

Tenure-Track Assistant Professor of Exercise Science

Recruitment #:	F2304
Review Date:	Review begins 11/13 Open until filled
Department:	Division of Health & Exercise Science
Salary Rate:	\$55,303 - \$58,588 WOU's salary schedule [CBA Article 16]
Start Date:	September 16, 2024

Benefits:

Western Oregon University offers an excellent benefits package which includes 95% premium paid healthcare, a generous pension/retirement package, internal grant funding for [travel and professional development](#) [also see [CBA Article 22](#)], start-up package for lab supplies and equipment, and reduced tuition rates for employee, spouse, and dependents at any of the Oregon Public Universities. <http://www.wou.edu/hr/benefits/>

About Western Oregon University:

Western Oregon University is a regional public, mid-sized university – committed to changing lives, strengthening communities and transforming our world. Located in Monmouth, the heart of Oregon's lush Willamette Valley, WOU is about 20 minutes from Salem, the state capital, and about 75 minutes from Portland, Oregon's cultural hub. Western is one of Oregon's oldest public institutions of higher education and was incorporated into the state system as a teacher training institution in 1882. The university offers undergraduate and graduate degrees in arts and sciences, education and professional areas. It's known for small class sizes, a focus on sustainability and a diverse liberal arts education in a student-centered environment. Western is an emerging Hispanic Serving institution, with 37% of undergraduates identifying as students of color.

Position Summary:

The Division of Health & Exercise Science invites applications for a full-time, tenure-track, Assistant Professor position in Exercise Science. Candidates with teaching experience, an established research program, and experience with service at the university, professional, and/or community levels are encouraged to apply.

The teaching load is three, 4-credit courses per quarter with a primary responsibility for Biomechanics, Kinesiology, Motor Behavior, and seminars/courses in the applicant's specialty areas (e.g. Pathomechanics). Engaging in high-impact educational practices, exercise science-related scholarship, and providing meaningful service to the division, university and profession is expected. In Fall of 2024, the Division will launch a Master's in Human Wellness and Performance; teaching load will likely include classes at the graduate level.

In a space that is approximately 2000 square feet, our biomechanics and exercise physiology labs have up-to-date equipment that allows for experiential lab-based classes as well as faculty and student-directed research. Equipment specific to the biomechanics lab includes two in-ground force plates and a multi-camera motion capture system. The neighboring exercise physiology lab also includes two treadmills and ParvoMedics metabolic carts for graded exercise testing, eight Monark leg ergometers, a MP35 and two Biopac MP150 systems and a variety of sensors to perform a wide range of physiological tests for both research and instructional activities, a BodPod for body composition using air displacement plethysmography, skinfold calipers, and other equipment that permits the measurement of mechanomyography, electromyography, electroencephalography, and skeletal muscle force production.

Successful candidates will join a dynamic, student-centered, and collegial division with 9 other tenure-track faculty and several non-tenure track faculty (please see our website at <https://wou.edu/hexs/>). Exercise Science is the fifth largest major on campus, with approximately 200 students. Forty-eight percent of our majors identify as students of color, 82% are full-time enrolled with many of our students working at least part-time, and ~41% are women.

Minimum Requirements:

- Earned Doctorate (Ph.D., Dr. P.H., or Ed.D.) in exercise science, kinesiology, or closely related field (e.g. DPT) is required (ABD considered if degree requirements are completed prior to September 20, 2024).

Western Oregon University is looking for equity-minded applicants who demonstrate a sensitivity to and appreciation for the complexity of the world. We draw our strength as a community from our variety of backgrounds, abilities, cultural experiences, identities, knowledge domains, and means of expression. Women, Black, Indigenous and people of color, veterans, people who identify as LGBTQIA+, and people with disabilities are highly encouraged to apply for this position. All interested individuals are encouraged to apply even if they do not meet every one of the preferred qualifications as listed.

Western Oregon University only considers visa support for Tenure Track employees placed in specialized positions that are continuing regular university appointments for multiple years.

Required Application materials: You may submit all materials online at www.wou.edu/prostaffapp

1. WOU Employment Application form [available here](#) - unclassified/faculty
2. Diversity Statement: Review the Board Statement on [Diversity, Equity, Inclusion, and Accessibility](#) and respond to the following [Diversity questions](#)
3. Letter of interest that clearly addresses the following: teaching experience, research experience and experience including students in the research process, and service experience at the collegiate, community, and/or professional level
4. Teaching philosophy that highlights how you foster a classroom environment that incorporates the values and imperatives of diversity, inclusion, equity, and accessibility
5. Current curriculum vita with names and contact information for three references
6. Letters of recommendation from three references
7. Unofficial copy of transcripts for highest degree earned

Background Check:

A criminal background check will be completed as a condition of employment.

Equal Employment Opportunity:

Western Oregon University is an equal opportunity employer that is committed to diversity, equity and inclusion in the workplace. We celebrate our inclusive work environment and encourage people of all backgrounds and perspectives to apply. We embrace our differences, and know that our diverse team is a strength that drives our success.

Accommodation Requests:

Western Oregon University is committed to developing a barrier-free recruitment process and work environment. If you require any accommodations, please email us at employment@wou.edu and we will work with you to meet your accessibility needs.

Veterans Preference

Applicants are eligible to use Veterans' Preference when applying with Western Oregon University in accordance with ORS 408.225, 408.230 and 408.235; and OAR 105-040-0010 and 105-040-0015. Preference will be given only if the applicant meets the minimum criteria of the position and electronically attach the required documentation at the time of application. For information regarding Veterans' Preference qualifications, visit <http://www.oregonjobs.org/DAS/STJOBS/vetpoints.shtml>

Contact Information:

Questions regarding this position may be directed to **Dr. Laura Ellingson-Sayen**, Search Committee Chair, at 503-838-9428 or ellingsonsayenl@wou.edu.