

## WOU Diversity Statement Rubric

Circle the box that is accurate to the candidate's response and total the points				
Criteria	Does not meet expectations (0 points)	Meets expectations (1 point)	Exceeds expectations (2 points)	Notes
Explain how you see yourself contributing to WOU's work on advancing racial equity and eliminating systemic racism.	Candidate did not provide at least one strategy for contributing to advancing racial equity and eliminating systemic racism.	Candidate did provide at least one strategy for contributing to advancing racial equity and eliminating systemic racism.	Candidate provided at least two or more strategies for contributing to advancing racial equity and eliminating systemic racism.	
How would you demonstrate a commitment to diversity across the WOU campus, that values all individuals and respects differences in regard to race, ethnicity, age, gender identity and expression, sexual orientation, religion, disability and socio-economic circumstance?	Candidate did not address how they would demonstrate a commitment to diversity across the WOU campus.	Candidate provided one explanation of how they would demonstrate a commitment to diversity across the WOU campus.	Candidate provided two or more explanations of how they would demonstrate a commitment to diversity across the WOU campus.	
Identify at minimum, one (1) inequity in higher education that you believe needs to be addressed and how you will address that inequity as an employee of WOU.	Candidate did not identify an inequity and/or did not address how they would address that inequity if employed at WOU.	Candidate identified at least one inequity and addressed how they would address the inequity if employed at WOU.	Candidate identified at least three inequities and addressed how they would address those inequities if employed at WOU.	
<b>Total: ___/6</b>				