

Associate Dean of Clinical Practices & Partnerships

Recruitment #:	S2306 **INTERNAL WOU APPLICANTS ONLY**
Review Date:	Immediate review Open until filled
Department:	College of Education
Salary Rate:	\$104,004

Position Summary:

The Associate Dean of Clinical Practices and Partnerships serves the College of Education, educator preparation programs, and partners to help meet the educator workforce needs in the state of Oregon. The Associate Dean will work in close partnership with the COE Dean, the educator programs, Clinical Practices, and school, district, ESD, and state agency partners. The Associate Dean will collaborate with the Chair of the Division of Education and Leadership, the COE Director of Accreditation, and program faculty. The Associate Dean will supervise unclassified staff in the Office of Clinical Practice and Licensure and all education staff advisors.

[Click here](#) for the complete position description which includes knowledge areas and preferred qualifications.

Minimum Requirements:

- Earned doctorate in education, teacher education, or related field
- Earned tenure with academic qualifications meriting appointment at the rank of associate or full professor in the Division of Education and Leadership
- Academic leadership experience at the department level or higher
- Demonstrated experience working with and supporting the success of people who have diverse backgrounds, cultures, and languages
- Demonstrated experience working with PK-12 school, district, ESD, and state agency partners on issues of educator workforce development
- Eligible for an Oregon teaching license

Western Oregon University only considers visa support for Tenure Track employees placed in specialized positions that are continuing regular university appointments for multiple years.

Women, Black, Indigenous and People of Color, veterans, people who identify as LGBTQ+, and people with disabilities are highly encouraged to apply for this position, even if they do not meet qualifications exactly as listed. We are most interested in finding the best person to fulfill this role within our university community, and that candidate may be someone with transferable skills and experience rather than exact qualifications.

Required Application materials: You may submit all materials online at www.wou.edu/prostaffapp

1. WOU Employment Application form [available here](#) - unclassified/faculty
2. Cover Letter that addresses your qualifications for the position.
3. Resume
4. Diversity Statement: Review the Board Statement on [Diversity, Equity, Inclusion, and Accessibility](#) and respond to the following [Diversity questions](#)

Additional Application information:

Contact information for three professional references will be requested from finalists.

Background/Education Check:

A criminal background check will be completed as a condition of employment. Education checks are processed for positions requiring a formal degree as a minimum requirement.

Employee COVID-19 Vaccine Requirement:

All WOU students and employees are required to be fully vaccinated against COVID-19. All newly hired employees must meet the vaccination requirement or file an exemption prior to their first day of employment.

Benefits:

Western Oregon University offers an excellent benefits package for eligible employees which includes 95% premium paid healthcare, a generous retirement and vacation package, and reduced tuition rates for employee, spouse or dependent at any of the Oregon Public Universities. <http://www.wou.edu/hr/benefits/>

Equal Employment Opportunity:

Western Oregon University is an equal opportunity employer that is committed to diversity, equity and inclusion in the workplace. We celebrate our inclusive work environment and encourage people of all backgrounds and perspectives to apply. We embrace our differences, and know that our diverse team is a strength that drives our success.

Accommodation Requests:

Western Oregon University is committed to developing a barrier-free recruitment process and work environment. If you require any accommodations, please email us at employment@wou.edu and we will work with you to meet your accessibility needs.

Please note that due to the volume of resumes received, we are unable to contact each applicant regarding the status of each position or reply to candidates' inquiries via phone or email.