Lieuallen Administration 307 | 503-838-8522 (fax) | employment@wou.edu | wou.edu/hr/employment

Tenure-Track Assistant Professor of Psychological Science

Recruitment #: F-2208

Review Date: Priority review begins November 15, 2022 | Open until filled

Department: Psychological Sciences

Annual Salary Rate: \$55,303 – \$58,588 - WOU's salary schedule appears in the Article 16 of the CBA [CBA Article 16]

Position Summary:

Western Oregon University invites applications for a full-time tenure-track Assistant Professor position in Neuroscience, Biological Psychology, or a closely related field. Candidates must have a Ph.D. (ABDs considered if degree will be completed before the start date). Candidates with teaching experience, an established research program, and a strong quantitative background are preferred. The successful candidate would join a robust division with 11 other tenure-track faculty and several non-tenure track faculty (please see our website at http://www.wou.edu/behavioralsciences).

The teaching load is three courses per term and may include General Psychology, Behavioral Neuroscience, Cognitive Neuroscience, Psychopharmacology, Sensation & Perception, Motivation, Cognitive Psychology, Introduction to Research Methods, Quantitative Methods, Advanced Research Methods, and seminars/courses in the applicant's specialty area. Applicants able to develop courses in which biological psychology is applied to other areas such as aging, health, and/or law are encouraged to apply. Faculty members are expected to maintain an active program of scholarship and participate in campus service activities.

Minimum Requirements:

• A Ph.D. is required. (ABDs considered if degree will be completed before the start date)

Women, Black, Indigenous and People of Color, veterans, people who identify as LGBTQ+, and people with disabilities are highly encouraged to apply for this position, even if they do not meet qualifications exactly as listed. We are most interested in finding the best person to fulfill this role within our university community, and that candidate may be someone with transferable skills and experience rather than exact qualifications.

Required Application materials: You may submit all materials online at www.wou.edu/prostaffapp

- 1. WOU Employment Application form <u>available here</u> unclassified/faculty
- 2. Cover Letter that addresses each qualification of the position.
- 3. Resume/CV
- 4. Teaching Philosophy
- 5. Research Statement
- 6. Review the Board Statement on <u>Diversity</u>, <u>Equity</u>, <u>Inclusion</u>, <u>and Accessibility</u> and respond to the following <u>Diversity questions</u>

Additional Application information:

Contact information for three professional references will be requested from finalists. Western Oregon University only considers visa support for Tenure Track employees placed in specialized positions that are continuing regular university appointments for multiple years.

Background/Education Check:

A criminal background check will be completed as a condition of employment. An education check will be processed for positions requiring a formal degree as a minimum requirement.

Employee COVID-19 Vaccine Requirement:

All WOU students and employees are required to be fully vaccinated against COVID-19. All newly hired employees must meet the vaccination requirement or file an exemption prior to their first day of employment.

Benefits:

Western Oregon University offers an excellent benefits package for eligible employees which includes 95% premium paid healthcare, a generous retirement and vacation package, and reduced tuition rates for employee, spouse or dependent at any of the Oregon Public Universities. http://www.wou.edu/hr/benefits/

Equal Employment Opportunity:

Western Oregon University is an equal opportunity employer that is committed to diversity, equity and inclusion in the workplace. We celebrate our inclusive work environment and encourage people of all backgrounds and perspectives to apply. We embrace our differences, and know that our diverse team is a strength that drives our success.

Western Oregon University is committed to developing a barrier-free recruitment process and work environment. If you require any accommodations, please email us at employment[at]wou.edu and we will work with you to meet your accessibility needs.

