



Non-Tenure Track Instructor, German Language - POOL (Humanities Division)

Recruitment #: F-GER

Application Deadline: Applications will be reviewed on an as needed basis

Salary Range: WOU's Salary Schedule can be found in Article 16 of the [WOUFT-CBA 2017-2020](#).

Job Summary:

Western Oregon University seeks a part-time non-tenure-track Instructor of German. Usual teaching load will be 1 or 2 four-credit classes of first- and/or second-year German per quarter. Applications will be reviewed on an "as needed" basis and documents will stay in the pool for the academic year. To be considered for future years, you must re-apply each September.

We are not considering candidates who require Visa sponsorship support. Additionally, the university typically only considers visa support for employees placed in specialized positions that are continuing regular university appointments.

Minimum Qualifications:

- Master's degree or higher in German Studies or related field; native fluency in German must be supplemented with graduate degree and teaching experience.
- Minimum of 2 years of language teaching experience at the secondary or post-secondary level; must be willing to adopt WOU German curriculum and pedagogy.
- Skills and experience to motivate students from a range of academic, cultural, socioeconomic, and linguistic backgrounds.
- Team-oriented willingness to participate in program development.
- Excellent fluency and accuracy in both German and English.

Contact Information:

Questions regarding this position may be directed to Dr. Paula Baldwin, baldwinp@wou.edu

For questions regarding the application process or to submit your application documents, please contact Human Resources at **503-838-8552** or employment@wou.edu.

Application Instructions:

You may submit all materials online at www.wou.edu/facultyapp

Required application materials (PDF preferred):

1. WOU Employment Application available at www.wou.edu/facultyapp
2. Letter of application that addresses each qualification of the position. Please include how your experience, education, and/or training might help us build a more inclusive, collaborative, and diverse community
3. Curriculum vita
4. Contact information for three references
5. Copy of unofficial transcripts for highest degree earned

As an alternative, you may also submit application materials to:

F-GER, NTT German, Human Resources, Western Oregon University, 345 Monmouth Ave N, Monmouth, OR 97361;
OR E-mail to employment@wou.edu; OR fax to: 503-838-8144

Western Oregon University (WOU) www.wou.edu is a mid-sized public comprehensive university located in the heart of Oregon's lush Willamette Valley. The university serves a large number of first-generation college students. WOU has received national recognition for its commitment and success in serving students. The campus is about 20 minutes from Salem, the state's capital, about 75 minutes from Portland, the state's cultural hub, and a short drive from the Oregon coast, mountains, and other scenic areas. The university is located in an increasingly diverse, bilingual, and rural area in the Willamette Valley. Our student body of about 4800 undergraduate and 600 graduate students enjoys a vibrant and close-knit intellectual community.

Western Oregon University is an AA/EOE/Veteran/Disability employer and is committed to fostering diversity in its student body, faculty, and staff.