



## Tenure-Track Assistant Professor of Criminal Justice

<b>Recruitment #:</b>	F2214
<b>Review Date:</b>	Immediate review   Open until filled
<b>Department:</b>	Criminal Justice / CLAS
<b>Salary Rate:</b>	\$55,303 - \$59,387 <a href="#">[CBA Article 16]</a>

The Department of Criminal Justice at Western Oregon University invites applications for a tenure-track assistant professor position beginning September 2023.

### Minimum Requirements:

- Ph.D. in Criminal Justice, Criminology, Sociology, Political Science, or a related field. (ABD's may be considered if completion of the Ph.D. occurs prior to June 2023).

### Preferred Qualifications:

- Prior teaching in criminal justice or other relevant field experience at the baccalaureate level, distance education teaching experience, and the ability to teach a variety of courses required by the Department especially on topics related to law enforcement, research methodology, corrections as well as those of interest to the successful candidate.
- Areas of research preferred include those related to any aspect of criminal justice. Candidates currently holding the rank of Associate Professor should apply only if they are willing to be hired as Assistant Professors.

**Start Date:** September 16, 2023

Women, Black, Indigenous and People of Color, veterans, people who identify as LGBTQ+, and people with disabilities are highly encouraged to apply for this position, even if they do not meet qualifications exactly as listed. We are most interested in finding the best person to fulfill this role within our university community, and that candidate may be someone with transferable skills and experience rather than exact qualifications.

Western Oregon University only considers visa support for Tenure Track employees placed in specialized positions that are continuing regular university appointments for multiple years.

**Required Application materials:** You may submit all materials online at [www.wou.edu/prostaffapp](http://www.wou.edu/prostaffapp)

1. WOU Employment Application form [available here](#) - unclassified/faculty
2. Letter of interest that addresses each qualification of the position. Please include how your experience, education, and/or training might help us build a more inclusive, collaborative, and diverse community.
3. Current curriculum vita
4. Diversity Statement: Review the Board Statement on [Diversity, Equity, Inclusion, and Accessibility](#) and respond to the following [Diversity questions](#)
5. Unofficial copy of transcripts for highest degree
6. Names and complete contact information for three (3) references
7. (Three (3) current letters of reference preferred for initial screening and will be required prior to an interview. At least one of the references must be a teaching address.)

**Background/Education Check:**

A criminal background check will be completed as a condition of employment.

**Employee COVID-19 Vaccine Requirement:**

All WOU students and employees are required to be fully vaccinated against COVID-19. All newly hired employees must meet the vaccination requirement or file an exemption prior to their first day of employment.

**Benefits:**

Western Oregon University offers an excellent benefits package for eligible employees which includes 95% premium paid healthcare, a generous retirement and vacation package, and reduced tuition rates for employee, spouse or dependent at any of the Oregon Public Universities. <http://www.wou.edu/hr/benefits/>

**Equal Employment Opportunity:**

Western Oregon University is an equal opportunity employer that is committed to diversity, equity and inclusion in the workplace. We celebrate our inclusive work environment and encourage people of all backgrounds and perspectives to apply. We embrace our differences, and know that our diverse team is a strength that drives our success.

**Accommodation Requests:**

Western Oregon University is committed to developing a barrier-free recruitment process and work environment. If you require any accommodations, please email us at [employment@wou.edu](mailto:employment@wou.edu) and we will work with you to meet your accessibility needs.

**Contact Information:** Questions regarding this position may be directed to Dr. Misty Weitzel, Search Committee Chair, at [weitzelm@mail.wou.edu](mailto:weitzelm@mail.wou.edu)

**Please note that due to the volume of resumes received, we are unable to contact each applicant regarding the status of each position or reply to candidates' inquiries via phone or email.**