

Non-Tenure Track Visiting Assistant Professor (Political Science) Social Science Division

Recruitment #: F-2210
Review Date: Begins January 9, 2023 | Open until filled
Department: Politics, Policy & Administration
Annual Salary Rate: \$40,000 - \$45,000 [[CBA Article 16](#)]

Position Summary:

The Politics, Policy & Administration Department at Western Oregon University invites applications for a full-time, Non-tenure track Visiting Assistant Professor position specializing in State and Local Government, Public Policy and Public Administration. The position is open to any subfields within these fields. Possible courses to be taught may include state and local government, public policy, and administrative law. We are seeking a dedicated and experienced teacher with demonstrated scholarly achievement and commitment to diversity.

Minimum Qualifications:

- ABD in Political Science, Public Administration, Public Policy, or related field; Master of Public Administration or Master of Public Policy with 3+ years of relevant experience will be considered
- Teaching experience in Political Science, Public Policy, Public Administration or related field
- Excellent communication, organizational and time management skills, and the ability to work independently with minimal supervision.

Preferred Qualifications

- PhD in Political Science, Public Administration, Public Policy, or related field at the time the position begins
- Cross disciplinary approach to teaching, research and service that demonstrates an understanding and respect for social and cultural diversity
- Ability to teach in diverse course modalities including online and in person

Women, Black, Indigenous and People of Color, veterans, people who identify as LGBTQ+, and people with disabilities are highly encouraged to apply for this position, even if they do not meet qualifications exactly as listed. We are most interested in finding the best person to fulfill this role within our university community, and that candidate may be someone with transferable skills and experience rather than exact qualifications

Required Application materials: You may submit all materials online at www.wou.edu/prostaffapp

1. WOU Employment Application form [available here](#) - unclassified/faculty
2. Cover Letter that addresses each qualification of the position. Review the Board Statement on [Diversity, Equity, Inclusion, and Accessibility](#) and respond to the following [Diversity questions](#) and include how your experience, education, and/or training might help us to build a more inclusive, collaborative and diverse community
3. Resume/CV
4. Teaching philosophy (no more than 1 page)
5. Unofficial copy of transcripts for highest degree earned

Additional Application information:

Western Oregon University only considers visa support for Tenure Track employees placed in specialized positions that are continuing regular university appointments for multiple years.

Background/Education Check:

A criminal background check will be completed as a condition of employment. An education check will be processed for positions requiring a formal degree as a minimum requirement.

Employee COVID-19 Vaccine Requirement:

All WOU students and employees are required to be fully vaccinated against COVID-19. All newly hired employees must meet the vaccination requirement or file an exemption prior to their first day of employment.

Benefits:

Western Oregon University offers an excellent benefits package for eligible employees which includes 95% premium paid healthcare, a generous retirement and vacation package, and reduced tuition rates for employee, spouse or dependent at any of the Oregon Public Universities. <http://www.wou.edu/hr/benefits/> In addition, faculty are eligible to apply for research/conference support.

Equal Employment Opportunity:

Western Oregon University is an equal opportunity employer that is committed to diversity, equity and inclusion in the workplace. We celebrate our inclusive work environment and encourage people of all backgrounds and perspectives to apply. We embrace our differences, and know that our diverse team is a strength that drives our success.

Western Oregon University is committed to developing a barrier-free recruitment process and work environment. If you require any accommodations, please email us at employment@wou.edu and we will work with you to meet your accessibility needs.