



Instructional Designer

Department: Library and Academic Innovation
Recruitment #: S1980
Application Deadline: Preference given to applications received by **November 15, 2019**. Position open until filled.
Salary Range: \$48,694 - \$58,476

Benefits:

Western Oregon University offers an excellent benefits package for eligible employees which includes 95% premium paid healthcare, a generous retirement and vacation package, and reduced tuition rates for employee, spouse or dependent at any of the Oregon Public Universities. <http://www.wou.edu/hr/benefits/>

Department / Job Summary:

This is a regular, 12-month, full-time unclassified position in the Academic Innovation unit at Western Oregon University in Monmouth. Academic Innovation is an academic support unit reporting to the Dean of Library and Academic Innovation. This is an exciting and transitional time at Western Oregon University as the Academic Innovation unit evolves and develops a new vision to continue to help students, faculty, and staff achieve success through transformative education and personalized support.

The Instructional Designer is primarily focused on providing one-to-one instructional design support for faculty teaching online, hybrid, and technology-enhanced courses. This position also collaborates with and offers expertise to library faculty to support the library instruction program. As a member of a dynamic team of instructional designers and academic technologists, the position supports the integration of technology into course design and use of technology for coursework.

We are not considering candidates who require Visa sponsorship support. Additionally, the university typically only considers visa support for employees placed in specialized positions that are continuing regular university appointments.

Minimum Qualifications:

- Bachelor's degree
- Minimum of two (2) years of experience applying best practices in instructional design for online, hybrid, and/or technologically-enhanced education
- Knowledge and application of best practices using technology for teaching and learning, including but not limited to, multimedia development, web conferencing, learning management systems, social networking, online collaborative tools, and mobile solutions for education
- Highly developed communication skills (oral, written, and interpersonal) with the demonstrated ability to provide excellent service and work effectively with diverse constituencies
- Teaching or training experience in a formal setting, such as, but not limited to, an academic institution, corporate training environment, or non-profit environment.
- Collaborative mindset with an innate curiosity for learning, ability to embrace change and adapt to new technology

Preferred Qualifications:

- Graduate-level degree or certificate in Instructional Design, Instructional Technology, Education, or related field
- Minimum of one (1) year of experience applying learning theory and pedagogy to develop instructional and assessment strategies
- Experience using and/or supporting accessible technologies; experience with course development using Universal Design for learning principles
- Experience integrating open educational resources and/or open pedagogies into course design
- Experience with peer-review processes for evaluating online and hybrid courses, such as Quality Matters (QM)

*****A criminal background check will be required as a condition of employment***

Application Instructions:

You may submit all materials online at www.wou.edu/prostaffapp

Required application materials (PDF preferred):

1. WOU Employment Application available at www.wou.edu/prostaffapp
2. Letter of application that addresses each qualification of the position. Please include how your experience, education, and/or training might help us build a more inclusive, collaborative, and diverse community
3. Resume
4. Contact information for three references
5. Copy of unofficial transcripts for highest degree earned

As an alternative, you may also submit application materials to:

S1980, Instructional Designer, Human Resources, Western Oregon University, 345 Monmouth Ave N, Monmouth, OR 97361; OR E-mail to employment@wou.edu; OR fax to: 503-838-8144

Western Oregon University (WOU) is a mid-sized public comprehensive university located in the heart of Oregon's lush Willamette Valley. The university serves a large number of first-generation college students. WOU has received national recognition for its commitment and success in serving students. The campus is about 20 minutes from Salem, the state's capital, about 75 minutes from Portland, the state's cultural hub, and a short drive from the Oregon coast, mountains, and other scenic areas. The university is located in an increasingly diverse, bilingual, and rural area in the Willamette Valley. Our student body of about 4800 undergraduate and 600 graduate students enjoys a vibrant and close-knit intellectual community.

Western Oregon University is an AA/EOE/Veteran/Disability employer and is committed to fostering diversity in its student body, faculty, and staff.