	Section C: 3 Months Prior to Retirement	✓
	Note: If you are just starting your retirement planning, please review Sections A and B	
1.	Attend a retirement counseling review session with PERS (if applicable), and submit your paperwork.	
2.	Enroll in healthcare insurance plans (medical, vision, and dental).	
3.	Enroll in Medicare if you are over age 65. You will need to fill out form CMS4OB-E to apply. The Office of Human Resources will fill out form CMS-L564E on your behalf.	
4.	Remember sick accruals are not paid out for any employee; however, sick leave balances are reported to PERS for Tier 1 & 2 which can increase retirement benefits under some calculations.	
5.	Contact WOU's Benefits Manager, Heather Mercer, at 503-838-8963 to discuss final retirement procedures.	
6.	Submit a letter of retirement/resignation to your supervisor.	
7.	If desired, attend the Annual Staff and Faculty Recognition Breakfast to be honored for your service at Western Oregon University.	

This checklist is a tool to assist you in your retirement planning. It does not constitute legal or financial advice from Western Oregon University. We recommend you work with a certified financial advisor to review the information you have gathered above.