Lieuallen Administration 307 | 503-838-8522 (fax) | employment@wou.edu | wou.edu/hr/employment

Bursar

Recruitment #: S2376

Review Date: Immediate review | Open until filled
Department: Accounting & Business Services

Salary Rate: \$100,000

About Western Oregon University:

Western Oregon University is a regional public, mid-sized university – committed to changing lives, strengthening communities and transforming our world. Located in Monmouth, the heart of Oregon's lush Willamette Valley, WOU is about 20 minutes from Salem, the state's capital and about 75 minutes from Portland, the state's cultural hub.

Western is one of Oregon's oldest public institutions of higher education and was incorporated into the state system as a teacher training institution in 1882. The university offers undergraduate and graduate degrees in arts and sciences, education and professional areas. It's known for small class sizes, a focus on sustainability and a diverse liberal arts education in a student-centered environment. Western is an emerging Hispanic Serving institution, with 37% of undergraduates being students of color.

Position Summary:

The Bursar will oversee the cashier's, collections, accounts receivable, and financial aid accounting functions of the University. The Bursar leads a department which plays a critical role in administration and student services. The primary role of the Bursar is to maintain the accuracy of student tuition and fee accounts and oversee the billing process to ensure timely and accurate billing statements for students. The Bursar is responsible for reviewing tuition and fees and approving account adjustments and accurate student refunds. In addition, the Bursar will act as cashier for all operational receipts and disbursement of all financial aid funds. As a result, the Bursar will be the expert institutional resource for all student account related policies and procedures as well as compliance with Federal or State guidelines. The Bursar will collaborate with other areas to implement and improve processes and procedures that increase service to students and strengthen administrative operations.

This position is located in the Western Oregon University Office of Accounting and Business Services. The Office of Accounting and Business Services is responsible for the financial management of the institution and processing and reporting for all financial transactions. The operation of the Office directly affects each of the institution's employees, students, suppliers, student sponsors, some employees of other state agencies, and some members of the public. The Office has thirteen employees, excluding student employees and temporary hires.

<u>Click here</u> for the complete position description which includes knowledge areas and preferred qualifications.

Minimum Requirements:

• Bachelor's degree and 5+ years of Accounting experience

Required Application materials: You may submit all materials online at www.wou.edu/prostaffapp

- 1. WOU Employment Application form <u>available here</u> unclassified/faculty
- 2. Cover Letter that addresses your qualifications for the position.

- 3. Resume/CV
- 4. Review the Board Statement on <u>Diversity</u>, <u>Equity</u>, <u>Inclusion</u>, <u>and Accessibility</u> and respond to the following <u>Diversity questions</u>

Western Oregon University is looking for equity-minded applicants who demonstrate a sensitivity to and appreciation for the complexity of the world. We draw our strength as a community from our variety of backgrounds, abilities, cultural experiences, identities, knowledge domains and means of expression. Women, Black, Indigenous and people of color, veterans, people who identify as LGBTQIA+, and people with disabilities are highly encouraged to apply for this position. All interested individuals are encouraged to apply even if they do not meet every one of the preferred qualifications as listed. Western Oregon University only considers visa support for Tenure Track employees placed in specialized positions that are continuing regular university appointments for multiple years.

Background/Education Check:

A criminal background check will be completed as a condition of employment. Education checks are processed for positions requiring a formal degree as a minimum requirement.

Benefits:

Western Oregon University offers an excellent benefits package for eligible employees which includes 95% premium paid healthcare, a generous retirement and vacation package, and reduced tuition rates for employee, spouse or dependent at any of the Oregon Public Universities. http://www.wou.edu/hr/benefits/

Equal Employment Opportunity:

Western Oregon University is an equal opportunity employer that is committed to diversity, equity and inclusion in the workplace. We celebrate our inclusive work environment and encourage people of all backgrounds and perspectives to apply. We embrace our differences, and know that our diverse team is a strength that drives our success.

Accommodation Requests:

Western Oregon University is committed to developing a barrier-free recruitment process and work environment. If you require any accommodations, please email us at employment[at]wou.edu and we will work with you to meet your accessibility needs.

Veterans Preference

Applicants are eligible to use Veterans' Preference when applying with Western Oregon University in accordance with ORS 408.225, 408.230 and 408.235; and OAR 105-040-0010 and 105-040-0015. Preference will be given only if the applicant meets the minimum criteria of the position and electronically attach the required documentation at the time of application. For information regarding Veterans' Preference qualifications, visit http://www.oregonjobs.org/DAS/STJOBS/vetpoints.shtmlg

Please note that due to the volume of resumes received, we are unable to contact each applicant regarding the status of each position or reply to candidates' inquiries via phone or email.

