



Tenure-Track Assistant Professor of Literacy

Recruitment #:	F2212
Review Date:	Immediate review Open until filled
Department:	Division of Education and Leadership
Salary Rate:	\$55,303 - \$59,387

Position Summary:

The Division of Education and Leadership seeks qualified applicants for an Assistant or Associate Professor with expertise in Literacy. This is a full-time, 9-month, tenure track position with summer session employment probable, should it be desired. Salary will be dependent upon qualification. Excellent benefits package. The College of Education is nationally recognized for its leadership in evidence-based teacher preparation and its efforts to connect teaching and learning.

Western Oregon University is deeply committed to fostering a welcoming and inclusive environment that embraces the diversity of its students, staff, administration, and faculty. Diverse candidates are strongly encouraged to apply.

The individual hired for this position will teach undergraduate and graduate classes, face-to-face and online, and supervise graduate practicum students and teacher candidates. Other responsibilities include student advising, alternative calendar / off campus teaching, program development, and committee work. If eligible, this individual could also be included in an inaugural cluster hired to establish and promote the Ethnic Studies program at Western Oregon University, participating in a professional community with guaranteed summer compensation for three years for research and other activities related to this aspect of their work. The university strongly encourages applications from scholars of diverse backgrounds with a commitment to inclusive education.

Required Qualifications:

- Earned Doctorate in Education or related field with primary emphasis in literacy or reading instruction. ABD considered if a doctoral degree is awarded prior to September 2023. Appointment at the Assistant Professor level is anticipated, though candidates who are tenurable at previous institutions may be considered for appointment at the rank of Associate Professor. Salary and benefits are competitive with comparable institutions. This position is a 9-month contract.
- Expertise in two or more of the following areas: elementary literacy, emergent literacy, working with diverse populations including students with language delays and disabilities and learning disabilities, literacy/reading assessment, curriculum and instruction, teaching writing, diversity education, digital literacy in PK-12
- Evidence of three years of licensed, successful PK-12 teaching experience

Preferred Qualifications:

- Experience in college / university teaching and student supervision
- Previous experience as a reading coach/specialist
- Prior teaching experience at the elementary level or pre-K level
- Experience teaching and developing online courses

- Previous experience supporting teacher candidates through a performance assessment (Teacher Work Sample, edTPA, CalTPA)
- Leadership experiences within PK-12 or university departments and divisions
- Scholarship in ethnic studies, justice studies, multicultural studies, race studies, social disparities or related areas, and ability to teach a course in WOU's new Ethnic Studies program, if available.

Start Date: September 16, 2023

Women, Black, Indigenous and People of Color, veterans, people who identify as LGBTQ+, and people with disabilities are highly encouraged to apply for this position, even if they do not meet qualifications exactly as listed. We are most interested in finding the best person to fulfill this role within our university community, and that candidate may be someone with transferable skills and experience rather than exact qualifications.

Western Oregon University only considers visa support for Tenure Track employees placed in specialized positions that are continuing regular university appointments for multiple years.

Required Application materials: You may submit all materials online at www.wou.edu/prostaffapp

1. WOU Employment Application form [available here](#) - unclassified/faculty
2. Cover Letter that addresses your qualifications for the position
3. Current curriculum vitae including evidence of scholarly activity
4. Diversity Statement: Review the Board Statement on [Diversity, Equity, Inclusion, and Accessibility](#) and respond to the following [Diversity questions](#)
5. Contact information for three professional references
6. Unofficial copy of transcripts for highest degree

Additional Application information:

Contact information for three professional references will be requested from finalists.

Background/Education Check:

A criminal background check will be completed as a condition of employment. Education checks are processed for positions requiring a formal degree as a minimum requirement.

Employee COVID-19 Vaccine Requirement:

All WOU students and employees are required to be fully vaccinated against COVID-19. All newly hired employees must meet the vaccination requirement or file an exemption prior to their first day of employment.

Benefits:

Western Oregon University offers an excellent benefits package for eligible employees which includes 95% premium paid healthcare, a generous retirement and vacation package, and reduced tuition rates for employee, spouse or dependent at any of the Oregon Public Universities. <http://www.wou.edu/hr/benefits/>

Equal Employment Opportunity:

Western Oregon University is an equal opportunity employer that is committed to diversity, equity and inclusion in the workplace. We celebrate our inclusive work environment and encourage people of all backgrounds and perspectives to apply. We embrace our differences, and know that our diverse team is a strength that drives our success.

Accommodation Requests:

Western Oregon University is committed to developing a barrier-free recruitment process and work environment. If you require any accommodations, please email us at employment@wou.edu and we will work with you to meet your accessibility needs.

Contact Information: Questions regarding this position may be directed to Dr. Melanie Landon-Hays, Search Committee Chair, at haysm@wou.edu

Please note that due to the volume of resumes received, we are unable to contact each applicant regarding the status of each position or reply to candidates' inquiries via phone or email.