

## Tenure Track Assistant/Associate Professor in Gerontology: Aging and Older Adulthood (Behavioral Sciences Division)

<b>Recruitment #:</b>	F2306
<b>Review Date:</b>	Immediate review   Open until filled
<b>Department:</b>	Gerontology: Aging and Older Adulthood
<b>Salary Rate:</b>	Assistant \$55,303 - \$59,387; Associate \$62,770 - \$67,448 WOU's salary schedule [ <a href="#">CBA Article 16</a> ]

### About Western Oregon University:

Western Oregon University is a regional public, mid-sized university – committed to changing lives, strengthening communities and transforming our world. Located in Monmouth, the heart of Oregon's lush Willamette Valley, WOU is about 20 minutes from Salem, the state's capital and about 75 minutes from Portland, the state's cultural hub.

Western is one of Oregon's oldest public institutions of higher education and was incorporated into the state system as a teacher training institution in 1882. The university offers undergraduate and graduate degrees in arts and sciences, education and professional areas. It's known for small class sizes, a focus on sustainability and a diverse liberal arts education in a student-centered environment. Western is an emerging Hispanic Serving institution, with 37% of undergraduates being students of color.

### Position Summary:

Western Oregon University invites applications for a full-time tenure track Assistant/Associate Professor position in our Gerontology: Aging and Older Adulthood Department. We are seeking applicants with a background in gerontology or aging studies to contribute to the growth of our program, which has major, minor, and certificate options and strong alignment with the Academy for Gerontology in Higher Education competencies for undergraduate education. The successful applicant would contribute to an applied program that has a strong bio-psycho-social core, interdisciplinary perspectives, an intersectional approach to understanding aging and older adulthood, and a commitment to equity and inclusion.

### Minimum Requirements:

- PhD in Gerontology or a related field/area of expertise focused on older adults and aging (ABD considered if degree is completed prior to the start date)

### Preferred Qualifications:

- Evidence of productive scholarship with the ability to involve undergraduate students
- Teaching experience in higher education
- Understanding of a broad range of gerontology topics, such as social ties and systems that provide support for diverse
- pathways of aging
- Interest in teaching applied courses that engage community partners and serve the local community
- Commitment to serving a diverse student population and community with a large bi-lingual population

**Required Application materials:** You may submit all materials online at [www.wou.edu/prostaffapp](http://www.wou.edu/prostaffapp)

1. WOU Employment Application form [available here](#) - unclassified/faculty
2. Cover Letter that addresses your qualifications for the position.
3. Resume/CV
4. Unofficial transcripts for the highest degree earned
5. Name and contact information for 3 professional references
6. Teaching Philosophy Statement
7. Research Statement
8. Diversity Statement: Review the Board Statement on [Diversity, Equity, Inclusion, and Accessibility](#) and respond to the following [Diversity questions](#)

Western Oregon University is looking for equity-minded applicants who demonstrate a sensitivity to and appreciation for the complexity of the world. We draw our strength as a community from our variety of backgrounds, abilities, cultural experiences, identities, knowledge domains and means of expression. Women, Black, Indigenous and people of color, veterans, people who identify as LGBTQIA+, and people with disabilities are highly encouraged to apply for this position. All interested individuals are encouraged to apply even if they do not meet every one of the preferred qualifications as listed.

Western Oregon University only considers visa support for Tenure Track employees placed in specialized positions that are continuing regular university appointments for multiple years.

#### **Background/Education Check:**

A criminal background check will be completed as a condition of employment. Education checks are processed for positions requiring a formal degree as a minimum requirement.

#### **Benefits:**

Western Oregon University offers an excellent benefits package which includes 95% premium paid healthcare, a generous pension/retirement package, internal grant funding for [travel and professional development](#) [also see [CBA Article 22](#)], start-up package for lab supplies and equipment, and reduced tuition rates for employee, spouse, and dependents at any of the Oregon Public Universities. <http://www.wou.edu/hr/benefits/>

#### **Equal Employment Opportunity:**

Western Oregon University is an equal opportunity employer that is committed to diversity, equity and inclusion in the workplace. We celebrate our inclusive work environment and encourage people of all backgrounds and perspectives to apply. We embrace our differences, and know that our diverse team is a strength that drives our success.

#### **Accommodation Requests:**

Western Oregon University is committed to developing a barrier-free recruitment process and work environment. If you require any accommodations, please email us at [employment@wou.edu](mailto:employment@wou.edu) and we will work with you to meet your accessibility needs.

### **Veterans Preference**

Applicants are eligible to use Veterans' Preference when applying with Western Oregon University in accordance with ORS 408.225, 408.230 and 408.235; and OAR 105-040-0010 and 105-040-0015. Preference will be given only if the applicant meets the minimum criteria of the position and electronically attach the required documentation at the time of application. For information regarding Veterans' Preference qualifications, visit

<http://www.oregonjobs.org/DAS/STJOBS/vetpoints.shtml>

**Please note that due to the volume of resumes received, we are unable to contact each applicant regarding the status of each position or reply to candidates' inquiries via phone or email.**