

Lieuallen Administration 307 | 503-838-8522 (fax) | employment@wou.edu | wou.edu/hr/employment

Ackerman Resident Director

| Recruitment #: | S2304 |
|---------------------|--------------------------------------|
| Review Date: | Immediate review Open until filled |
| Department: | University Housing/Student Affairs |
| Salary Rate: | \$35,568 - \$39,828 |

Position Summary:

The Resident Director will serve as the Building manager for Ackerman Hall. They will serve as student conduct officer for Ackerman Hall and responsible for training and supervision of 10 student staff in community development efforts and overall community experience of approximately 325 first year/upper division students. The Resident Director will assist with retention of first year through the first-year live-in requirement, the coordination of the Live-Learn program and serve as a member of the Residential Life Team. They will also serve in on-call rotation.

<u>Click here</u> for the complete position description which includes knowledge areas and preferred qualifications.

Minimum Requirements:

- Bachelor's degree
- Live-in experience in a college residence hall
- Leadership experience in a college residential setting as a student leader or professional staff member
- Excellent communication and organizational skills
- Sensitivity to the needs of a diverse student population

Women, Black, Indigenous and People of Color, veterans, people who identify as LGBTQ+, and people with disabilities are highly encouraged to apply for this position, even if they do not meet qualifications exactly as listed. We are most interested in finding the best person to fulfill this role within our university community, and that candidate may be someone with transferable skills and experience rather than exact qualifications.

Western Oregon University only considers visa support for Tenure Track employees placed in specialized positions that are continuing regular university appointments for multiple years.

Required Application materials: You may submit all materials online at www.wou.edu/prostaffapp

- 1. WOU Employment Application form available here unclassified/faculty
- 2. Cover Letter that addresses your qualifications for the position
- 3. Resume

Additional Application information:

Contact information for three professional references will be requested from finalists.

Background/Education Check:

A criminal background check will be completed as a condition of employment. Education checks are processed for positions requiring a formal degree as a minimum requirement.

Employee COVID-19 Vaccine Requirement:

All WOU students and employees are required to be fully vaccinated against COVID-19. All newly hired employees must meet the vaccination requirement or file an exemption prior to their first day of employment.

Benefits:

Western Oregon University offers an excellent benefits package for eligible employees which includes 95% premium paid healthcare, a generous retirement and vacation package, and reduced tuition rates for employee, spouse or dependent at any of the Oregon Public Universities. <u>http://www.wou.edu/hr/benefits/</u>

Equal Employment Opportunity:

Western Oregon University is an equal opportunity employer that is committed to diversity, equity and inclusion in the workplace. We celebrate our inclusive work environment and encourage people of all backgrounds and perspectives to apply. We embrace our differences, and know that our diverse team is a strength that drives our success.

Accommodation Requests:

Western Oregon University is committed to developing a barrier-free recruitment process and work environment. If you require any accommodations, please email us at <u>employment[at]wou.edu</u> and we will work with you to meet your accessibility needs.

Please note that due to the volume of resumes received, we are unable to contact each applicant regarding the status of each position or reply to candidates' inquiries via phone or email.

