



Director, Center for Teaching and Learning

Recruitment #:	S2405
Review Date:	Immediate review Open until filled
Department:	Center for Teaching & Learning
Salary Rate:	\$71,539 - \$84,162

About Western Oregon University:

Western Oregon University is a regional public, mid-sized university – committed to changing lives, strengthening communities and transforming our world. Located in Monmouth, the heart of Oregon’s lush Willamette Valley, WOU is about 20 minutes from Salem, the state’s capital and about 75 minutes from Portland, the state’s cultural hub.

Western is one of Oregon’s oldest public institutions of higher education and was incorporated into the state system as a teacher training institution in 1882. The university offers undergraduate and graduate degrees in arts and sciences, education and professional areas. It’s known for small class sizes, a focus on sustainability and a diverse liberal arts education in a student-centered environment. Western is an emerging Hispanic Serving institution, with 37% of undergraduates being students of color.

Position Summary:

The Center for Teaching and Learning (CTL) provides opportunities and resources for the Western Oregon University community to identify and explore practices that optimize teaching and learning, both online and on-campus. CTL does this by providing faculty development programming, instructional design consultations, and support for teaching with technology. The Director of the Center for Teaching and Learning supervises the CTL team and works with them to envision and deliver programming in collaboration with multiple stakeholders on campus including faculty, division chairs, and deans. This person advocates for and implements initiatives that foster a culture of collaboration, inclusion, accessibility, high impact practices, and student-centeredness in course design. The Center for Teaching and Learning (CTL) is an academic support unit reporting to the Dean of Library and Academic Innovation.

Currently, the Center for Teaching and Learning is working on several exciting projects and initiatives to support inclusive and high-quality learning experiences. These include the development of educational escape rooms, adopting a course quality rubric, and developing a Coached Equity in Teaching Cohort model for equity-based instructional coaching and faculty mentoring. The new CTL Director will have the opportunity to work with a dynamic and enthusiastic team of staff and faculty to move these and other initiatives forward.

[Click here](#) for the complete position description which includes knowledge areas and preferred qualifications.

Minimum Qualifications

- Master’s degree in or post-baccalaureate certificate in instructional design, educational technology, or a closely related field, or an academic Master’s degree with significant additional training and experience in instructional design or educational technology.
- Minimum of two years supervisory experience.
- Substantial experience in higher education, with a focus on teaching and learning.

- A demonstrable commitment to promoting and enhancing a climate that is supportive of diversity, equity and inclusion.
- Experience training faculty in an educational environment.
- Evidence of passion for innovation and collaboration.
- Excellent communication and interpersonal skills.
- Demonstrated flexibility and adaptability in a continuously changing environment.

Preferred Qualifications

- Demonstrated leadership experience, preferably in a faculty development or educational leadership role.
- Strong understanding of pedagogical theories, instructional design, program assessment and evaluation, and educational technology.
- Ability to collaborate with diverse stakeholders and build strong relationships.
- Scholarship and experience with a variety of pedagogies in mixed modalities, with an emphasis on inclusive and accessible pedagogies
- Experience teaching in higher education
- Experience with applying best practices in instructional design
- Experience with course evaluation instruments
- Experience with budgeting and grant writing

Required Application materials: You may submit all materials online at www.wou.edu/prostaffapp

1. WOU Employment Application form [available here](#) - unclassified/faculty
2. Cover Letter that addresses your qualifications for the position.
3. Resume
4. Diversity Statement: Review the Board Statement on [Diversity, Equity, Inclusion, and Accessibility](#) and respond to the following [Diversity questions](#)

Western Oregon University is looking for equity-minded applicants who demonstrate a sensitivity to and appreciation for the complexity of the world. We draw our strength as a community from our variety of backgrounds, abilities, cultural experiences, identities, knowledge domains and means of expression. Women, Black, Indigenous and people of color, veterans, people who identify as LGBTQIA+, and people with disabilities are highly encouraged to apply for this position. All interested individuals are encouraged to apply even if they do not meet every one of the preferred qualifications as listed.

Western Oregon University only considers visa support for Tenure Track employees placed in specialized positions that are continuing regular university appointments for multiple years.

Background/Education Check:

A criminal background check will be completed as a condition of employment. Education checks are processed for positions requiring a formal degree as a minimum requirement.

Benefits:

Western Oregon University offers an excellent benefits package for eligible employees which includes 95% premium paid healthcare, a generous retirement and vacation package, and reduced tuition rates for employee, spouse or dependent at any of

the Oregon Public Universities. <http://www.wou.edu/hr/benefits/>

Equal Employment Opportunity:

Western Oregon University is an equal opportunity employer that is committed to diversity, equity and inclusion in the workplace. We celebrate our inclusive work environment and encourage people of all backgrounds and perspectives to apply. We embrace our differences, and know that our diverse team is a strength that drives our success.

Accommodation Requests:

Western Oregon University is committed to developing a barrier-free recruitment process and work environment. If you require any accommodations, please email us at employment@wou.edu and we will work with you to meet your accessibility needs.

Veterans Preference

Applicants are eligible to use Veterans' Preference when applying with Western Oregon University in accordance with ORS 408.225, 408.230 and 408.235; and OAR 105-040-0010 and 105-040-0015. Preference will be given only if the applicant meets the minimum criteria of the position and electronically attach the required documentation at the time of application. For information regarding Veterans' Preference qualifications, visit <http://www.oregonjobs.org/DAS/STJOBS/vetpoints.shtml>

Please note that due to the volume of resumes received, we are unable to contact each applicant regarding the status of each position or reply to candidates' inquiries via phone or email.