Diversity, Equity, and Inclusion Statement

Western Oregon University (WOU) is committed to increasing diversity, equity, and inclusion. The Board of Trustees Statement on Diversity, Inclusion, Equity, and Accessibility was recently updated on April 21, 2021. Please review the statement and address the following:

- Explain how you see yourself contributing to WOU’s work on advancing racial equity and eliminating systemic racism.
- How would you demonstrate a commitment to diversity across the WOU campus, that values all individuals and respects differences in regard to race, ethnicity, age, gender identity and expression, sexual orientation, religion, disability and socio-economic circumstance?
- Identify at minimum, one (1) inequity in higher education that you believe needs to be addressed and how you will address that inequity as an employee of WOU.