

Are you planning to enroll or re-enroll in an FSA for 2022?

Flexible Spending Accounts (FSAs) are a way use pre-tax dollars to reimburse yourself for qualified health care and dependent care expenses. If you want to enroll or re-enroll in an FSA for 2022, **you will need to indicate this in the PEBB open enrollment process during October**. You can learn more about FSAs [here](#).

- All current FSA accounts will end on December 31, 2021. Remember that this money does not roll over into the next benefit year. You forfeit any funds that you do not use by the end of the grace period end date of March 15, 2022. The deadline for claiming any valid expenses is March 31, 2022. Employees can find a list of eligible FSA expenses [here](#). This link takes you to a list with four separate tabs organized by FSA type including health care, dependent care, parking and transit.

Make sure you have selected the correct duration for your employment type:

- Academic Year Employees 9 month – Salaried
 - Select a 10 month FSA
 - Select Jul and Aug as the months in which you don't have a paycheck.
- Academic Year Employees 9 month – Salaried on deferred pay (9 over 12)
 - Select a 12 month FSA
- Academic Year Employees 9 month – Hourly
 - If your position will be on summer leave 06.16.2022 - 09.15.2022 then select a 9 month FSA.
- 12 month Employees – Salaried and Hourly
 - Select a 12 month FSA
- Do you have split appointments: Academic Year 9 month 50% FTE and 12 month 50% FTE?

- Select a 12 month FSA

If you need to change your duration you still have time to log onto www.pebbenroll.com and change your duration.