



IFC Presentation

January 17th, 2020



OUR MISSION

 Our mission is to provide the WOU community with educational programming, information, and referral services designed to promote equity and non-violence. We embrace a feminist model that empowers all people to actively stand against all forms of violence, harassment, verbal abuse, discrimination, and hatred.





OUR SERVICES

- Resources and Referrals
 Confidential advocacy
 - Educational Programs
- Outreach Presentations
- Site for: Internships, Course Projects, Service hours
- Jeanne Deane Abby's House Scholarship



ABBY'S HOUSE ADVOCATES



- 12 Trained Advocates work between 4-5 Hours per week.
- 3-Day training
 - Gender and Sexuality, Diversity, Disability, Resources and Referrals, Dealing with Individuals in Crisis, Mental Health, Sexual Violence
 - Peer Advocates provide support for fellow students and plan/facilitate/evaluate educational programming





ADVOCACY



- Professional staff at Abby's House are confidential advocates.
- Student Advocates are considered <u>responsible employees</u> and are required to report:
 - dating and domestic violence
 - sexual assault
 - and stalking





RESOURCES & REFERRALS 2018-2019

- 1449 people visited Abby's House
 More than 60 referrals
- Top issues for which we provided assistance:
 - Sexual assault/rape
 - Dating or domestic violence
 - Mental health concerns
 - Academic/financial support





OUR IMPACT.

(2018-2019)

- 2,252 people attended Abby's House programs/events.
- We provided direct service to more than 60 individuals in our community.
- In our community we reached 3,701 people!











Abby's House Program Highlights 2018-19!

TAKE BACK THE NIGHT

ABBY'S HOUSE

WE PROVIDE...

- Campus, Local, State, and National Resources
- Educational Programs
- Leadership
 Opportunities
- Internships
- Training

- Peer Support by Trained Advocates
- Confidential Advocacy
- Safe Space for Survivors
- Annual Scholarship
- Sense of Community



BENEFITS FOR STUDENTS



AAUW University Partnership

 <u>All WOU students can sign up for a FREE Student Affiliate</u> <u>Membership to AAUW</u>

Membership provides access to scholarships, grants, leadership conferences, workshops, trainings





FY21 PROPOSED VS. FY21 SUBMITTED

- Initial Abby's House Budget was \$7,715.
- Looking at all Abby's House funding opportunities I chose to eliminate the majority of S&S in our IFC budget.
- What remains is: student pay and Western's AAUW membership.
- •New allocation for FY21 is **\$6,788**.
- This change is a 12% reduction.



ABBY'S HOUSE IFC BUDGET OVERVIEW



Category	FY 21 Budget
Student Employment (wages and OPE)	\$6,145
Services and Supplies	\$175
General Admin Overhead	\$468
Total Request	\$6,788



FY20 BUDGET REDUCTION ESTIMATES



- Reductions in IFC allocations to Abby's House means a reduction HC in student employment hours.
 - Student employment IS what must be altered if we are forced to take a 5% or 10% cut.
 - A reduction in the Abby's House budget has a direct negative impact on the income of student advocates.

Category	Base budget	-5%	-10%
Student Employment	\$6,145	\$5,838	\$5,530
Total request	\$6,788	\$6,481	\$6,173











WOU Food Pantry Use





- 2019 we distributed more than 37,000 lb. of food to our community!
- Food Pantry Supervisor also provides:
 - SNAP application assistance
 - Vouchers for students in need
- Currently have a 90% retention rate for volunteers!
- Support and mentorship for Student Coordinators



FOOD PANTRY BUDGET



- Majority of operations, including student pay, supplemental shopping, promotion, maintenance, office supplies, etc., come out of the Food Pantry's two Foundation accounts.
- WOU Food Pantry is asking IFC to continue to support the .3 FTE salary for the Food Pantry Supervisor, who is also a professional Advocate at Abby's House. The Food Pantry Supervisor supports the students who run the pantry. We are asking for <u>\$23,493</u> in salary, benefits, and overhead.



FY21 Food Pantry Budget Reduction



- Professional staff salary is the ONLY thing in this department's request.
- A 5% or 10% cut for the next fiscal year will likely result in losing this employee to another organization.
- A 5% cut reduces the allocation to \$22,311; a 10% cut reduces the allocation to \$21,426.





FOR MORE INFORMATION:

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