



Director of Honors Program

Recruitment #:	S2499
Review Date:	Immediate review Open until filled
Department:	Academic Effectiveness
Salary Rate:	\$83,181 - \$97,860

About Western Oregon University:

Western Oregon University is a regional public, mid-sized university – committed to changing lives, strengthening communities and transforming our world. Located in Monmouth, the heart of Oregon’s lush Willamette Valley, WOU is about 20 minutes from Salem, the state’s capital and about 75 minutes from Portland, the state’s cultural hub.

Western is one of Oregon’s oldest public institutions of higher education and was incorporated into the state system as a teacher training institution in 1882. The university offers undergraduate and graduate degrees in arts and sciences, education and professional areas. It’s known for small class sizes, a focus on sustainability and a diverse liberal arts education in a student-centered environment. Western is an emerging Hispanic Serving institution, with 41% of undergraduates being students of color.

Position Summary:

Western Oregon University invites applications for the position of Director of the Honors Program. This is an exciting opportunity to lead and re-envision the Honors Program in alignment with the University’s mission and vision, fostering the academic and personal growth of high-achieving students within our personalized, inclusive learning community.

At Western Oregon University, our mission is to provide a personalized learning community where individuals experience a deep sense of belonging and empowerment. Our vision is for the University to be a model of intentional inclusion and accessibility, empowering students to meaningfully impact both our local community and the wider world. We are committed to enhancing career and social mobility through a public liberal arts education, focusing on the critical thinking and communication skills essential for navigating life’s complexities.

The Director of the Honors Program will play a pivotal role in leading a program that aligns with and furthers the mission and vision of the University. The successful candidate will have the opportunity to:

- Envision and Develop the Honors Program: Shape and implement a forward-thinking honors curriculum and co-curricular experiences that emphasize critical thinking, communication, and civic engagement, in line with Western Oregon University's values of inclusion, accessibility, and student empowerment.
- Student Support and Mentorship: Create a strong sense of community within the program, providing personalized academic advising, mentorship, and guidance for honors students as they pursue their academic and professional goals.
- Connection with State and National Honors Organizations: Represent Western Oregon University and its honors students within state and national honors organizations such as the National Collegiate Honors Council (NCHC), ensuring students have access to broader opportunities and recognition.
- Teaching Opportunities: The Director will have the opportunity to teach within the Honors Program, fostering meaningful relationships with students and integrating teaching with the leadership of the program.

[Click here](#) for the complete position description which includes knowledge areas and preferred qualifications.

Required Qualifications:

- Doctoral degree or equivalent (Ph.D., J.D., Ed.D.) Or a terminal degree in a relevant field
- Three to five years of experience working in higher education, preferably in honors education or academic administration
- Three to five years of experience with curriculum development, program assessment, and student advising
- Proven track record of leadership and strategic planning
- Excellent communication and interpersonal skill
- Strong organizational and management abilities
- Ability to work collaboratively with faculty, staff, and students
- Commitment to and passion for diversity, equity, inclusion, and accessibility in higher education

Required Application materials: You may submit all materials online at www.wou.edu/prostaffapp

1. WOU Employment Application form [available here](#) - unclassified/faculty
2. Cover Letter that addresses the required qualifications for the position
3. Resume/CV
4. Name and contact information for 3 professional references

Western Oregon University is looking for equity-minded applicants who demonstrate a sensitivity to and appreciation for the complexity of the world. We draw our strength as a community from our variety of backgrounds, abilities, cultural experiences, identities, knowledge domains and means of expression. Women, Black, Indigenous and people of color, veterans, people who identify as LGBTQIA+, and people with disabilities are highly encouraged to apply for this position. All interested individuals are encouraged to apply even if they do not meet every one of the preferred qualifications listed.

Background/Education Check:

A criminal background check will be completed as a condition of employment. Education checks are processed for positions requiring a formal degree as a minimum requirement.

Benefits:

Western Oregon University offers an excellent benefits package for eligible employees which includes 95% premium paid healthcare, a generous retirement and vacation package, and reduced tuition rates for employee, spouse or dependent at any of the Oregon Public Universities. <http://www.wou.edu/hr/benefits/>

Equal Employment Opportunity:

Western Oregon University is an equal opportunity employer that is committed to diversity, equity and inclusion in the workplace. We celebrate our inclusive work environment and encourage people of all backgrounds and perspectives to apply. We embrace our differences, and know that our diverse team is a strength that drives our success.

Accommodation Requests:

Western Oregon University is committed to developing a barrier-free recruitment process and work environment. If you would like to request disability-related accommodation(s) to participate in a WOU activity or event, please complete the [online request form](#) at least three (3) business days in advance. If you have questions, contact Disability Services (ODS) at 503-838-8250 or ods@wou.edu.

Veterans Preference

Applicants are eligible to use Veterans' Preference when applying with Western Oregon University in accordance with ORS 408.225, 408.230 and 408.235; and OAR 105-040-0010 and 105-040-0015. Preference will be given only if the applicant meets the minimum criteria of the position and electronically attach the required documentation at the time of application. For information regarding Veterans' Preference qualifications, visit <http://www.oregonjobs.org/DAS/STJOBS/vetpoints.shtml>

To stay informed about the progress of this search, we invite and encourage you to explore our career page at wou.edu/hr/employment/jobs/. Unfortunately, due to the volume, it is challenging for us to offer individual updates on the status of each application, and for that, we sincerely regret any inconvenience. We thank you for your patience and interest in employment at Western Oregon University.