

Custodian

Recruitment #:	S2268
Review Date:	Immediate review Open until filled
Department:	Facilities/VPFA
Salary Rate:	\$2708 - \$3418 [10 step range]

Position Summary:

The Custodian position supports the mission of the university by maintaining the cleanliness and general appearances of the buildings on campus. The person in this role will be responsible for maintaining and cleaning equipment and making minor repairs and adjustments as needed. They will also contribute to energy savings by turning off lights as needed and making sure buildings are secure and doors closed.

[Click here](#) for the complete position description which includes knowledge areas and preferred qualifications.

Minimum Requirements:

- Must be able to work the night shift {9pm-5:30am} along with occasional overtime.
- Must be able to speak and understand basic English to understand instructions, report hazards, read chemicals and MSDS sheets and work safely in the buildings.
- Must be able to work around cleaning chemicals and exposure to bloodborne pathogens
- Physical labor including lifting, bending, stooping, reaching, climbing ladders, and manipulating custodial tools and instruments with repetition.

Women, Black, Indigenous and People of Color, veterans, people who identify as LGBTQ+, and people with disabilities are highly encouraged to apply for this position, even if they do not meet qualifications exactly as listed. We are most interested in finding the best person to fulfill this role within our university community, and that candidate may be someone with transferable skills and experience rather than exact qualifications.

Required Application materials:

1. WOU Employment Application form [available here](#) - classified
2. Resume

Additional Application materials:

Contact information for three professional references will be requested from finalists. Western Oregon University only considers visa support for Tenure Track employees placed in specialized positions that are continuing regular university appointments for multiple years.

Background/Education Check:

A criminal background check will be completed as a condition of employment. An education check will be processed for positions requiring a formal degree as a minimum requirement.

Employee COVID-19 Vaccine Requirement:

All WOU students and employees are required to be fully vaccinated against COVID-19. All newly hired employees must meet the vaccination requirement or file an exemption prior to their first day of employment.

Benefits:

Western Oregon University offers an excellent benefits package for eligible employees which includes 95% premium paid healthcare, a generous retirement and vacation package, and reduced tuition rates for employee, spouse or dependent at any of the Oregon Public Universities. <http://www.wou.edu/hr/benefits/>

Equal Employment Opportunity:

Western Oregon University is an equal opportunity employer that is committed to diversity, equity and inclusion in the workplace. We celebrate our inclusive work environment and encourage people of all backgrounds and perspectives to apply. We embrace our differences, and know that our diverse team is a strength that drives our success.

Western Oregon University is committed to developing a barrier-free recruitment process and work environment. If you require any accommodations, please email us at employment@wou.edu and we will work with you to meet your accessibility needs.