



Non-Tenure Track Visiting Assistant Professor in Biology (Marine and Ecology)

Recruitment #:	F2206
Review Date:	Review begins 05/16/22 Open until filled
Department:	Natural Sciences and Mathematics Division
Annual Salary Rate:	\$45,000 - \$57,000 [CBA Article 16]

Job Summary:

Western Oregon University, a regional public university on the quarter system, seeks applicants for the position of Visiting Assistant Professor (Non-Tenure Track) in Biology for academic year 2022-23, with possibility of renewal for a second year. We seek candidates with a strong commitment to undergraduate teaching and mentoring, and who prioritize active and inclusive pedagogies. Responsibilities include teaching approximately two courses with laboratory each of fall, winter, and spring quarter and service in support of the department's mission. Teaching includes courses and/or labs in introductory biology, advanced general ecology, advanced marine ecology, and other courses depending on expertise. Candidates with expertise in field studies, and who can make use of Western Oregon University's position within 20-minutes of multiple nature preserves and within 1-hour of the Pacific coast, are particularly encouraged to apply. Applicants should hold a Ph.D. degree or expect completion by the start of the fall term (late September).

Women, members of the LGBTQIA+ community, individuals experiencing disability, and BIPOC people may be less likely to apply for jobs unless they meet every one of the preferred qualifications listed. We are most interested in finding the best fit for the job. We would encourage you to apply, even if you don't meet every one of our qualifications listed.

Minimum Requirement:

- Ph.D. degree (or expect completion by the end of September) in Marine Science, Ecology, or a related field of study

Start Date: September 16, 2022

Application materials:

1. WOU Employment Application form [available here](#)
2. Letter of interest that addresses each qualification of the position. Please include how your experience, education, and/or training might help us build a more inclusive, collaborative, and diverse community.
3. Current curriculum vita
4. 2-page statement of the applicant's teaching philosophy, objectives, and methods
5. Review the Board Statement on [Diversity, Equity, Inclusion, and Accessibility](#) and respond to the following [Diversity questions](#)
6. Unofficial copy of PhD transcripts

Employee COVID-19 Vaccine Requirement:

All WOU students and employees are required to be fully vaccinated against COVID-19. All newly hired employees must meet the vaccination requirement or file an exemption prior to their first day of employment.

Benefits:

Western Oregon University offers an excellent benefits package for eligible employees which includes 95% premium paid healthcare, a generous retirement and vacation package, and reduced tuition rates for employee, spouse or dependent at any of the Oregon Public Universities. <http://www.wou.edu/hr/benefits/>

Application materials:

Contact information for three professional references will be requested from finalists. Western Oregon University only considers visa support for Tenure Track employees placed in specialized positions that are continuing regular university appointments for multiple years.

Background/Education Check:

A criminal background and education check will be completed as a condition of employment.

Equal Employment Opportunity:

Western Oregon University is an equal opportunity employer that is committed to diversity, equity and inclusion in the workplace. We celebrate our inclusive work environment and encourage people of all backgrounds and perspectives to apply. We embrace our differences, and know that our diverse team is a strength that drives our success.

Western Oregon University is committed to developing a barrier-free recruitment process and work environment. If you require any accommodations, please email us at employment@wou.edu and we will work with you to meet your accessibility needs.

Contact Information:

Questions regarding this position may be directed to Dr. Stephen Scheck, Search Committee Chair, at schecks@wou.edu

For questions regarding the application process or to submit your application documents, please contact Human Resources at 503-838-8552 or employment@wou.edu.