

Tenure-Track Assistant Professor of Rehabilitation Mental Health Counseling

Recruitment #:	F2211
Review Date:	Immediate review Open until filled
Department:	RMHC/DSPS/COE
Salary Rate:	\$55,303 - \$59,387

Position Summary:

The Rehabilitation and Mental Health Counseling program at Western Oregon University seeks qualified applicants for a full-time, tenure-track, nine-month position (with summer teaching available) at the Assistant Professor rank beginning in the Fall of 2023.

The Rehabilitation and Mental Health Counseling (RMHC) program is nationally accredited by the Council for Accreditation of Counseling and Related Educational Programs (CACREP). Western Oregon University is located in the beautiful Willamette Valley, and is the oldest public university in Oregon, with two campuses: Monmouth and Salem. WOU is an emerging Hispanic Serving Institution, and our priority is to serve and support all students regardless of their background.

The primary responsibilities of the position are instruction in the RMHC program, clinical coordination and serving as liaison between the program and the community, with the expectation to also engage in scholarly activities and university/community/professional service. Responsibilities will also include advising, clinical supervision of practicum and internship students, and assisting with accreditation. There are many opportunities for faculty professional development.

Successful candidates should have educational, research, and experiential backgrounds; experience as a rehabilitation counselor and/or as a counselor in mental health or community settings; and a record of scholarly activity and service to the larger community. Candidates should be eligible for LPC/LPC-A or an equivalent license in the state of Oregon. They should also have a strong commitment to social justice, diversity, and multiculturalism.

The RMHC program utilizes hybrid and online pedagogies and meets on the Salem campus. Hybrid in-person teaching is required. The university strongly encourages applications from persons of diverse backgrounds with a commitment to multicultural education.

Minimum Requirements:

- An earned doctorate in counselor education from a CACREP-accredited program by the start date, or have related doctoral degrees and have been employed as full-time faculty members in a counselor education program for a minimum of one full academic year before July 1, 2013.
- Experience in teaching and clinical supervision
- Have one of the following licenses/credentials by the start date: Certified Rehabilitation Counselor (CRC), Licensed Professional Counselor (LPC or LPC-A), National Certified Counselor (NCC), Certified Clinical Mental Health Counselors (CCMHC), other national or state professional certification, or the ability to transfer the

license to Oregon within a year

- Have a strong commitment to social justice, diversity, service to individuals with disabilities, and multicultural counseling
- Demonstrate teamwork, strong communication skills

Preferred Qualifications:

- Demonstrated understanding of the federal-state vocational rehabilitation system
- Has knowledge of local community-based mental health services or demonstrates the ability to form partnerships with local agencies.
- Individuals with professional proficiency in English and Spanish are strongly encouraged to apply

Start Date: September 16, 2023 or earlier if mutually agreeable

Women, Black, Indigenous and People of Color, veterans, people who identify as LGBTQ+, and people with disabilities are highly encouraged to apply for this position, even if they do not meet qualifications exactly as listed. We are most interested in finding the best person to fulfill this role within our university community, and that candidate may be someone with transferable skills and experience rather than exact qualifications.

Western Oregon University only considers visa support for Tenure Track employees placed in specialized positions that are continuing regular university appointments for multiple years.

Required Application materials: You may submit all materials online at www.wou.edu/prostaffapp

1. WOU Employment Application form [available here](#) - unclassified/faculty
2. Letter of application that addresses each qualification of the position. Please include how your experience, education, and/or training might help us build a more inclusive, collaborative, and diverse community..
3. Diversity Statement: Review the Board Statement on [Diversity, Equity, Inclusion, and Accessibility](#) and respond to the following [Diversity questions](#)
4. Statement of Teaching philosophy
5. Letters of Recommendation (include three)
6. Current Curriculum vitae
7. Contact information for three references
8. Unofficial copy of transcript for highest degree earned

Background/Education Check:

A criminal background check will be completed as a condition of employment.

Employee COVID-19 Vaccine Requirement:

All WOU students and employees are required to be fully vaccinated against COVID-19. All newly hired employees must meet the vaccination requirement or file an exemption prior to their first day of employment.

Benefits:

Western Oregon University offers an excellent benefits package for eligible employees which includes 95% premium paid healthcare, a generous retirement and vacation package, and reduced tuition rates for employee, spouse or dependent at any of the Oregon Public Universities. <http://www.wou.edu/hr/benefits/>

Equal Employment Opportunity:

Western Oregon University is an equal opportunity employer that is committed to diversity, equity and inclusion in the workplace. We celebrate our inclusive work environment and encourage people of all backgrounds and perspectives to apply. We embrace our differences, and know that our diverse team is a strength that drives our success.

Accommodation Requests:

Western Oregon University is committed to developing a barrier-free recruitment process and work environment. If you require any accommodations, please email us at [employment\[at\]wou.edu](mailto:employment@wou.edu) and we will work with you to meet your accessibility needs.

Please note that due to the volume of resumes received, we are unable to contact each applicant regarding the status of each position or reply to candidates' inquiries via phone or email.