

Professor of Occupational Therapy (Assistant, Associate, or Full Professor, depending on experience) 3 Openings

Recruitment #:	F2307
Review Date:	Immediate review Open until filled
Department:	Occupational Therapy
Salary Rate:	\$67,470 - \$100,440 WOU's salary schedule [CBA Article 16]

About Western Oregon University:

Western Oregon University is a regional public, mid-sized university – committed to changing lives, strengthening communities and transforming our world. Located in Monmouth, the heart of Oregon's lush Willamette Valley, WOU is about 20 minutes from Salem, the state's capital and about 75 minutes from Portland, the state's cultural hub.

Western is one of Oregon's oldest public institutions of higher education and was incorporated into the state system as a teacher training institution in 1882. The university offers undergraduate and graduate degrees in arts and sciences, education and professional areas. It's known for small class sizes, a focus on sustainability and a diverse liberal arts education in a student-centered environment. Western is an emerging Hispanic Serving institution, with 37% of undergraduates being students of color.

Position Summary:

Core tenure-track faculty teach, advise, and mentor OTD students; engage in service within the university and with external community/professional organizations; and maintain active lines of scholarly work. Scholarship of discovery, integration, application, and teaching are all valued forms of faculty scholarly activity at WOU OT. Core faculty members may also be assigned other institutional duties that do not interfere with the management and teaching of classes.

In accordance with ACOTE standards, a core faculty member must be an occupational therapist eligible for licensure within the State of Oregon and must hold a doctoral degree awarded by an institution that is accredited by a USDE-recognized institutional accrediting agency. Doctoral degrees awarded by institutions in countries other than the US must be reviewed and approved by ACOTE.

Responsibilities include: (1) teaching or co-teaching classes in accordance with area(s) of expertise and program need, (2) providing academic advising to a portion of students within the program, (3) providing capstone advising to a portion of students within the program, (4) contributing to the development and evaluation of the curriculum, (5) contributing to the ongoing accreditation process of the program, (6) engaging in ongoing scholarly activity, (7) engaging in service to the program, university, and profession, and (8) promoting diversity, equity, and inclusion within the OTD program and WOU. Core OTD tenure-track faculty positions are governed by the WOU Collective Bargaining Agreement found at: <https://wou.edu/hr/employee-relations/#agreements>.

[Click here](#) for the complete position description which includes knowledge areas and preferred qualifications.

Required Qualifications

- NBCOT certified as an occupational therapist and eligible for licensure in Oregon (standard A.2.6)
- Earned doctorate in occupational therapy or a related field from an institution that is accredited by a USDE recognized regional accrediting body (standard A.2.7)

- A minimum of 2 years of documented clinical practice experience in the field of occupational therapy
- Strong organization and documentation skills
- Demonstrated clinical and disciplinary expertise (standard A.2.3)
- Excellent communication and problem-solving skills
- Solid community networking skills
- Demonstrated knowledge and/or experience working with and supporting the success of people who have diverse backgrounds, cultures, or languages.

Required Application materials: You may submit all materials online at www.wou.edu/prostaffapp

1. WOU Employment Application form [available here](#) - unclassified/faculty
2. Cover Letter that addresses your qualifications for the position.
3. Resume/CV
4. Name and contact information for 3 professional references
5. Diversity Statement: Review the Board Statement on [Diversity, Equity, Inclusion, and Accessibility](#) and respond to the following [Diversity questions](#)

Additional Application Information:

If selected as a finalist, you will be required to submit your Diploma and Official Transcripts for the highest degree earned.

Western Oregon University is looking for equity-minded applicants who demonstrate a sensitivity to and appreciation for the complexity of the world. We draw our strength as a community from our variety of backgrounds, abilities, cultural experiences, identities, knowledge domains and means of expression. Women, Black, Indigenous and people of color, veterans, people who identify as LGBTQIA+, and people with disabilities are highly encouraged to apply for this position. All interested individuals are encouraged to apply even if they do not meet every one of the preferred qualifications as listed.

Western Oregon University only considers visa support for Tenure Track employees placed in specialized positions that are continuing regular university appointments for multiple years.

Background/Education Check:

A criminal background check will be completed as a condition of employment. Education checks are processed for positions requiring a formal degree as a minimum requirement.

Benefits:

Western Oregon University offers an excellent benefits package which includes 95% premium paid healthcare, a generous pension/retirement package, internal grant funding for [travel and professional development](#) [also see [CBA Article 22](#)], and reduced tuition rates for employee, spouse, and dependents at any of the Oregon Public Universities.

<http://www.wou.edu/hr/benefits/>

Equal Employment Opportunity:

Western Oregon University is an equal opportunity employer that is committed to diversity, equity and inclusion in the workplace. We celebrate our inclusive work environment and encourage people of all backgrounds and perspectives to apply. We embrace our differences, and know that our diverse team is a strength that drives our success.



Accommodation Requests:

Western Oregon University is committed to developing a barrier-free recruitment process and work environment. If you require any accommodations, please email us at [employment\[at\]wou.edu](mailto:employment@wou.edu) and we will work with you to meet your accessibility needs.

Veterans Preference

Applicants are eligible to use Veterans' Preference when applying with Western Oregon University in accordance with ORS 408.225, 408.230 and 408.235; and OAR 105-040-0010 and 105-040-0015. Preference will be given only if the applicant meets the minimum criteria of the position and electronically attach the required documentation at the time of application. For information regarding Veterans' Preference qualifications, visit <http://www.oregonjobs.org/DAS/STJOBS/vetpoints.shtml>

Please note that due to the volume of resumes received, we are unable to contact each applicant regarding the status of each position or reply to candidates' inquiries via phone or email.