    - ii. Juliana Cameron
    - iii. Nick Denning
    - iv. Logan Jackson
    - v. Carlos Fonseca
    - vi. Kayley Arpaia
    - vii. Quentin Kanta
    - viii. Blanca Jimenez
    - ix. Elvis Solis Santos (excused absence)
  - Advisors
    - i. Gary Dukes
  - Area Heads
    - i. Julia Fruit (proxy for David Janoviak)
    - ii. Malissa Larson
    - iii. Rip Horsey
    - iv. Tammy Gardner
    - v. Emmanuel Macias
    - vi. Hunter Weeks
    - vii. Patrick Moser
    - viii. Randi Lydum
    - ix. Darin Silbernagel (proxy for Ana Karaman)
  - ASWOU Representatives
    - i. NJ Johnson
    - ii. Liz Marquez Gutierrez

iii. Hannah Young

- IFC Secretary
  - i. Paula Taylor

**Old Business**

5. None

**New Business**

6. [FY 21-22 Final Decision](#)

- Based of off percentages
- Options of student fee and reserve
  - i. Discussion on athletic percentage cut 10% - 17%
  - ii. Makana: student fee \$345 lowest we can go if we want to have reserve left for next year. Decide how much we are going to collect in fees. Highest we told the student was \$350 in fees.
  - iii. Quentin: Athletic cut has to be higher than 10%.
  - iv. Juliana: Can we look at higher cuts from all areas?
  - v. Kayley: Should have decided on that last week, and gave athletic lesser cut but still the highest so no open hearing needed.
  - vi. Logan: .5% cut to all other areas is not drastic.
  - vii. David: Creative arts would be on board for a bigger cut to equalize the blow.
  - viii. Juliana: Just because we can't get feedback, Athletics gets the biggest cut?
  - ix. Quentin: Response to Logan: We said why the cut, you do not have to agree with it. Question for David - could you commit without cutting labor cost?
  - x. David: I think so.
  - xi. Quentin: No labor cuts at all?
  - xii. David: Correct
  - xiii. Makana: Smith Fine Arts salary?
  - xiv. David: No longer IFC funded. Costume designer and student labor won't change.
  - xv. Logan: We did not discuss the 27% cut for weeks. I suggested a 15% and that was disregarded. My opinion was not listened to.
  - xvi. Juliana: Agree with Logan. Looking at packages they offered 10%. Let's look at 1% - 3% for all areas. Lessen the blow to one aea.
  - xvii. Randi: Thank you David. Question for Makana: Did you find out if the cut would not change the original ask for next year?
  - xviii. Makana: Change to that rule if the House Bill gets past, if not then your base budget would change by cut.
  - xix. Randi: With a cut of 27% would need to cut something or massive fundraising. Please consider 15% or smaller for this year.

- xx. Kayley: If we are doing cuts in other areas not huge cuts.
- xxi. Quentin: I agree with cap of 3% cut to creative arts.
- xxii. Juliana: I do not appreciate the hijack. Athletics, employment is our biggest concern, if a sport is eliminated all positions are eliminated. All coaches, trainers, maintenance eliminated.
- xxiii. Carlos: Question for Randi - curious are you anticipating a sport being eliminated at what % cut? None of us want a sport entirely cut.
- xxiv. Randi: 27% cut, pretty big amount to find other resources. 15% or 12% much more do-able. No travel budget ,we can't operate. Last thing I want to do is cutting a sport.
- xxv. Makana: Every area had to present a cut package. Athletics is the only area that we don't know what happens. As people deciding that, we need to be able to make a good decision. Members need to know.
- xxvi. Randi: 50% travel budget cut means, 50% of my program is not going to operate. Not just home games. I don't know what is going to happen. I am going to work to fundraise, the last thing I want to do is cut a sport. Not in a position to tell you what sport.
- xxvii. Patrick: Change SEO901 % increase cut.
- xxviii. Juliana: It does not feel like we are making drastic cuts to all areas. No true. Such a huge gap between cuts. Does not seem fair.
- xxix. Quentin: We were not told beforehand what would happen if Athletics got cut. Even we asked multiple times. After the decision students showed up and threatened a mass exodus from WOU. Strategy to lower cut. Not asking you to cut a sport. Asking do not play sports during a pandemic.
- xxx. Makana: Clarify - Not beneficial to all students. Get below a certain % we need to have the correct information. We do not know what is going to happen is not fair to athletes, students and us. Other areas provided information. Athletics only area we do not have a cut package for. Information we need. Been asking for 2months but still not received. IFC cannot do its job without this information. We need to know.
- xxxi. Kayley: SEO901 cut .5% and also we keep going round and round we talked about keeping other cuts really low. We lowered the Athletics cut by 12%.
- xxxii. Juliana: Athletics cannot sit out a year. Kicked out of conference. Area head in chat saying: I take a cut, maybe what we are doing is not right? For Student Engagement 1% or 2% cut. 10% Cut package shows upgrade elimination.
- xxxiii. Nick: Randi not giving us a cut package. Difficult to make decisions. Maybe to get an understanding, do a 0.5% cut to media and WOLF Ride. No cut to ACCESS and Abby's House.
- xxxiv. Quentin: Strongly opposed to cut Abby's House.

- xxxv. Logan: What is the definition of drastic cut? Cut to athletics should not be this high.
- xxxvi. Carlos: Randi mentioned 15% max cut. I am comfortable with 15% but not less than 12%. Being kicked out of the NCAA did not happen this year, would it not fall into the same reason next year?
- xxxvii. Blanca: No cuts to Abby's House and Access, increase in student access services, and not hire additional advocates, eliminating that not ideal.
- xxxviii. Makana: No director and no bi-lingual advocate and eliminate a student position. Not ideal.
- xxxix. Randi: As a board of director member of Abby's House, I am against cuts to Abby's House. This is so difficult, the NCAA provided COVID waiver this year. Spring and next year, the NCAA is functioning. There might not be a waiver for next year. Apologize for not giving cut packages. If travel cut 50%, student travel and team travel impacted and as of today not sure what teams that would be. Please consider a 15% or less cut.
  - xl. Malissa: Realize we are small budget, submitted cut package. Expense to ACCESS we have to provide it . Abby's House has 12 advocates. Could we sustain around 9 or 10 advocates funded by general funds. We can give a little and still meet our goals.
  - xli. Patrick: All of the area heads would be able to offer a cut that would be comfortable. Conversation going on in chat. Paula records everything, hard to do chat and spoken word at same time.
  - xliv. Juliana: 10% cut to Abby's House/Food Pantry will only go towards Abby's house?
  - xlvi. Malissa: I presented 2 budgets. I am being specific to Abby's House.
  - xlvi. Nick: Malissa what is % cut you comfortable with?
  - xlvi. Emmanuel in chat: WOLF Ride is also on board to be cut 10%. Nine day (or hours equivalence) reduction is manageable looking at the last three years of usage in the evening (e.g. usage 11pm-12am), not to mention the few inclement weather days that often happen annually. WOLF Ride is in solidarity to help alleviate financial cuts for areas.
  - xlvi. Nick: Malissa what is % cut you comfortable with?
  - xlvi. Malissa: Let me do the math and get back. In Chat: It is a long process, previous search had to be formally closed. Then based on the previous search- the position description needed to be updated to attract more diverse candidates with specific direct service experience. Again, search processes are really long - but taking the time to get the right candidate is my priority.
  - xlvi. Nick: cut of 0.5% to WOLF Ride and Student Media what does that look like?

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- xlix. Quentin: Area heads might be willing to take a 10% cut but I am not. Start talking about fee options.
    - i. Liz: Chat in ASWOU is not for discussion. Use stack.
    - ii. Kayley: Part of the IFC decision is what I can agree with and making 10% cut we need open hearing. Important for students to come and speak and defend their area. Comfortable with allocations and looking at \$360 student fee. \$128,000 out of reserves.
    - iii. Malissa: \$1,800 mark. Abby's House 10% cut. If funded we appreciate the support. I am not required to fill the position. Love the support. Size of 9-10 advocates next year, direction I am going.

Adjourn for 5 minutes 10:20AM return

- liii. Makana: Please stack if you have anything to say.
- liv. Quentin: Motion to finalize budget as it appears on the screen. Abby's House/Food Pantry \$30,281, ACCESS \$20,104, ASWOU \$284,549.86, Athletics \$1,054,855.95, Campus Rec. \$1,143,274.90, Childcare \$53,113, Computer Replacement \$00.00, Creative Arts \$285,333.26, Extraordinary Travel \$00.00, SLCD \$00.00, Student Engagement \$1,334,703.95, LEA \$60,980.50, SAB \$60,498.90, Student Media \$96,172.72, WOLF Ride \$44,421.78 for a total of \$4,468,289.81.
- lv. Kayley: I second the motion.
- lvi. Makana: This is allowed. Any discussion on the motion?
- lvii. Juliana: Very unfair to take a break to collect our thoughts and then make a motion. I have a lot of things to say and we did not even discuss other budgets, or area heads cuts.
- lviii. Nick: Not in favor of going through with this. Not considered area heads.
- lix. Logan: I agree with Juliana.
- lx. Carlos: More discussion to be had. Like reserves and budget reduction.
- lxi. Makana: Motion does not talk about the fee, just allocation as they appear on the screen.
- lxii. Quentin: Correct.
- lxiii. Carlos: I like more discussion.
- lxiv. Quentin: Cuts to Athletics will not affect labor, other areas say they will. Not comfortable listening to bosses who say they are willing to cut labor. Our whole point this year was to preserve labor.
- lxv. Nick: Cuts to athletics will cut student pay.
- lxvi. Makana: I do not think those are student employees.
- lxvii. Nick: Sports cut, not competing, home game no student employees. But do be concerned about professional pay, trainers.
- lxviii. Juliana: There are student employees at games. Ball handlers, field maintenance. There is more to a budget than just employment. Not listening to area heads suggestion, if not listening we are not going to know.

- lxix. Kayley: Looking back in notes, only one person paid out of the athletic IFC budget. Cheer coach \$4,500 a year.
- lxx. Nick: It is more complicated. Not competing, no pay for students.
- lxxi. Quenten: Area head assuring us not cutting position, Abby's House not filling positions, WOLF Ride less hours, less pay. They said that over the summer no employee cuts and still positions were cut.
- lxxii. Liz: There is solidarity among area heads to make smaller cuts to areas to ease the burden. Concern for me is student voices. Did they talk to students from areas affected by this? Concern about Malissa language that she does not want money going to waste. No person for bi-lingual coordinator.
- lxxiii. Quentin: Liz said it right. Share the same concerns. Share concerns Malissa language about Abby's House employment. Article 15 less employment, less students, area heads adopting the same language is concerning and dangerous to students and staff.
- lxxiv. Carlos: Liz said what I wanted to say. Area Heads strong understanding of budgets. Why bother with open hearings. If it is above what students want and needs. This is a student fee, for the students.
- lxxv. Juliana: All student feedback was about athletics being cut this amount. If areas want to cut employment, they will cut employment. That's going to happen if they don't need employees.
- lxxvi. Kayley: Budget reflects like we listened to student feedback changed it to 15%. Shows we are listening. Back to Fall term, we did not give money if not employing students. We believe that money should be used for this area. No this is us students and what we feel is important. Hoping you gonna use it.
- lxxvii. Quentin: Jules, student testimony was against the 27% cut - we listed and lessened the burden.
- lxxviii. Nick: I think that athletics would not say 15% is too much. Students were telling me to go closer to what you cut the other areas. I am still ok with this decision. We are still denying athletes what they want. Not cutting Abby's House for labor.
- lxxix. Logan: I agree with Nick with the first point. Can we see 12% cut to Athletics looks like?
- lxxx. Makana: We are in motion before we can see.
- lxxxi. Patrick: You could make an amendment.
- lxxxii. Logan: I propose to amend the motion to cut Athletics from 15% to 12%.
- lxxxiii. Juliana: Second it.
- lxxxiv. Makana: Any discussion on amendment?
- lxxxv. Quentin: Who is opposed to 15% cut?
- lxxxvi. Carlos: I am comfortable with less than 15% to 13.5%. 12% but be my bare minimum.

- xxvii. Juliana: So Quentin, you can not say that. We are having a discussion. Let's play with the numbers and see what we are comfortable with. We all have to compromise.
- lxxxviii. Makana: Talking about the current amendment.
- lxxxix. Nick: In favor of the amendment. Curious to see what it looks like.
  - xc. Kayley: In favor of 15% cut.
  - xc. Quentin: If your intention is just to look I am fine, but I think that is not your intention.
  - xcii. Blanca: Ok with going down to 13%.
  - xciii. Makana: We need more discussion about this, but vote on amendment and the motion. Not go through, we can try different numbers.
  - xciv. Juliana: Clarify we are voting for numbers on the screen? If no, we go back to discussion?
  - xcv. Makana: If the nays win we can continue discussion without motion on the floor. Need to vote on amendment first. 12% cut to Athletics. Any discussion on amendment? Seeing and hearing none, we go into a roll call vote.
  - xcvi. Makana: Logan - Aye, Juliana - Aye, Quentin - Nay, Carlos - Nay, Kayley - Nay, Nick - Aye, Blanca - Abstain, Makana - Nay. Nays have it 3 Aye, 4 Nay, 1 Abstain, amendment fails.
  - xcvii. Makana: Further discussion on motion? Aye means approve, Nay means don't approve. Further discussion on motion> Seeing and hearing none. Roll call vote.
  - xcviii. Makana: Logan - Nay, Juliana - Nay, Quentin - Aye, Kayley - Aye, Carlos - Nay, Blanca - Nay, Nick - Nay, Makana - Abstain. Motion fails 5 Nay, 2 Aye, 1 Abstain. Now we can change around the numbers.
  - xcix. Carlos: I would like to look at 13.5% for Athletics and what are we willing to take out of reserve?
    - c. Malissa: I am disappointed about being accused vs being asked. I have talked to advocates and bi-lingual advocate, and former director. I hold this department dear. Not hiring bi-lingual advocate because there is no support (director). Setting director up first and then bi-lingual advocate. My decisions are on purpose. Did not come together as area heads to come up with a plan.
    - ci. Kayley: My response is to your ask how comfortable we are about taking money out of reserve. For me \$150,000 max from reserve.
    - cii. Makana: \$815,023 in reserve, projection.
    - ciii. Quentin: Max taking from reserve \$260,000.
    - civ. Juliana: Max from reserve \$150,000. Athletics cut 13.5%.
    - cv. Makana: These are the proposed cut percentages: ASWOU 2%, Athletics 13.5%, Campus Rec. 0.50%, Creative Arts 3%, Student Engagement 0.5%, LIA 2%, SAB 1%, Student Media 0.5%, WOLF Ride 0.5%.

- cvi. Juliana: Like to hear from Patrick, anything to offer in regards to cuts to student engagement.
- cvii. Patrick: I submitted cut packages, priority order of less impact. No area advocates for cuts to their area. 3% range would not hit areas that you are concerned about. For 1 year we can handle a 3% cut.
- cviii. Quentin: Move to finalization. Not in favor of looking for more cuts.
- cix. Juliana: What is the student fee and what is out of reserve?
- cx. Makana: Current amounts: \$360 student fee per term and \$125 student for summer and \$147,424 from reserve, or what Quentin said \$355 per term and \$125 for summer.
- cxii. Juliana: More comfortable with \$360 and \$125 and with 13.5% cut athletics.
- cxiii. Makana: Others want to discuss?
- cxiv. Quentin: Favor 15% is compromise, fee \$350 or \$355.
- cxv. Logan: Agree with Juliana 13.5% and \$360.
- cxvi. Blanca: What does 14% look like? How does that affect the fee?
- cxvii. Juliana: What would 1% look like student engagement and student media?
- cxviii. Makana: Patrick affects student employment?
- cxix. Patrick: No.
- cxix. Kayley: 1% to student engagement, and 14% to athletics and \$355 fee.
- cxx. Juliana: 1% student engagement, 13.5% athletics, \$355 fee.
- cxxi. Quentin: 1% student engagement, 13.5% athletics, \$355 fee, with in writing that student employment is not affected by 1% cuts.
- cxxii. Logan: Agree with 13.5%, 1%, and \$355..
- cxxiii. NJ: No student positions will be affected by this cut to ASWOU.
- cxxiv. Makana: Option # 3 - \$355 student fee, \$125 for summer and ASWOU 2%, Athletics 13.5%, Campus Rec 0.5%, Creative Arts 3%, Student Engagement 1%, LIA 2%, SAB 1%, Student Media 0.5%, WOLF Ride 0.5%.
- cxxv. Juliana: Like 1% to campus rec.
- cxxvi. Quentin: Punitive, don't see the point.
- cxxvii. Juliana: Just want to see the reserves amount. Fine with .5%.
- cxxviii. Makana: Other discussion on cuts and option #3? Could areas that are being cut commit in writing that student employment is not being affected?
- cxxix. Emmanuel: Any cut is to operations, means cut to student employment, reduce hours.
- cxiii. Makana: Could not say it is not going to happen?
- cxxxi. Emmanuel: Over 80% is service, impacting student employment.
- cxxxii. Makana: 0.5% impact hours?
- cxxxiii. Emmanuel: Fuel budget not needed and then not affect student hours by 2 hours?

- xxxiv. Kayley: Only affect \$223.22 extra from reserve, not going to really affect reserves when WOLF Ride cut back to 0%.
- cxxxv. Juliana: \$200 not that much out of the reserves. Emmanuel had said he would go up to 10%.
- cxxxvi. Quentin: In favor of 0% cut to WOLF Ride
- cxxxvii. Makana: Any objection to 0% WOLF Ride? No objection. Would we look at student media?
- cxxxviii. Patrick: Students need to decide. Option is printing or reduction in payroll.
- cxxxix. Quentin: In favor of 0% cut to student media.
- cxl. Juliana: Leave it at a .5%
- cxli. Nick: Leave it at .5%
- cxlii. Makana: Any other reduction or fees we want to look at?
- cxliii. Quentin: I motion to finalize the allocations and fee amounts: Abby's House/Food Pantry \$30,281, ACCESS \$20,104, ASWOU \$284,549.86, Athletics \$1,037,471.06, Campus Rec. \$1,143,274.90, Childcare \$53,113, Computer Replacement \$00.00, Creative Arts \$285,333.26, Extraordinary Travel \$00.00, SLCD \$00.00, Student Engagement \$1,327,996.89, LIA \$60,980.50, SAB \$60,498.90, Student Media \$96,172.72, WOLF Ride \$44,645 for a total of \$4,480,421.09 and a student fee per term of \$355 and \$125 for summer. Student fee for all students regardless of course modality and credit amount/load.
- cxliv. Carlos: I second the motion.
- cxlv. Makana: Option #3 and allocations - discussion on the motion?
- cxlvi. Carlos: I think we did a good job. We reduced the fee and reduced the cut to athletics.
- cxlvii. Makana: This does not include Quentin's request for written confirmation of area heads to not cut student employment. Further discussion of the motions? Seeing and hearing none. Roll call vote: Logan - Aye, Juliana - Aye, Quentin - Aye, Carlos - Aye, Nick - Aye, Kayley - Aye, Blanca - Aye, Makana - Aye. Motion passes 8 Aye 0 Nay 0 Abstain.

## 7. Budget Notes Discussion

- Makana: Darin please explain.
  - i. Darin : Budget notes are things that you want to pass on to both area heads and the new IFC.
- Makana: Last time was 2018 - 2019 IFC season. Decide if we want another meeting?
- Quentin: I have budget notes.
- Juliana: Context of budget notes - simple and easy.
- NJ: Does this have to be done in a meeting or can it be submitted to the chair?
- Makana: Needs to be voted on. Have not looked at them or have them here to share.

- Quentin: Then we need a meeting.
  - Makana: Lots discussed that are not normal IFC processes. Meeting that we can do the 1st week of spring term is an option.
  - Carlos: Good with another meeting.
  - Kayley: Good with another meeting.
  - Nick: Another meeting.
  - Logan: Another meeting.
  - Darin: Would not have to do it the first week. Want to wait 2, 3 weeks.
  - Makana: 1st week of spring term. Could look at other options? I will send out a "When is good". Area Heads thank you so much for being here. Welcome to attend the budget notes meeting.
  - Darin: Liz, do you have date/time for the J-Board meeting?
  - Liz today at 5PM.
8. Selection of Outstanding IFC member
- Makana: All will be recognized for your volunteer work. One student voted as IFC member of the year. Please vote by the end of day today. Will Wolfie show up at our door?
  - Patrick: Student engagement still planning.
  - Makana: Maybe a warning.
  - Juliana: Be ready for Wolfie to show up with cameras.
9. Future Meetings
- Today: J Board presentation at 5PM.
  - Then Board meeting.
10. Messages from the Floor
- Makana: Thank you for sticking by me and thank you for hearing the students and extra month of IFC. Thank you area heads, advisors, Darin, Paula. Graduates congratulations. Happy birthday Liz.
  - NJ: This committee made me a proud student body president. You did 2-3 times the work. You all stuck through it and budgets are messy. Balanced your principals with student feedback, hope that students eligible next year get on here again next year.
  - Quentin: Proud of ourselves, of our commitment to preserve student employment. Thanks all.
11. Adjournment
- 11:35AM adjournment