



## Assistant Sports Performance Coach

<b>Recruitment #:</b>	S2321
<b>Review Date:</b>	Immediate review   Open until filled
<b>Department:</b>	Athletics
<b>Salary Rate:</b>	\$32,000 [.80 FTE]

### Position Summary:

The primary and most important responsibility of a Sports Performance Coach at WOU will be to instruct student-athletes safely and effectively in the Sports Performance Facility and will report to the Director of Sports Performance. This position is housed in the Department of Athletics. The Department of Athletics is responsible for the support of 14 intercollegiate athletic teams participating in Division II of the National Collegiate Athletic Association (NCAA), and a staff of head coaches, assistant coaches, administrative support staff (compliance/academic service, media & external relations, marketing and promotions, event & facility operations, athletic training, sports performance, equipment coordinator), graduate assistants, and student employees. The department is also responsible for managing budgets that support the athletic teams with resources from the General Fund, Incidental Fee, Oregon State Lottery, event income, and fundraising.

[Click here](#) for the complete position description which includes knowledge areas and preferred qualifications.

### Minimum Requirements:

- Bachelor's Degree in Exercise Science or related field
- A minimum of 2 years in the Collegiate or Professional Sports Performance setting
- First Aid/CPR certified
- SCCC (or planning on sitting for SCCC within 1 year of hire), USAW or CSCS certification.

Women, Black, Indigenous and People of Color, veterans, people who identify as LGBTQ+, and people with disabilities are highly encouraged to apply for this position, even if they do not meet qualifications exactly as listed. We are most interested in finding the best person to fulfill this role within our university community, and that candidate may be someone with transferable skills and experience rather than exact qualifications.

Western Oregon University only considers visa support for Tenure Track employees placed in specialized positions that are continuing regular university appointments for multiple years.

**Required Application materials:** You may submit all materials online at [www.wou.edu/prostaffapp](http://www.wou.edu/prostaffapp)

1. WOU Employment Application form [available here](#) - unclassified/faculty
2. Cover Letter that addresses your qualifications for the position.
3. Resume
4. Review the Board Statement on [Diversity, Equity, Inclusion, and Accessibility](#) and respond to the following [Diversity questions](#)

### Additional Application information:

Contact information for three professional references will be requested from finalists.

**Background/Education Check:**

A criminal background check will be completed as a condition of employment. Education checks are processed for positions requiring a formal degree as a minimum requirement.

**Employee COVID-19 Vaccine Requirement:**

All WOU students and employees are required to be fully vaccinated against COVID-19. All newly hired employees must meet the vaccination requirement or file an exemption prior to their first day of employment.

**Benefits:**

Western Oregon University offers an excellent benefits package for eligible employees which includes 95% premium paid healthcare, a generous retirement and vacation package, and reduced tuition rates for employee, spouse or dependent at any of the Oregon Public Universities. <http://www.wou.edu/hr/benefits/>

**Equal Employment Opportunity:**

Western Oregon University is an equal opportunity employer that is committed to diversity, equity and inclusion in the workplace. We celebrate our inclusive work environment and encourage people of all backgrounds and perspectives to apply. We embrace our differences, and know that our diverse team is a strength that drives our success.

**Accommodation Requests:**

Western Oregon University is committed to developing a barrier-free recruitment process and work environment. If you require any accommodations, please email us at [employment@wou.edu](mailto:employment@wou.edu) and we will work with you to meet your accessibility needs.

**Veterans Preference**

Applicants are eligible to use Veterans' Preference when applying with Western Oregon University in accordance with ORS 408.225, 408.230 and 408.235; and OAR 105-040-0010 and 105-040-0015. Preference will be given only if the applicant meets the minimum criteria of the position and electronically attach the required documentation at the time of application. For information regarding Veterans' Preference qualifications, visit <http://www.oregonjobs.org/DAS/STJOBS/vetpoints.shtml>

**Please note that due to the volume of resumes received, we are unable to contact each applicant regarding the status of each position or reply to candidates' inquiries via phone or email.**