

Assistant Professor of Occupational Therapy

Recruitment #:	F2303
Review Date:	Immediate review Open until filled
Department:	Occupational Therapy
Salary Rate:	\$67,470 - \$72,452

Position Summary:

The Assistant Professor of Occupational Therapy position is a tenure-track faculty in the Occupational Therapy Doctoral (OTD) Program, a new program that is projected to launch its first cohort Fall, 2024. The OTD program is located within the Office of Academic Affairs. WOU's mission is to provide lasting opportunities for student success through transformative education and personalized support. The Office of Academic Affairs is central to WOU's mission in that it oversees all undergraduate and graduate degree programs, along with academic-related student, staff and program support. The goal of the Office of Academic Affairs is to foster a university culture conducive to collegial accountability across campus, resulting in outstanding learning opportunities for students, an environment ripe with intellectual curiosity and civil discourse among diverse voices. The Office of Academic Affairs is committed to creating an environment that fosters diversity, equity, and inclusion, actively embraces social justice, and works to ensure that people of all backgrounds feel welcome, safe, and included.

[Click here](#) for the complete position description which includes knowledge areas and preferred qualifications.

Minimum Requirements:

- NBCOT certified as an occupational therapist and eligible for licensure in Oregon (standard A.2.6)
- Earned doctorate in occupational therapy or a related field from an institution that is accredited by a USDE recognized regional accrediting body (standard A.2.7)
- A minimum of 2 years of documented clinical practice experience in the field of occupational therapy
- Strong organization and documentation skills
- Demonstrated clinical and disciplinary expertise (standard A.2.3)
- Excellent communication and problem-solving skills
- Solid community networking skills
- Demonstrated knowledge and/or experience working with and supporting the success of people who have diverse backgrounds, cultures, or languages.

Western Oregon University is looking for equity-minded applicants who demonstrate a sensitivity to and appreciation for the complexity of the world. We draw our strength as a community from our variety of backgrounds, abilities, cultural experiences, identities, knowledge domains and means of expression. Individuals are encouraged to apply even if they do not meet every one of the preferred qualifications as listed. Women, Black, Indigenous and people of color, veterans, people who identify as LGBTQIA+, and people with disabilities are highly encouraged to apply for this position. We are most interested in finding the best person to fulfill this role, and that candidate may be someone with transferable skills and experience.

Western Oregon University only considers visa support for Tenure Track employees placed in specialized positions that are continuing regular university appointments for multiple years.

Required Application materials: You may submit all materials online at www.wou.edu/prostaffapp

1. WOU Employment Application form [available here](#) - unclassified/faculty
2. Cover Letter that addresses your qualifications for the position.
3. Resume/CV
4. Review the Board Statement on [Diversity, Equity, Inclusion, and Accessibility](#) and respond to the following [Diversity questions](#)

Additional Application information:

Contact information for three professional references will be requested from finalists.

Background/Education Check:

A criminal background check will be completed as a condition of employment. Education checks are processed for positions requiring a formal degree as a minimum requirement.

Employee COVID-19 Vaccine Requirement:

All WOU students and employees are required to be fully vaccinated against COVID-19. All newly hired employees must meet the vaccination requirement or file an exemption prior to their first day of employment.

Benefits:

Western Oregon University offers an excellent benefits package for eligible employees which includes 95% premium paid healthcare, a generous retirement and vacation package, and reduced tuition rates for employee, spouse or dependent at any of the Oregon Public Universities. <http://www.wou.edu/hr/benefits/>

Equal Employment Opportunity:

Western Oregon University is an equal opportunity employer that is committed to diversity, equity and inclusion in the workplace. We celebrate our inclusive work environment and encourage people of all backgrounds and perspectives to apply. We embrace our differences, and know that our diverse team is a strength that drives our success.

Accommodation Requests:

Western Oregon University is committed to developing a barrier-free recruitment process and work environment. If you require any accommodations, please email us at employment@wou.edu and we will work with you to meet your accessibility needs.

Veterans Preference

Applicants are eligible to use Veterans' Preference when applying with Western Oregon University in accordance with ORS 408.225, 408.230 and 408.235; and OAR 105-040-0010 and 105-040-0015. Preference will be given only if the applicant meets the minimum criteria of the position and electronically attach the required documentation at the time of application. For information regarding Veterans' Preference qualifications, visit <http://www.oregonjobs.org/DAS/STJOBS/vetpoints.shtml>

Please note that due to the volume of resumes received, we are unable to contact each applicant regarding the status of each position or reply to candidates' inquiries via phone or email.