

Human Resources

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Head/Assistant Head Coach Club Sports

(Non-Student Positions)

| Recruitment #: | S-CRC |
|---------------------|---|
| Review Date: | Review as Needed |
| Department: | Campus Recreation |
| Salary Range: | Renumeration in the form of a stiped. Amount varies depending on length of season |

Pooled Positions:

This recruitment is an open applicant pool for Campus Recreation at Western Oregon University. Applications will be reviewed on an "as needed" basis.

Department / Job Summary:

Club Sports are designed to serve those that have an interest in committing to an organized sport while at WOU. Club Sports can be recreational, or instructional in nature. However, most WOU Club Sports are competitive and represent Western Oregon University in intercollegiate competition. Club Sports teams regularly participate in scheduled practices, may employ part-time coaches, and many compete against other schools across Oregon, the Pacific Northwest, and the nation.

Additionally, Club Sports provide students-officers with a unique learning experience that allows for the development of skills such as team leadership, public relations, fundraising, budgeting, and scheduling. Involvement in a group and team setting creates opportunities to enhance the student's overall experiences at Western Oregon University.

WOU Club Sports Positions Include:

- Women's Soccer Club
- Men's Soccer Club
- Women's+ Rugby Club

- Men's Rugby Club
- Women's Volleyball Club
- Men's Lacrosse Club

Job Description:

The role of a club sports head coach is to provide instructional and coaching elements of the club's activity to help the team work towards achieving its goals. As a student-run organization, all administrative aspects of the team are the responsibility of the student officers, not the head coach. This includes, but is not limited to, scheduling, space requests, travel plans, purchases and other financial transactions, fundraising efforts, and prospective player inquiries. sport while at WOU.

Salary:

In most cases, this is a volunteer position. However, club officers may elect to offer a stipend. Any stipend amount varies depending on the length of the season.

Physical Requirements:

• Ability to lift 15 pounds regularly

• Ability to work around air that ranges in temperature and humidity

Head Coach

Minimum Qualifications (Essential functions):

- Direction and supervision of team practices and competitions
- Attendance at all practices and competitions
- Supervision of the team during trips
- Adherence to all Western Oregon University (WOU) and governing association regulations
- Commitment to the development of club sport student-athletes
- Ability to work effectively with student-athletes, Campus Recreation staff, and WOU
- Knowledge of the club's governing body and rules related to the sport
- Serve as an official representative of Campus Recreation and WOU Club Sport functions

Preferred Qualifications:

- American Red Cross CPR/AED & First Aid Certification for the Professional Rescuer
- 1-3+ years of coaching experience and/or previous varsity or club sport experience
- Expertise in the technical aspects of the sport
- Strong organizational and communication skills

Assistant Head Coach

Minimum Qualifications (Essential functions):

- Assist head coach with the direction and supervision of team practices and competitions
- Assist with supervision of the team during trips
- Adherence to all Western Oregon University (WOU) and governing association regulations
- Commitment to the development of club sport student-athletes
- Ability to work effectively with student-athletes, Campus Recreation staff, and WOU
- Knowledge of the club's governing body and rules related to the sport

Preferred Qualifications:

- American Red Cross CPR/AED & First Aid Certification for the Professional Rescuer
- Expertise in the technical aspects of the sport
- Previous varsity or club sport experience

Application Instructions:

You may submit all materials online at <u>www.wou.edu/prostaffapp</u>. In order to maintain an active status in the pool, applicants will need to reapply in September of each academic year. (Be sure to list the specific position for which you are applying.IE. "Head Coach Women's Rugby Club.")



Required Application materials (PDF preferred):

- 1. WOU Employment Application form available here
- 2. Letter of application that addresses each qualification of the position. Please include how your experience, education, and/or training might help us build a more inclusive, collaborative, and diverse community.
- 3. Resume

