

Tenure Track Assistant Professor of History and Ethnic Studies

(Internal Position)

Recruitment #:	F2400
Review Date:	Open Closing on February 7, 2024 at 5pm
Department:	History / Division of Social Sciences
Salary Rate:	\$55,303 - \$58,588 WOU's salary schedule [CBA Article 16]
Start Date:	September 16, 2024

About Western Oregon University:

Western Oregon University is a regional public, mid-sized university – committed to changing lives, strengthening communities, and transforming our world. Located in Monmouth, the heart of Oregon's lush Willamette Valley, WOU is about 20 minutes from Salem, the state's capital and about 75 minutes from Portland, the state's cultural hub.

Western is one of Oregon's oldest public institutions of higher education and was incorporated into the state system as a teacher training institution in 1882. The university offers undergraduate and graduate degrees in arts and sciences, education, and professional areas. It's known for small class sizes, a focus on sustainability and a diverse liberal arts education in a student-centered environment. Western is an emerging Hispanic Serving institution, with 37% of undergraduates being students of color.

Position Summary:

The Department of History at Western Oregon University invites applications for a tenure-track appointment in Latin American and North American History and Ethnic Studies at the rank of Assistant Professor. The position begins September 16, 2024. All eras of specialization will be considered. The successful candidate will teach the U.S. History survey sequence, including a bilingual section in twentieth-century US History instructed in Spanish. The position also requires the instruction of upper-division chronological and thematic courses in Mexican, Caribbean, Latin & South America, and United States History, and courses in Ethnic Studies at the introductory level and in at least one concentration (Chicanx/Latinx and Latin American Studies, African American and African Studies, Global Ethnicities and/or Indigenous Studies). The position includes service as the Ethnic Studies program coordinator. Candidates will also have the opportunity to develop upper-level course(s) in their own specialization. The faculty member will also mentor senior History majors who are completing their senior capstone in these fields and teach courses in the senior capstone rotation. This position supports a variety of interdisciplinary majors, minors, and programs across campus in addition to History and Ethnic Studies including International Studies, Latin American Studies, Latin@/Chican@ Studies, and the Bilingual Teacher Scholar program. We seek someone who will provide service to the department, the university, and the profession, particularly WOU's mission to become a Hispanic Serving Institution (HSI).

Minimum Requirements:

- Ph.D. in History required
- College level teaching experience in History and Ethnic Studies preferred

Western Oregon University is looking for equity-minded applicants who demonstrate a sensitivity to and appreciation for the complexity of the world. We draw our strength as a community from our variety of backgrounds, abilities, cultural experiences, identities, knowledge domains and means of expression. Women, Black, Indigenous and people of color, veterans, people who identify as LGBTQIA+, and people with disabilities are highly encouraged to apply for this position. All interested individuals are encouraged to apply even if they do not meet every one of the preferred qualifications listed.

Western Oregon University only considers visa support for Tenure Track employees placed in specialized positions that are continuing regular university appointments for multiple years.

Required Application materials: You may submit all materials online at www.wou.edu/prostaffapp

1. WOU Employment Application form [available here](#) - unclassified/faculty
2. Cover Letter that addresses your qualifications for the position.
3. Resume/CV
4. A brief writing sample (chapter or article)
5. Unofficial transcripts for the highest degree earned
6. Letters of recommendations from three references
7. Diversity Statement: Review the Board Statement on [Diversity, Equity, Inclusion, and Accessibility](#) and respond to the following [Diversity questions](#)

Background/Education Check:

A criminal background check will be completed as a condition of employment. Education checks are processed for positions requiring a formal degree as a minimum requirement.

Benefits:

Western Oregon University offers an excellent benefits package which includes 95% premium paid healthcare, a generous pension/retirement package, internal grant funding for [travel and professional development](#) [also see [CBA Article 22](#)], start-up package for lab supplies and equipment, and reduced tuition rates for employee, spouse, and dependents at any of the Oregon Public Universities. <http://www.wou.edu/hr/benefits/>

Equal Employment Opportunity:

Western Oregon University is an equal opportunity employer that is committed to diversity, equity, and inclusion in the workplace. We celebrate our inclusive work environment and encourage people of all backgrounds and perspectives to apply. We embrace our differences and know that our diverse team is a strength that drives our success.

Accommodation Requests:

Western Oregon University is committed to developing a barrier-free recruitment process and work environment. If you require any accommodations, please email us at [employment\[at\]wou.edu](mailto:employment[at]wou.edu) and we will work with you to meet your accessibility needs.

Veterans Preference

Applicants are eligible to use Veterans' Preference when applying with Western Oregon University in accordance with ORS 408.225, 408.230 and 408.235; and OAR 105-040-0010 and 105-040-0015. Preference will be given only if the applicant meets the minimum criteria of the position and electronically attach the required documentation at the time of application. For information regarding Veterans' Preference qualifications, visit <http://www.oregonjobs.org/DAS/STJOBS/vetpoints.shtml>

To stay informed about the progress of this search, we invite and encourage you to explore our career page at wou.edu/hr/employment/jobs/. Unfortunately, due to the volume, it is challenging for us to offer individual updates

on the status of each application, and for that, we sincerely regret any inconvenience. We thank you for your patience and interest in employment at Western Oregon University.

