Head Softball Coach

Recruitment #: S2340
Review Date: Immediate review | Open until filled
Department: Athletics
Salary Rate: $66,500 - $68,500

Position Summary:
The Head Softball Coach is responsible for assisting in all aspects of developing and advancing a competitive softball program in the Great Northwest Athletic Conference. This includes but is not limited to: coaching, recruiting, academic oversight, managing daily administrative duties, fundraising, public relations, conducting institutional softball camps and clinics, and adhering to the rules and regulations of the university, NCAA, and GNAC conference.

Click here for the complete position description which includes knowledge areas and preferred qualifications.

Minimum Requirements:

- A bachelor's degree and at least five years of collegiate, professional or high school softball coaching experience.
- Experience in the following areas: fiscal management of an athletic team, fundraising, recruitment, organizational and public relations experience.
- Demonstrated commitment to the total welfare of student-athletes and to developing a successful softball program both academically and athletically.
- Must possess knowledge of NCAA Division II bylaws.
- The ability to work as a team member, be self-directed, and be willing to serve as a positive ambassador for Western Oregon University.

Western Oregon University is looking for equity-minded applicants who demonstrate a sensitivity to and appreciation for the complexity of the world. We draw our strength as a community from our variety of backgrounds, abilities, cultural experiences, identities, knowledge domains and means of expression. Individuals are encouraged to apply even if they do not meet every one of the preferred qualifications as listed. Women, Black, Indigenous and people of color, veterans, people who identify as LGBTQIA+, and people with disabilities are highly encouraged to apply for this position. We are most interested in finding the best person to fulfill this role, and that candidate may be someone with transferable skills and experience.

Western Oregon University only considers visa support for Tenure Track employees placed in specialized positions that are continuing regular university appointments for multiple years.

Required Application materials: You may submit all materials online at www.wou.edu/prostaffapp
1. WOU Employment Application form available here - unclassified/faculty
2. Cover Letter that addresses your qualifications for the position.
3. Resume
4. Diversity Statement: Review the Board Statement on Diversity, Equity, Inclusion, and Accessibility and respond to the following Diversity questions
Additional Application information:
Contact information for three professional references will be requested from finalists.

Background/Education Check:
A criminal background check will be completed as a condition of employment. Education checks are processed for positions requiring a formal degree as a minimum requirement.

Employee COVID-19 Vaccine Requirement:
All WOU students and employees are required to be fully vaccinated against COVID-19. All newly hired employees must meet the vaccination requirement or file an exemption prior to their first day of employment.

Benefits:
Western Oregon University offers an excellent benefits package for eligible employees which includes 95% premium paid healthcare, a generous retirement and vacation package, and reduced tuition rates for employee, spouse or dependent at any of the Oregon Public Universities. [http://www.wou.edu/hr/benefits/](http://www.wou.edu/hr/benefits/)

Equal Employment Opportunity:
Western Oregon University is an equal opportunity employer that is committed to diversity, equity and inclusion in the workplace. We celebrate our inclusive work environment and encourage people of all backgrounds and perspectives to apply. We embrace our differences, and know that our diverse team is a strength that drives our success.

Accommodation Requests:
Western Oregon University is committed to developing a barrier-free recruitment process and work environment. If you require any accommodations, please email us at employment[at]wou.edu and we will work with you to meet your accessibility needs.

Veterans Preference
Applicants are eligible to use Veterans’ Preference when applying with Western Oregon University in accordance with ORS 408.225, 408.230 and 408.235; and OAR 105-040-0010 and 105-040-0015. Preference will be given only if the applicant meets the minimum criteria of the position and electronically attach the required documentation at the time of application. For information regarding Veterans’ Preference qualifications, visit [http://www.oregonjobs.org/DAS/STJOBS/vetpoints.shtml](http://www.oregonjobs.org/DAS/STJOBS/vetpoints.shtml)

Please note that due to the volume of resumes received, we are unable to contact each applicant regarding the status of each position or reply to candidates' inquiries via phone or email.