



## Instructor / Specialist [Aquatics, Fitness, & Climbing] (Non-Student Positions)

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| <b>Recruitment#:</b> | S-HWC                             |
| <b>Review Date:</b>  | Review as Needed                  |
| <b>Department:</b>   | Campus Recreation                 |
| <b>Hourly Rate:</b>  | \$13.50+ varies for each position |

### **Pooled Positions:**

This recruitment is an open applicant pool for Campus Recreation at Western Oregon University. Applications will be reviewed on an “as needed” basis.

### **Department / Job Summary:**

Campus Recreation provides active opportunities to enhance the student experience and cultivates a community of supportive relationships.

Campus Recreation provides recreational, health, and fitness opportunities for students, faculty, staff, and the general public.

### **Swim Instructor**

Salary: \$14.50 per hour; average 2-4 hours per week during swim lesson class periods

Swim Instructors are primarily responsible for ensuring the safety of all swim lesson participants and to enforce the appropriate learn-to-swim guidelines. Applicants must be dependable, reliable, self-motivated, and have strong written and verbal communication skills. A criminal background check will be required for hired candidates.

**Required Qualifications:** Current certification in American Red Cross (ARC) Water Safety Instructor; experience teaching swim lessons in individual and/or group settings; willingness and ability to work early morning, night, weekend, finals week and break hours. Applicants must attend and pass an evaluation in order to be considered for a position; evaluation includes a demonstration of all swimming strokes in the ARC learn-to-swim program, teaching methods of those strokes and diving skills.

**Preferred Qualifications:** Current certification in American Red Cross Lifeguarding

**Physical Requirements:** Ability to lift 45 pounds regularly and 50 to 100 pounds occasionally; ability to walk and stand for extended periods of time; physical strength in back, arms and legs to be able to sweep and carry items; ability to bend, stoop, kneel, stretch and reach constantly; ability to work around water that contains chlorine.

## **Climbing Specialist**

Salary: \$14.00 per hour qualification and experience will be considered; average 2-4 hours per week

Climbing Specialists are responsible for the safety and well-being of all climbing wall staff and guests, which includes belay orientation training for all new climbers, as well as enforcing climbing and bouldering wall guidelines. Prior experience in rock climbing is necessary. Applicants must be reliable, self-motivated, and have strong written and verbal communication skills. Candidates should be able to perform multiple tasks simultaneously. A criminal background check will be required for hired candidates.

**Required Qualifications:** Climbing Wall Instructor - Attendant certification within 3 years of course completion. Certification in American Red Cross CPR/AED for the Professional Rescuer and First Aid; willingness and ability to work early morning, night, weekend, finals week and break hours; adherence of no reading, studying or use of non-CRD electronic devices while on duty; pass the Campus Recreation climbing wall instructor evaluation. Applicants must attend and pass this evaluation in order to be considered for a position; evaluation includes a demonstration of all climbing, equipment set-up and rescue skills.

**Preferred Qualifications:** Knowledge of basic and advanced climbing techniques; climbing and belaying experience is preferred.

**Physical Requirements:** Ability to lift 45 pounds regularly and 50 to 100 pounds occasionally; ability to walk and stand for extended periods of time; physical strength in back, arms and legs to be able to sweep and carry items; ability to bend, stoop, kneel, stretch and reach constantly; ability to work around air that may contain chalk.

## **Group Fitness/Spin Instructor**

Salary: \$14.50 per hour qualification and experience will be considered; average 2-4 hours per week during class periods

Fitness Instructors are responsible for designing, instructing, and evaluating spinning classes and must be energetic, motivating, friendly, and outgoing. Applicants must have strong communication skills, be reliable, self-motivated, and be able to perform multiple tasks simultaneously.

**Required Qualifications:** National fitness certifications and/or training; willingness and ability to work early morning, night, weekend, final and break hours. Applicants must attend and pass an audition in order to be considered for a position. This audition includes a demonstration of fitness skills and teaching methods.

**Preferred Qualifications:** Previous experience teaching group fitness classes (Zumba™, Pilates, Yoga, Cardio Kickboxing, Step, Circuit Training, CrossFit, HIIT, Strength and/or Spin, etc.)

**Physical Requirements:** Ability to lift 45 pounds regularly and 50 to 100 pounds occasionally; ability to walk and stand for extended periods of time; physical strength in back, arms and legs to be able to sweep and carry items; ability to bend, stoop, kneel, stretch and reach constantly; ability to work around air that ranges in

temperature and humidity.

## **Lifeguard**

Salary: \$14.00 per hour; average 2-4 hours per week

Lifeguards are primarily responsible for ensuring the safety of all Aquatic Center guests and to enforce the appropriate facility policies and rules. Applicants must be dependable, reliable, and have strong communication skills.

**Required Qualifications:** Current certification in American Red Cross (ARC) Lifeguard Training, CPR/AED for the Professional Rescuer and First Aid; willingness and ability to work early morning, night, weekend, finals week and break hours; adherence of no reading, studying or use of non-CRD electronic devices while on duty; pass the Campus Recreation lifeguard skills evaluation. Applicants must attend and pass the CRD swim test in order to be considered for a position; test includes a 300-yard swim, treading water and demonstration of ARC Lifeguarding skills.

**Preferred Qualifications:** Knowledge of lifeguarding skills and surveillance techniques; genuine interest in a variety of individuals and commitment to providing quality service

**Physical Requirements:** Ability to lift 45 pounds regularly and 50 to 100 pounds occasionally; ability to walk and stand for extended periods of time; physical strength in back, arms and legs to be able to sweep and carry items; ability to bend, stoop, kneel, stretch and reach constantly; ability to work around water that contains chlorine.

### **Application Instructions:**

You may submit all materials online at [www.wou.edu/prostaffapp](http://www.wou.edu/prostaffapp). In order to maintain an active status in the pool, applicants will need to reapply in September of each academic year. (Be sure to list the specific position for which you are applying. IE. "Head Coach Women's Rugby Club.")

### **Required Application materials (PDF preferred):**

1. WOU Employment Application form [available here](#)
2. Letter of application that addresses each qualification of the position. Please include how your experience, education, and/or training might help us build a more inclusive, collaborative, and diverse community.
3. Resume