



## Non-Tenure Track Instructor Secondary Education POOL (Division of Education & Leadership)

**Recruitment #:** F-SEP

**Application Deadline:** Applications will be reviewed on an “as needed” basis

**Salary Range:** WOU’s Salary Schedule can be found in Article 16 of the [WOUFT-CBA 2017-2020](#).

**Benefits:**

Western Oregon University’s offers an excellent benefits package for eligible employees which includes 95% premium paid healthcare, a generous retirement and vacation package, and reduced tuition rates for employee, spouse or dependent at any of the Oregon Public Universities. <http://www.wou.edu/hr/benefits/>

**Department/Division / Job Summary:**

The Division of Education and Leadership at Western Oregon University invites applications for Non Tenure-Track Instructor positions in Secondary Education. Dependent on class availability, this might include both full and part-time positions. <http://www.wou.edu/teachered/>

Potential courses taught include: Classroom Management, Curriculum & Assessment, Diversity in Education, Educational Technology, Content Pedagogy, and Clinical Supervision.

***\*\*NOTE: A WOU Application and required documents must be submitted at the beginning of each academic year in order to remain in the Applicant POOL. Please contact Human Resources if you have questions.***

***We are not considering candidates who require Visa sponsorship support. Additionally, the university typically only considers visa support for employees placed in specialized positions that are continuing regular university appointments.***

**Minimum Qualifications:**

- Master’s degree in appropriate field (education, content specialty, etc.)
- Three years of licensed secondary (middle/high school level) teaching experience
- Excellent communication skills (spoken and written) and presentation skills
- Effective teamwork, interpersonal, organizational, and time management skills
- Ability to design and implement engaging and effective instruction

**Preferred Qualifications:**

- Experience working with teacher candidates
- Experience with teaching in higher education and/or in online settings

**Contact Information:**

Questions regarding this position may be directed to **Dr. Marie LeJeune**, Division Chair, at [lejeunem@wou.edu](mailto:lejeunem@wou.edu) or **503-838-8450**.

For questions regarding the application process or to submit your application documents, please contact Human Resources at **503-838-8552** or [employment@wou.edu](mailto:employment@wou.edu).

**Application Instructions:**

You may submit all materials online at [www.wou.edu/facultyapp](http://www.wou.edu/facultyapp)

**Required application materials (PDF preferred):**

1. WOU Employment Application available at [www.wou.edu/facultyapp](http://www.wou.edu/facultyapp)
2. Letter of application that addresses each qualification of the position. Please include how your experience, education, and/or training might help us build a more inclusive, collaborative, and diverse community
3. Curriculum vita
4. Contact information for three professional references
5. Copy of unofficial transcripts for highest degree earned

**As an alternative, you may also submit application materials to:**

**F-SEP, NTT, Secondary Education**, Human Resources, Western Oregon University, 345 Monmouth Ave N, Monmouth, OR 97361;

OR E-mail to [employment@wou.edu](mailto:employment@wou.edu); OR fax to: 503-838-8144

Western Oregon University (WOU) [www.wou.edu](http://www.wou.edu) is a mid-sized public comprehensive university located in the heart of Oregon's lush Willamette Valley. The university serves a large number of first-generation college students. WOU has received national recognition for its commitment and success in serving students. The campus is about 20 minutes from Salem, the state's capital, about 75 minutes from Portland, the state's cultural hub, and a short drive from the Oregon coast, mountains, and other scenic areas. The university is located in an increasingly diverse, bilingual, and rural area in the Willamette Valley. Our student body of about 4800 undergraduate and 600 graduate students enjoys a vibrant and close-knit intellectual community.

**Western Oregon University is an AA/EOE/Veteran/Disability employer and is committed to fostering diversity in its student body, faculty, and staff.**