Bilingual Confidential Advocate

Recruitment #: S2262
Review Date: Immediate review | Open until filled
Department: Student Affairs
Annual Salary Rate: $33,963 - $39,956 [.7 FTE includes 5% bilingual differential]

Position Summary:
The Bilingual Confidential Advocate will provide confidential advocacy and crisis intervention services, including safety planning, in-person support, and accompaniment. This position assists with the training and ongoing supervision for student peer educators at Abby's House. The Bilingual Confidential Advocate will provide outreach to a variety of campus populations and organizations and will serve as a liaison to local community agencies.

Minimum Requirements:
● Bachelor’s Degree or 2 years of experience in the field of sexual assault, dating violence, and stalking or victim services/working with survivors of trauma/crisis response
● Bilingual fluency, Spanish
● Knowledge of issues and dynamics related to sexual assault, domestic violence, dating violence, and stalking, especially as it relates to a college campus
● Strong communication and interpersonal skills

Click here for the complete position description which includes knowledge areas and preferred qualifications.

Women, Black, Indigenous and People of Color, veterans, people who identify as LGBTQ+, and people with disabilities are highly encouraged to apply for this position, even if they do not meet qualifications exactly as listed. We are most interested in finding the best person to fulfill this role within our university community, and that candidate may be someone with transferable skills and experience rather than exact qualifications.

Required application materials:
1. WOU Employment Application form available here - unclassified/faculty
2. Cover Letter that addresses each qualification of the position.
3. Resume

Additional application materials:
Contact information for three professional references will be requested from finalists. Western Oregon University only considers visa support for Tenure Track employees placed in specialized positions that are continuing regular university appointments for multiple years.

Background/Education Check:
A criminal background check will be completed as a condition of employment; an education check will be processed for positions requiring a formal degree as a minimum requirement.
Employee COVID-19 Vaccine Requirement:
All WOU students and employees are required to be fully vaccinated against COVID-19. All newly hired employees must meet the vaccination requirement or file an exemption prior to their first day of employment.

Benefits:
Western Oregon University offers an excellent benefits package for eligible employees which includes 95% premium paid healthcare, a generous retirement and vacation package, and reduced tuition rates for employee, spouse or dependent at any of the Oregon Public Universities. [http://www.wou.edu/hr/benefits/](http://www.wou.edu/hr/benefits/)

Equal Employment Opportunity:
Western Oregon University is an equal opportunity employer that is committed to diversity, equity and inclusion in the workplace. We celebrate our inclusive work environment and encourage people of all backgrounds and perspectives to apply. We embrace our differences, and know that our diverse team is a strength that drives our success.

Western Oregon University is committed to developing a barrier-free recruitment process and work environment. If you require any accommodations, please email us at employment[at]wou.edu and we will work with you to meet your accessibility needs.