

## Organic Chemistry Tenure-Track Assistant Professor

<b>Recruitment #:</b>	F-2209
<b>Review Date:</b>	Review begins 12/20/22   Open until filled
<b>Department:</b>	Natural Sciences and Mathematics Division
<b>Salary Rate:</b>	\$55,303 - \$59,387 <a href="#">[CBA Article 16]</a>

The Department of Chemistry at Western Oregon University invites applicants for a Tenure-Track Assistant Professor position in Organic Chemistry to begin September 16<sup>th</sup>, 2023. This is a full-time, 9-month, position. Primary teaching responsibilities include courses in organic chemistry, experimental chemistry, and other program supportive offerings. The successful candidate will be expected to develop a research program involving undergraduates.

### Minimal Qualifications:

- Ph.D. in organic chemistry. Candidates will be expected to have completed their Ph.D. by September 16<sup>th</sup>, 2023.
- Ability to use technologies for teaching and learning

### Preferred Qualifications:

- One year of teaching experience in organic chemistry at the University or College level.
- One year of postdoctoral experience.

**Start Date:** September 16, 2023

Women, Black, Indigenous and People of Color, veterans, people who identify as LGBTQ+, and people with disabilities are highly encouraged to apply for this position, even if they do not meet qualifications exactly as listed. We are most interested in finding the best person to fulfill this role within our university community, and that candidate may be someone with transferable skills and experience rather than exact qualifications.

**Required Application materials:** You may submit all materials online at [www.wou.edu/prostaffapp](http://www.wou.edu/prostaffapp)

1. WOU Employment Application form [available here](#) - unclassified/faculty
2. Letter of interest that addresses the qualifications of the position. Please include how your experience, education, and/or training might help us build a more inclusive, collaborative, and diverse community.
3. Current curriculum vitae
4. Diversity Statement: Review the Board Statement on [Diversity, Equity, Inclusion, and Accessibility](#) and respond to the following [Diversity questions](#)
5. Statement of teaching philosophy including innovative teaching strategies
6. Statement of research plans (2-3 pages)
7. Contact information for three references
8. Unofficial copy of transcripts for highest degree

### Additional Application information:

Western Oregon University only considers visa support for Tenure Track employees placed in specialized positions that are continuing regular university appointments for multiple years.

**Background/Education Check:**

A criminal background check will be completed as a condition of employment.

**Employee COVID-19 Vaccine Requirement:**

All WOU students and employees are required to be fully vaccinated against COVID-19. All newly hired employees must meet the vaccination requirement or file an exemption prior to their first day of employment.

**Benefits:**

Western Oregon University offers an excellent benefits package for eligible employees which includes 95% premium paid healthcare, a generous retirement and vacation package, and reduced tuition rates for employee, spouse or dependent at any of the Oregon Public Universities. <http://www.wou.edu/hr/benefits/>

**Equal Employment Opportunity:**

Western Oregon University is an equal opportunity employer that is committed to diversity, equity and inclusion in the workplace. We celebrate our inclusive work environment and encourage people of all backgrounds and perspectives to apply. We embrace our differences, and know that our diverse team is a strength that drives our success.

Western Oregon University is committed to developing a barrier-free recruitment process and work environment. If you require any accommodations, please email us at [employment\[at\]wou.edu](mailto:employment[at]wou.edu) and we will work with you to meet your accessibility needs.

**Contact Information:** Questions regarding this position may be directed to Patricia Flatt, Search Committee Chair, at [flattp@wou.edu](mailto:flattp@wou.edu) or 503-838-8644.