



Instructor / Specialist [Aquatics, Fitness, & Climbing] (Non-Student Positions)

Recruitment#: S-HWC
Review Date: Review as Needed
Department: Campus Recreation
Hourly Rate: \$13.25 Instructor | \$13.75 Specialist

Pooled Positions:

This recruitment is an open applicant pool for Campus Recreation at Western Oregon University. Applications will be reviewed on an "as needed" basis.

Department / Job Summary:

The Peter Courtney Health and Wellness Center includes a renovation of the Old Physical Educational (OPE) building and an addition of nearly 80,000 square feet of academic, recreational and athletic space in Spring or 2011. The Campus Recreation Department's portion is 45,000 square feet, comprising a two-court gymnasium with elevated track, two racquetball courts, three multipurpose rooms, a 6,000 square foot strength, cardiovascular and weight training area, a 40 foot-high by 40 feet wide rock-climbing wall, locker rooms and upgrades to the Wolverton Memorial swimming pool, equipment check-out area and office spaces.

There are 25,000 square feet of academic space that includes 10 classrooms as a part of this project. Spaces include a multipurpose room, three-tiered classrooms, a kinesiology lab, four standard classrooms, and several general-purpose classrooms. The Athletic Department has approximately 8,000 square feet of space for locker rooms, offices and equipment storage.

Aquatic Fitness Instructor

Salary: \$13.75 per hour; average 2-4 hours per week during aquatic class periods

Aquatic Fitness Instructors are responsible for designing, instructing, and evaluating aquatic exercise classes and must be energetic, motivating, friendly, and outgoing. Applicants must be dependable, reliable, self-motivated, and have strong written and verbal communication skills. A criminal background check will be required for hired candidates.

Required Qualifications:

- Experience teaching aquatic exercise in individual and/or group settings; willingness and ability to work early morning, night, weekend, finals week and break hours. Applicants must attend and
- pass an audition in order to be considered for a position; audition includes demonstration of aquatic fitness
- skills and teaching methods.

Preferred Qualifications:

- Current aqua exercise certification

Physical Requirements:

- Ability to lift 45 pounds regularly and 50 to 100 pounds occasionally; ability to walk and stand for extended periods of time; physical strength in back, arms and legs to be able to sweep and carry items; ability to bend, stoop, kneel, stretch and reach constantly; ability to work around water that

contains chlorine.

Swim Instructor

Salary: \$13.75 per hour; average 2-4 hours per week during swim lesson class periods

Swim Instructors are primarily responsible for ensuring the safety of all swim lesson participants and to enforce the appropriate learn-to-swim guidelines. Applicants must be dependable, reliable, self-motivated, and have strong written and verbal communication skills. A criminal background check will be required for hired candidates.

Required Qualifications: Current certification in American Red Cross (ARC) Water Safety Instructor; experience teaching swim lessons in individual and/or group settings; willingness and ability to work early morning, night, weekend, finals week and break hours. Applicants must attend and pass an evaluation in order to be considered for a position; evaluation includes a demonstration of all swimming strokes in the ARC learn-to-swim program, teaching methods of those strokes and diving skills.

Preferred Qualifications: Current certification in American Red Cross Lifeguarding

Physical Requirements: Ability to lift 45 pounds regularly and 50 to 100 pounds occasionally; ability to walk and stand for extended periods of time; physical strength in back, arms and legs to be able to sweep and carry items; ability to bend, stoop, kneel, stretch and reach constantly; ability to work around water that contains chlorine.

Climbing Specialist

Salary: \$12.75 per hour; average 2-4 hours per week

Climbing Specialists are responsible for the safety and well-being of all climbing wall staff and guests, which includes belay orientation training for all new climbers, as well as enforcing climbing and bouldering wall guidelines. Prior experience in rock climbing is necessary. Applicants must be reliable, self-motivated, and have strong written and verbal communication skills. Candidates should be able to perform multiple tasks simultaneously. A criminal background check will be required for hired candidates.

Required Qualifications: Climbing Wall Instructor - Attendant certification within 3 years of course completion. Certification in American Red Cross CPR/AED for the Professional Rescuer and First Aid; willingness and ability to work early morning, night, weekend, finals week and break hours; adherence of no reading, studying or use of non-CRD electronic devices while on duty; pass the Campus Recreation climbing wall instructor evaluation. Applicants must attend and pass this evaluation in order to be considered for a position; evaluation includes a demonstration of all climbing, equipment set-up and rescue skills.

Preferred Qualifications: Knowledge of basic and advanced climbing techniques; climbing and belaying experience are preferred.

Physical Requirements: Ability to lift 45 pounds regularly and 50 to 100 pounds occasionally; ability to walk and stand for extended periods of time; physical strength in back, arms and legs to be able to sweep and carry items; ability to bend, stoop, kneel, stretch and reach constantly; ability to work around air that may contain chalk.

Group Fitness/Cycling Instructor

Salary: \$13.75 per hour; average 2-4 hours per week during class periods

Fitness Instructors are responsible for designing, instructing, and evaluating spinning classes and must be energetic, motivating, friendly, and outgoing. Applicants must have strong communication skills, be reliable, self-motivated, and be able to perform multiple tasks simultaneously.

Required Qualifications: National fitness certifications and/or training; willingness and ability to work early morning, night, weekend, final and break hours. Applicants must attend and pass an audition in order to be considered for a position. This audition includes a demonstration of fitness skills and teaching methods.

Preferred Qualifications: Previous experience teaching group fitness classes (Zumba™, Pilates, Yoga, Cardio Kickboxing, Step, Circuit Training, CrossFit, Spinning, etc.)

Physical Requirements: Ability to lift 45 pounds regularly and 50 to 100 pounds occasionally; ability to walk and stand for extended periods of time; physical strength in back, arms and legs to be able to sweep and carry items; ability to bend, stoop, kneel, stretch and reach constantly; ability to work around air that ranges in temperature and humidity.

Lifeguard

Salary: \$12.75 per hour; average 2-4 hours per week

Lifeguards are primarily responsible for ensuring the safety of all Aquatic Center guests and to enforce the appropriate facility policies and rules. Applicants must be dependable, reliable, and have strong communication skills.

Required Qualifications: Current certification in American Red Cross (ARC) Lifeguard Training, CPR/AED for the Professional Rescuer and First Aid; willingness and ability to work early morning, night, weekend, finals week and break hours; adherence of no reading, studying or use of non-CRD electronic devices while on duty; pass the Campus Recreation lifeguard skills evaluation. Applicants must attend and pass the CRD swim test in order to be considered for a position; test includes a 300-yard swim, treading water and demonstration of ARC Lifeguarding skills.

Preferred Qualifications: Knowledge of lifeguarding skills and surveillance techniques; genuine interest in a variety of individuals and commitment to providing quality service

Physical Requirements: Ability to lift 45 pounds regularly and 50 to 100 pounds occasionally; ability to walk and stand for extended periods of time; physical strength in back, arms and legs to be able to sweep and carry items; ability to bend, stoop, kneel, stretch and reach constantly; ability to work around water that contains chlorine.

Application Instructions:

You may submit all materials online at www.wou.edu/prostaffapp. In order to maintain an active status in the pool, applicants will need to reapply in September of each academic year. (Be sure to list the specific position for which you are applying. IE. "Head Coach Women's Rugby Club.")

Required Application materials (PDF preferred):

1. WOU Employment Application form [available here](#)
2. Letter of application that addresses each qualification of the position. Please include how your

experience, education, and/or training might help us build a more inclusive, collaborative, and diverse community.

3. Resume