



Diversity, Equity, and Inclusion Statement

Western Oregon University (WOU) is committed to increasing diversity, equity, and inclusion. [The Board of Trustees Statement on Diversity, Inclusion, Equity, and Accessibility](#) was recently updated on April 21, 2021.

Please review the statement and address the following:

- Explain how you see yourself contributing to WOU's work on advancing racial equity and eliminating systemic racism.
- How would you demonstrate a commitment to diversity across the WOU campus, that values all individuals and respects differences in regard to race, ethnicity, age, gender identity and expression, sexual orientation, religion, disability and socio-economic circumstance?
- Identify at minimum, one (1) inequity in higher education that you believe needs to be addressed and how you will address that inequity as an employee of WOU.