



Assistant Professor of Education (Division of Education and Leadership)

Recruitment #: F1914

Application Deadline: Review begins **January 6, 2020**. Position open until filled.

Salary Range: WOU's Salary Schedule can be found in Article 16 of the [WOUFT-CBA 2017-2020](#).

Benefits:

Western Oregon University's offers an excellent benefits package for eligible employees which includes 95% premium paid healthcare, a generous retirement and vacation package, and reduced tuition rates for employee, spouse or dependent at any of the Oregon Public Universities. <http://www.wou.edu/hr/benefits/>

Department/Division / Job Summary:

The Division of Education and Leadership at Western Oregon University invites qualified applicants for an appointment of Assistant Professor in Elementary Generalist Education.

This is a full-time, tenure track position with possible summer employment. Salary is dependent upon qualifications.

Program Description: The successful candidate will join a dynamic team of teacher educators dedicated to inclusive practices and social justice within the College of Education, nationally recognized for its leadership in evidence-based teacher preparation. The successful candidate will teach a wide range of courses in our elementary program, including work with our Bilingual Teacher Scholars program, where many required courses are taught in both Spanish and English.

We are not considering candidates who require Visa sponsorship support. Additionally, the university typically only considers visa support for employees placed in specialized positions that are continuing regular university appointments.

Minimum Qualifications:

- Earned Doctorate in education, elementary education, bilingual education, curriculum and instruction, ESOL, or another closely related field. (ABD considered, if degree requirements are completed prior to September 16, 2020.)
- Evidence of at least three years of successful teaching in an elementary classroom.
- Ability to teach education courses in both Spanish and English.

Preferred Qualifications:

- Demonstrated understanding and commitment to social justice and inclusive education
- Demonstrated excellence in teaching and/or field supervision in undergraduate/graduate teacher education programs
- Knowledge of INTASC and CAEP recommended practices and guidelines
- Skills and knowledge of performance assessments such as edTPA
- Ability to teach university students in online, hybrid, and/or face-to-face models
- Skills to work effectively with students and colleagues with broadly diverse perspectives, experiences, and backgrounds in educational, research or other work activities
- Evidence of emerging scholarship (published, in press, or submitted, and presentations)
- Demonstrated commitment to national/professional and local community service

Responsibilities:

- Teach undergraduate and graduate classes bilingually in Spanish and English using face-to-face, hybrid, and online formats, and off-campus teaching.
- Supervise field and clinical experiences and prepare students to interact effectively within public school settings.
- Assist undergraduate and graduate students, including academic advising.
- Participate in curriculum review and development including activities related to accreditation.
- Provide service to the department, university, and profession.
- Collaborate in the growth of the education programs within the Division of Education and Leadership.
- Contribute to a scholarly agenda related to teacher education and educational studies.

Contact Information:

Questions regarding this position may be directed to **Dr. Dana Ulveland**, Search Committee Chair, at ulvelad@wou.edu.

For questions regarding the application process or to submit your application documents, please contact Human Resources at **503-838-8552** or employment@wou.edu.

Application Instructions:

You may submit all materials online at www.wou.edu/facultyapp

Required application materials (PDF preferred):

1. WOU Employment Application available at www.wou.edu/facultyapp
2. Letter of application that addresses each qualification of the position. Please include how your experience, education, and/or training might help us build a more inclusive, collaborative, and diverse community
3. Curriculum vita
4. Contact information for three references
5. Copy of unofficial transcripts for highest degree earned

As an alternative, you may also submit application materials to:

F1914, Asst. Prof., Education, Human Resources, Western Oregon University, 345 Monmouth Ave N, Monmouth, OR 97361;

OR E-mail to employment@wou.edu; OR fax to: 503-838-8144

Western Oregon University (WOU) www.wou.edu is a mid-sized public comprehensive university located in the heart of Oregon's lush Willamette Valley. The university serves a large number of first-generation college students. WOU has received national recognition for its commitment and success in serving students. The campus is about 20 minutes from Salem, the state's capital, about 75 minutes from Portland, the state's cultural hub, and a short drive from the Oregon coast, mountains, and other scenic areas. The university is located in an increasingly diverse, bilingual, and rural area in the Willamette Valley. Our student body of about 4800 undergraduate and 600 graduate students enjoys a vibrant and close-knit intellectual community.

Western Oregon University is an AA/EOE/Veteran/Disability employer and is committed to fostering diversity in its student body, faculty, and staff.